

2018-2019

## Bachelor's Degree in Economics

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## Subject Guide

### 1. Information about the subject

<b>SUBJECT</b>	Introduction to Accounting		<b>CODE</b>	GECONO01-1-002
<b>EDUCATIONAL OFFER</b>	Bachelor's Degree in Economics	<b>CENTER</b>	Facultad de Economía y Empresa	
<b>TYPE</b>	Core	<b>N° TOTAL CREDITS</b>	6.0	
<b>PERIOD</b>	Second Semester	<b>LANGUAGE</b>	Spanish English	
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### 2. Context

#### **BACHELOR'S DEGREE IN MANAGEMENT AND BUSINESS ADMINISTRATION**

According to the Bachelor's Degree in Management and Business Administration study plan, *Introduction to Accounting* is classified into the module of Accounting and deals with the subject of Financial Accounting. As students have no previous exposure to accounting and financial statements, the course will equip them with basic skills and knowledge of the key concepts of accounting that will be very useful not only in subsequent accounting related courses, but also in order to earn their Bachelor's Degree and succeed in the professional environment for which they are training.

The course is concerned with Financial Accounting which provides information designed to satisfy the needs of users outside the reporting company, enabling students to understand the accounting principles and procedures underlying a company's financial statements. This involves preparing and interpreting business accounting information as well as becoming familiar with the Spanish Generally Accepted Accounting Principles (GAAP).

All in all, it is an introductory course which combines theoretical and practical aspects, where students will:

- Learn the key concepts of accounting.

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- Understand the need for generally accepted accounting principles.
- Receive a firm grounding in the accounting principles and procedures underlying the company's financial statements that will prepare them to carry out the bookkeeping process and transaction analysis.
- Develop skills to complete the accounting cycle.
- Be equipped with the knowledge necessary to prepare and present financial statements.

### **BACHELOR'S DEGREE IN ACCOUNTING AND FINANCE**

According to the Bachelor's Degree in Accounting and Finance study plan, *Introduction to Accounting* is classified into the module of Accounting and deals with the subject of Financial Accounting. As students have no previous exposure to accounting and financial statements, the course will equip them with basic skills and knowledge of the key concepts of accounting that will be very useful not only in subsequent accounting related courses, but also in order to earn their Bachelor's Degree and succeed in the professional environment for which they are training.

The course is concerned with Financial Accounting which provides information designed to satisfy the needs of users outside the reporting company, enabling students to understand the accounting principles and procedures underlying a company's financial statements. This involves preparing and interpreting business accounting information as well as becoming familiar with the Spanish Generally Accepted Accounting Principles (GAAP), thus allowing students to understand how the accounting system provides reliable and relevant information required both by company managers and external users in order to make informed business decisions.

All in all, it is an introductory course which combines theoretical and practical aspects, where students will:

- Learn the key concepts of accounting.
- Understand the need for generally accepted accounting principles.
- Receive a firm grounding in the accounting principles and procedures underlying the company's financial statements that will prepare them to carry out the bookkeeping process and transaction analysis.
- Develop skills to complete the accounting cycle.
- Be equipped with the knowledge necessary to prepare and present financial statements.

Obviously, it is essential that students gain a sound grounding in accounting basics, as *Introduction to Accounting* will lay the foundations on which students specializing in Accounting and Finance must build in subsequent courses with a view to successfully completing their degree.

### **BACHELOR'S DEGREE IN ECONOMICS**

According to the Bachelor's Degree in Economics study plan, *Introduction to Accounting* is classified into the module of Business Organization and deals with the subject of Accounting.

The course is concerned with Financial Accounting which provides information designed to satisfy the needs of users outside the reporting company, enabling students to understand the accounting principles and procedures underlying a company's financial statements. This involves preparing and interpreting business accounting information as well as becoming familiar with the Spanish Generally Accepted Accounting Principles (GAAP). As students have no previous exposure to accounting and financial statements, the course will equip them with basic skills and knowledge of the key concepts of accounting that will be very useful not only in subsequent accounting related courses, but also in order to earn their Bachelor's Degree and succeed in the professional environment for which they are training.

