



Degree in Labour Relations and Human Resources

Faculty of Economics and Business

University of Oviedo

| Subjects | | | | | | |
|-----------------|---|------|------------|----------|------|--|
| Code | Subject Name | Year | Core | Semester | ECTS | |
| GRLYRH01-1-001 | Economic and Social History (Spanish) | 1 | Basic Core | S1 | 6 | |
| GRLYRH01-1-002 | Civil Patrimonial Law (Spanish) | 1 | Basic Core | S1 | 6 | |
| GRLYRH01-1-003 | Theory of Law(Spanish) | 1 | Basic Core | S1 | 6 | |
| GRLYRH01-1-004 | Introduction to Economics (Spanish) | 1 | Basic Core | S1 | 6 | |
| GRLYRH01-1-005 | Introduction to Business (Spanish/English) | 1 | Basic Core | S1 | 6 | |
| GRLYRH01-1-006 | Introduction to Economic Statistics (Spanish/English) | 1 | Basic Core | S2 | 6 | |
| GRLYRH01-1-007 | Introduction to Accounting (Spanish/English) | 1 | Basic Core | S2 | 6 | |
| GRLYRH01-1-008 | Sociology (Spanish/English) | 1 | Basic Core | S2 | 6 | |
| GRLYRH01-1-009 | Constitutional Organization of the State (Spanish) | 1 | Basic Core | S2 | 6 | |
| GRLYRH01-1-010 | Work Psychology (Spanish) | 1 | Basic Core | S2 | 6 | |
| <hr/> | | | | | | |
| GRLYRH01-2-001 | Organization and work Methods (Spanish) | 2 | Compulsory | A | 9 | |
| GRLYRH01-2-002 | Labour Law (Spanish) | 2 | Compulsory | A | 9 | |
| GRLYRH01-2-003 | Social Research Methods (Spanish) | 2 | Compulsory | A | 9 | |
| GRLYRH01-2-004 | Sociology of work (Spanish) | 2 | Compulsory | A | 9 | |
| GRLYRH01-2-005 | Administrative Law (Spanish) | 2 | Compulsory | S1 | 6 | |
| GRLYRH01-2-006 | Organization Psychology (Spanish) | 2 | Compulsory | S1 | 6 | |
| GRLYRH01-2-007 | Human Resource Psychology (Spanish) | 2 | Compulsory | S2 | 6 | |
| GRLYRH01-2-008 | Tax Law (Spanish) | 2 | Compulsory | S2 | 6 | |
| <hr/> | | | | | | |
| GRLYRH01-3-001 | Labour Law II (Spanish) | 3 | Compulsory | A | 9 | |
| GRLYRH01-3-002 | Human Resources Management (Spanish) | 3 | Compulsory | A | 9 | |
| GRLYRH01-3-003 | Labour Economics (Spanish) | 3 | Compulsory | S1 | 6 | |
| GRLYRH01-3-004 | Ergonomics and Psychological Risks (Spanish) | 3 | Compulsory | S1 | 6 | |
| GRLYRH01-3-005 | Labour Medicine (Spanish) | 3 | Compulsory | S2 | 6 | |
| GRLYRH01-3-006 | Employment Law (Spanish) | 3 | Compulsory | S2 | 6 | |
| <hr/> | | | | | | |
| GRLYRH01-0-001 | Fundamental Rights at Worl (Spanish) | 3 | Elective | S1 | 6 | |
| GRLYRH01-0-015 | Enterpreneurship (Spanish/English) (Shared with ADE) | 3 | Elective | S2 | 6 | |
| GRLYRH01-0-016 | Business English I: Social Skills and Business D (Shared with C. y F) | 3 | Elective | S2 | 6 | |
| GRLYRH01-0-009 | Damages Derived from the Work (Spanish) | 3 | Elective | S2 | 6 | |
| GRLYRH01-0-003* | Countable Information for the Control of Managemen (Spanish)* | 3 | Elective | S1 | 6 | |
| GRLYRH01-0-010 | Social Labour Policies and Local Development (Spanish) | 3 | Elective | S1 | 6 | |
| GRLYRH01-0-012 | Deontology (Spanish) | 3 | Elective | S1 | 6 | |
| GRLYRH01-0-004 | Stratategic Management (Spanish) | 3 | Elective | S2 | 6 | |
| GRLYRH01-0-006 | Ordenation of the Prevention of Risks (Spanish) | 3 | Elective | S2 | 6 | |
| GRLYRH01-0-007* | Public Employees Law (Spanish)* | 3 | Elective | S2 | 6 | |
| GRLYRH01-0-002 | Spanish Labour Market (Spanish) | 4 | Elective | S1 | 6 | |
| GRLYRH01-0-017 | Business English II:Social Skills and Business D. | 4 | Elective | S1 | 6 | |
| GRLYRH01-0-005 | Leadership and Labour (Spanish) | 4 | Elective | S1 | 6 | |
| GRLYRH01-0-008* | Knowledge Management and Organizational Learning (Spanish)* | 4 | Elective | S2 | 6 | |
| GRLYRH01-0-011* | Diversity and Incorporation in the Organizations (Spanish)* | 4 | Elective | S2 | 6 | |
| GRLYRH01-0-013 | Criminal Labour Law (Spanish) | 4 | Elective | S2 | 6 | |
| GRLYRH01-0-014 | Economic and Social History of Spain (Spanish) | 4 | Elective | S2 | 6 | |
| GRLYRH01-0-018 | Internships | 3/4 | Elective | A | 12 | |
| <hr/> | | | | | | |
| GRLYRH01-4-001 | Industrial Relations Law (Spanish) | 4 | Compulsory | A | 9 | |
| GRLYRH01-4-002 | Social Security Law (Spanish) | 4 | Compulsory | A | 9 | |
| GRLYRH01-4-003 | Compared Systems of the Labour Relations (Spanish) | 4 | Compulsory | S1 | 6 | |
| GRLYRH01-4-004 | Procedural Law (Spanish) | 4 | Compulsory | S1 | 6 | |
| GRLYRH01-4-005 | Strategic Management (Spanish) | 4 | Compulsory | S2 | 6 | |
| GRLYRH01-4-006 | Juridical Ordination of the Labour Conflicts (Spanish) | 4 | Compulsory | S2 | 6 | |
| GRLYRH01-4-007 | Final Degree Proyect | 4 | F.D.P. | S2 | 6 | |

Basic Core: 60
Compulsory: 144

Créditos ECTS de prácticas externas obligatorias: 0
Final Degree Project: 6

Elective:30
Totality ECTS:240

** In the third year students choose three subjects from the list of electives

** In the fourth year students choose two subjects from the list of electives

* No teaching in this Academic Year