



GRADO:	Administración y Dirección de Empresas / Economía Management and Business Administration / Economy
ASIGNATURA:	Derecho del Trabajo y de la Seguridad Social (grupos en Castellano) Labour Law and Social Security Law (grupo de Inglés)
CURSO:	Cuarto (oferta de grupos en Castellano y grupo en Inglés)
SEMESTRE	Primero

OBJETIVOS:	This 6 ECTS subject focuses on the study of the International, European and national legal framework on employment, work and social protection, with particular regard to the regulations on employment contracts, working conditions and staff management. The purpose is to make the students acquire adequate skills for dealing with the legal aspects of employment relationships and workforce organization within business and companies.
RESUMEN DE CONTENIDOS:	Labour Law and Social Security Law: definition, history and aims Legal Sources of Labour Law and Social Security Law Definition and characterization of the employee within the employment relationship Definition and characterization of the employer within the employment relationship The employment contract Types of employment contracts Work performance and wage Modifications within the employment relationship Termination of the employment contract Representation of workers, collective bargaining, strike and labour conflicts
CONTEXTUALIZACIÓN EN EL GRADO:	Labour Law and Social Security Law is an optional subject within the module "Legal Framework" and the matter "Private Law". The aim is to provide basic acknowledgement of relevant legal regulations with direct effects on company management and on the economy in general, along with other subjects like Civil Law, Commercial Law, Tax Law and Public Law. On the other hand, Labour Law is also connected to other matters like "Labour Market Economy" and "Sociology of Work and Labour Relations".