All in all, it is an introductory course which combines theoretical and practical aspects, where students will:

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- Learn the key concepts of accounting.
- Understand the need for generally accepted accounting principles.
- Receive a firm grounding in the accounting principles and procedures underlying the company's financial statements that will prepare them to carry out the bookkeeping process and transaction analysis.
- Develop skills to complete the accounting cycle.
- Be equipped with the knowledge necessary to prepare and present financial statements.

## **BACHELOR'S DEGREE IN LABOUR RELATIONS AND HUMAN RESOURCES**

According to the Bachelor's Degree in Labour Relations and Human Resources study plan, *Introduction to Accounting* is classified into the topic of Work Organization and Human Resource Management.

As students have no previous exposure to accounting and financial statements, the course will equip them with basic skills and knowledge of the key concepts of accounting that will be very useful not only in subsequent accounting related courses, but also in order to earn their Bachelor's Degree and succeed in the professional environment for which they are training.

The course is concerned with Financial Accounting which provides information designed to satisfy the needs of users outside the reporting company, enabling students to understand the accounting principles and procedures underlying a company's financial statements. This involves preparing and interpreting business accounting information as well as becoming familiar with the Spanish Generally Accepted Accounting Principles (GAAP).

All in all, it is an introductory course which combines theoretical and practical aspects, where students will:

- Learn the key concepts of accounting.
- Understand the need for generally accepted accounting principles.
- Receive a firm grounding in the accounting principles and procedures underlying the company's financial statements that will prepare them to carry out the bookkeeping process and transaction analysis.
- Develop skills to complete the accounting cycle.
- Be equipped with the knowledge necessary to prepare and present financial statements.

### **3. Requirements**

The course requires no previous knowledge.

### **4. Competencies and learning results**

## **BACHELOR'S DEGREE IN MANAGEMENT AND BUSINESS ADMINISTRATION**

The general competencies which students will develop by taking *Introduction to Accounting* include:

- Capability for analysis and synthesis.
- Learning capability.
- Capability for fluent oral and written communication in mother tongue.
- Knowledge and understanding of other languages, mainly English.
- Skill at searching for and analyzing information in the working environment.
- Capability for using ICT tools.
- Capability for working independently.
- Capability for teamwork.
- Capability for working in an international context.
- Critical and self-critical capability.
- Decision-making capability.

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- Capability for putting knowledge into practice.
- Creativity for finding new ideas and solutions.
- Organization and planning capability.
- Adaptability.
- Concern for quality and good work.
- Values and ethics.
- Integration of democratic values and of the culture of peace in the working environment.
- Integration of the principles of equal treatment and opportunities for men and women in the working environment.
- Integration of the principles of equal opportunities and universal access for the disabled in the working environment.

Students will also develop the following specific competencies on the course:

- Apply and interpret national and international accounting regulations.
- Draw up and analyze internal and external accounting information for management control and decision-making.
- Transmit information, ideas, problems and solutions in the area of business management to a specialist or non-specialist audience.
- Issue advisory reports on specific company and market situations.

As far as learning outcomes are concerned, the knowledge and skills that students will possess upon successful completion of the course will enable them to:

- Understand the accounting principles and procedures underlying the company's financial statements at a basic level and apply them in the bookkeeping process and transaction analysis.
- Complete the accounting cycle, determining accounting profit and producing the annual financial statements.
- Promote ethical behavior in accounting and ensure standards of professional conduct.
- Interpret company annual accounts.
- Interpret business financial statements to evaluate the financial position of real companies, the success of their operations, and gain an insight into their future performance.
- Identify, record and report relevant economic and financial data to allow informed business decision making.

## **BACHELOR'S DEGREE IN ACCOUNTING AND FINANCE**

The general competencies which students will develop by taking *Introduction to Accounting* include:

- Capability for analysis and synthesis.
- Organization and planning capability.
- Capability for oral and written communication in the mother tongue.
- Capability for oral and written communication in a foreign language.
- Capability for using IT tools relating to the area of study.
- Skill for finding, analyzing and interpreting information from different sources.
- Problem-solving capability.
- Decision-making capability.
- Capability for teamwork.
- Capability for working in an international context.
- Capability for working in diverse and multi-cultural environments.
- Critical and self-critical capability.
- Ethical commitment at work and motivation to achieve quality.
- Capability for independent learning.
- Adaptability.
- Leadership capability.
- Initiative and enterprise.
- Concern for environmental and social aspects, equal treatment and respect for democratic values.
- Capability for putting knowledge into practice.

Students will also develop the following specific competencies on the course:

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- Understand the mechanisms involved in the processing of business information.
- Apply and interpret accounting regulations.
- Provide advisory services on accounts and taxation.
- Analyse and interpret the company's financial statements.
- Draw up accounting information for decision-making.
- Apply mercantile regulations in the drafting of accounts.
- Know the economic environment of the business activity.

As far as learning outcomes are concerned, the knowledge and skills that students will possess upon successful completion of the course will enable them to:

- Understand the accounting principles and procedures underlying the company's financial statements at a basic level and apply them in the bookkeeping process and transaction analysis.
- Complete the accounting cycle, determining accounting profit and producing the annual financial statements.
- Promote ethical behavior in accounting and ensure standards of professional conduct.
- Interpret company annual accounts.
- Interpret business financial statements to evaluate the financial position of real companies, the success of their operations, and gain an insight into their future performance.

## **BACHELOR'S DEGREE IN ECONOMICS**

The general competencies which students will develop by taking *Introduction to Accounting* include:

- Capability for analysis and synthesis.
- Learning capability.
- Capability for fluent oral and written communication in mother tongue.
- Knowledge and understanding of other languages, mainly English.
- Skill at searching for and analyzing information in the working environment.
- Capability for using ICT tools.
- Capability for working independently.
- Capability for teamwork.
- Capability for working in an international context.
- Critical and self-critical capability.
- Decision-making capability.
- Capability for putting knowledge into practice.
- Creativity for finding new ideas and solutions.
- Organization and planning capability.
- Adaptability.
- Concern for quality and good work.
- Values and ethics.
- Integration of democratic values and of the culture of peace in the working environment.
- Integration of the principles of equal treatment and opportunities for men and women in the working environment.
- Integration of the principles of equal opportunities and universal access for the disabled in the working environment.

Students will also develop the following specific competencies on the course:

- Analyze and interpret accounting information for decision-making.

As far as learning outcomes are concerned, the knowledge and skills that students will possess upon successful completion of the course will enable them to:

- Understand the accounting principles and procedures underlying the company's financial statements at a basic level and apply them in the bookkeeping process and transaction analysis.
- Complete the accounting cycle, determining accounting profit and producing the annual financial statements.
- Promote ethical behavior in accounting and ensure standards of professional conduct.

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- Interpret company annual accounts.
- Interpret business financial statements to evaluate the financial position of real companies, the success of their operations, and gain an insight into their future performance.
- Identify, record and report relevant economic and financial data to allow informed business decision making.

## **BACHELOR´S DEGREE IN LABOUR RELATIONS AND HUMAN RESOURCES**

The general competencies which students will develop by taking *Introduction to Accounting* include:

- Oral and written communication in the mother tongue.
- Independent learning.

Students will also develop the following specific competencies on the course:

- Apply knowledge on business organization and management.
- Apply knowledge of social and labour auditing.
- Capability for communicating in writing and orally using the appropriate terminology of labour relations and human resources.
- Capability for applying ICTs in different areas of labour relations and human resources.
- Capability for applying different techniques for socio-labour evaluation and audits.
- Put knowledge on labour relations and human resources into practice.

As far as learning outcomes are concerned, the knowledge and skills that students will possess upon successful completion of the course will enable them to:

- Understand the accounting principles and procedures underlying the company´s financial statements at a basic level and apply them in the bookkeeping process and transaction analysis.
- Complete the accounting cycle, determining accounting profit and producing the annual financial statements.
- Promote ethical behavior in accounting and ensure standards of professional conduct.
- Interpret company annual accounts.

## **5. Contents**

Following is the abbreviated programme of the course *Introduction to Accounting*:

### **Abbveiated programme**

Lesson 1.- Definition and branches of Accounting

Lesson 2.- Corporate net worth

Lesson 3.- The bookkeeping process

Lesson 4.- Generally Accepted Accounting Principles (GAAP)

Lesson 5.- The accounting cycle

Lesson 6.- Assets

Lesson 7.- Shareholders´ equity and liabilities

Lesson 8.- The determination of accounting profit

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Lesson 9.- Annual accounts

The detailed programme of the course, along with the specific objectives of each lesson are listed below:

### **Detailed programme and lesson objectives**

#### **Lesson 1.- Definition and branches of Accounting**

- 1.1. The need for economic information
- 1.2. Definition of Accounting
- 1.3. Branches of Accounting

#### **Overall objective of the lesson:**

Justify the need for accounting information and define the subject studied in the course.

#### **Specific learning objectives:**

- Identify Accounting as an information system.
- Emphasize the importance of Accounting in making informed business decisions.
- Distinguish the different branches of Accounting and understand the objectives and functions of Financial Accounting.

#### **Lesson 2.- Corporate net worth**

- 2.1. Business activities
- 2.2. Corporate assets and corporate sources of financing
- 2.3. Categories of assets, liabilities and shareholders' equity
- 2.4. Order of presentation in the financial statements

#### **Overall objective of the lesson:**

Study corporate net worth and its major components.

#### **Specific learning objectives:**

- Provide an overview of business activities.
- Identify corporate assets and corporate sources of financing.
- Enumerate the elements which make up corporate assets and corporate sources of financing.
- Clearly distinguish the different classes or categories of assets, liabilities and shareholders' equity and learn to organize and classify elements into them.
- Understand the accounting equation and analyze how business transactions will affect the accounting equation.

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### Lesson 3.- The bookkeeping process

- 3.1. The accounting method
- 3.2. Accounts as an instrument of representation and measurement
- 3.3. Classifications of accounts
- 3.4. Recording of business transactions

#### **Overall objective of the lesson:**

Study both the tools and techniques used in Accounting in order to represent economic reality and its regulatory framework.

#### **Specific learning objectives:**

- Explain the accounting method.
- Define accounts and distinguish asset, liability and shareholders' equity accounts, knowing the debit and credit rules which apply to each type of account.
- Distinguish between balance sheet accounts and income statement accounts.
- Identify the major books of account and their functions, particularly the General Journal and the General Ledger.
- Apply double-entry accounting, analyzing, journalizing and posting business transactions.

### Lesson 4.- Generally Accepted Accounting Principles (GAAP)

- 4.1. Harmonization of international accounting standards
- 4.2. Structure of the Spanish General Accounting Plan
- 4.3. Accounting principles

#### **Overall objective of the lesson:**

Introduce the basic Spanish accounting standards: the General Accounting Plan.

#### **Specific learning objectives:**

- Justify the need for accounting standards.
- Distinguish the various parts of the Spanish General Accounting Plan and their content.
- Identify and apply the accounting principles established by the General Accounting Plan to specific business transactions.

### Lesson 5.- The accounting cycle

- 5.1. The opening phase
- 5.2. The recording phase
- 5.3. The closing and summarizing phase

#### **Overall objective of the lesson:**

Analyze the various phases which make up the accounting cycle.

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**Specific learning objectives:**

- Understand the different phases the accounting cycle consists of.
- Enumerate the sequence of accounting procedures to be completed during each accounting period.
- Identify the closing process which leads to the determination of accounting profit and the preparation of financial statements.

Lesson 6.- Assets

- 6.1. Classification of assets
- 6.2. Inventories
- 6.3. Financial assets
- 6.4. Tangible and intangible fixed assets

**Overall objective of the lesson:**

Provide an overview of the major categories of assets.

**Specific learning objectives:**

- Classify assets into major categories.
- Identify the items which comprise inventories and introduce the accounting treatment for inventories.
- Identify the items financial assets encompass and introduce the accounting treatment for financial assets.
- Identify the various items of tangible and intangible fixed assets and introduce the accounting treatment for such investments.

Lesson 7.- Shareholders´ equity and liabilities

- 7.1. Shareholders´ equity
- 7.2. Liabilities

**Overall objective of the lesson:**

Provide an overview of the primary sources of corporate funding, distinguishing between financing obtained from creditors and owners of the company.

**Specific learning objectives:**

- Classify the sources of corporate financing into major categories.
- Identify the key components of shareholders´ equity and introduce the accounting treatment for equity.
- Identify the sources of financing classified as liabilities and introduce the accounting treatment for liabilities.

Lesson 8.- The determination of accounting profit

- 8.1. Income and expenses
- 8.2. The end-of-period adjusting process

**Overall objective of the lesson:**

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Analyze the process of calculating accounting profit.

**Specific learning objectives:**

- Identify business income and expenses.
- Analyze the end-of-period adjusting process.
- Determine accounting earnings.

Lesson 9.- Annual accounts

9.1. Preparation of annual accounts

9.2. Interpreting annual accounts

**Overall objective of the lesson:**

Study the preparation of annual accounts and introduce the interpretation of the information contained in financial statements.

**Specific learning objectives:**

- Outline the financial reporting process which involves preparing, auditing, approving, filing and publishing annual financial statements.
- Identify the annual accounts and describe the documents which make up a set of accounts.
- Analyze the content of the annual accounts as a basis for making informed business decisions.

**6. Methodology and working plan**

The teaching-learning methodology used in the course *Introduction to Accounting* is based on a combination of face-to-face and non-contact activities, in both cases encouraging active student participation by means of the introduction of elements of dialogue and argument during the classes, with a view to assessing their understanding and monitoring on the topics explained.

In this discipline theory and practice are perfectly integrated, so any teaching method for accounting must necessarily have a strong practical orientation on a sound theoretical basis, where the student tries to face and confront economic reality by applying theoretical knowledge. Accordingly, in-class practical activities are set up which involve the participative discussion and resolution of exercises wherein students take an active role, consolidating previously acquired knowledge and identifying gaps and doubts that may arise upon its implementation.

The basic material used in the development of this course includes the relevant laws and regulations, a course theory manual and the practice exercises booklet prepared by the faculty members teaching the course, supplemented with other material prepared by teachers. In order to support teaching, students are provided with other resources which complement both the theoretical and practical aspects of the subject and include references to useful books as well as national and international websites from which they may obtain relevant and updated information. In addition to the material listed above, teachers will make other useful study material available to students through the Virtual Campus.

As described below, the proposed methodology of the course is constituted by the following activities:

- **Work requiring attendance: 60 hours**

– *Lectures.* Lectures are delivered to the whole class at the same time and seek to present the key concepts and theoretical aspects of the subject, which are illustrated with numerous examples. The course

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will foster active participation and student engagement as an enhancement of lectures. The development of lectures is based on the course material which will be available to students in advance of lectures, so that they can prepare lessons before they are delivered in class.

– *In-class practical sessions.* Each class group is divided into two subgroups for the purpose of conducting in-practical sessions. In-class practical activities involve discussing and solving practice exercises which will help students consolidate their understanding of the subject and develop their capability for analysis by applying previously acquired theoretical knowledge. Active-learning techniques will be used aimed at encouraging student participation and interpersonal interaction among students as well as between the teacher and students.

– *Evaluation session.* Written exam consisting of theoretical questions and practice exercises to assess student progress.

- **Work not requiring attendance: 90 hours**

– *Individual work.* It consists of the following activities: reading the lecture notes in advance of class and the subsequent study of these once they have been dealt with in the lectures; doing the practice exercises at home before in-class practical sessions and the subsequent study of these once solutions have been given and discussed in class; completing homework assignments and carrying out, where appropriate, any other out-of-class activities; and preparing for the final exam.

The following is a summary of hours for each activity:

<b>INTRODUCTION TO ACCOUNTING</b>	<b>Activity</b>	<b>Hours</b>	<b>Hours (%)</b>
<b>Work requiring attendance</b>	Lectures	28	60 (40%)
	In-class practical sessions	28	
	Evaluation	4	
<b>Work not requiring attendance</b>	Individual work	90	90 (60%)
<b>TOTAL</b>		150	150 (100%)

Only for illustrative purposes a summary table of the hours of the various activities allocated by lessons is presented below:

<b>Lessons</b>	<b>Total hours</b>	<b>Lectures</b>	<b>In-class Practical Sessions</b>	<b>Evaluation</b>	<b>Total work requiring attendance</b>	<b>Individual Work</b>	<b>Total work not requiring attendance</b>
Lesson 1	3	1	-		1	2	2
Lesson 2	11	3	2		5	6	6

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Lesson 3	23	4	5		9	14	14
Lesson 4	11	3	2		5	6	6
Lesson 5	13	2	4		6	7	7
Lesson 6	30	6	6		12	18	18
Lesson 7	16	3	4		7	9	9
Lesson 8	18	4	4		8	10	10
Lesson 9	13	2	1		3	10	10
All the lessons	8					8	8
Evaluation	4			4	4		
<b>Total hours</b>	<b>150</b>	<b>28</b>	<b>28</b>	<b>4</b>	<b>60</b>	<b>90</b>	<b>90</b>
(%)	100	18.67	18.67	2.66	40	60	60

## 7. Evaluation of the student's learning results

The following methods will be used to assess student performance:

**1.- Continuous assessment.** It involves analyzing the various stages the student will pass through during the learning process so as to assess student progress throughout the course and then produce a final evaluation result from these periodic assessments. This method of assessment is based on active engagement of students in in-class activities, objective follow-up tests and theoretical and practical quizzes, solving cases, exercises and practical activities, writing reviews about readings and other material, as well as individual and group presentations. The purpose of continuous assessment is to assess the level of knowledge and learning outcomes achieved by students at each point in time. Since the content of this course is cumulative, students must demonstrate during the course that they understand and assimilate the subject by accomplishing certain goals and learning outcomes when these are required and due. Therefore, continuous assessment tests and activities shall not be repeatable nor reassessable, that is to say, continuous assessment does not allow for evaluation after the course due dates have passed.

**2.- Final exam.** It is the overall assessment made at the end of the learning process, which quantifies and evaluates student performance through a grade. Its primary purpose will be to measure the level of student achievement at the end of the course. **Since students must necessarily demonstrate understanding of basic accounting concepts, the final exam will specifically contain some basic questions regarding the fundamentals of the subject, which need to be satisfactorily answered in order to be fit to pass the course.**

### Grading system

*The final grade in the May and June 2019 examination sittings will be a weighted average of scores from the continuous assessment and the final exam with a weighting of 40% for the continuous assessment and*

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60% for the final exam. **Continuous assessment tests and activities shall not be repeated nor reassessed**, and the results of the continuous assessment carried out during the course will not be modified, and will be taken into account to determine the final grade for each one of the above mentioned examinations.

Nonetheless, the continuous assessment mark expires at the end of each academic year. Therefore, the final exam scheduled for January 2019 will be worth 10 points and account for 100% of the final grade.

Summary Table 1

Examination sittings	Grading system	Weight in final grade (%)
May 2019 end-of-course examination & June 2019 resit	Continuous assessment + Final exam	Continuous assessment: 40% Final exam: 60%
January 2019 resit	Final exam	Final exam: 100%

Continuous assessment tests and activities will be carried out during lectures and in-class practical sessions, and students must attend classes in the group to which they have officially been assigned.

The top score on the continuous assessment (4 points out of 10) can be earned as follows:

- During lectures, throughout the semester in which the course is taught, students will take one or more objective tests accounting for a maximum of 2 points. The purpose of these tests is for the student to demonstrate the skills acquired at specific points in time during the course; therefore, these tests are **not repeatable nor reassessable**. Should tests be made up of multiple-choice and true/false questions, scoring rules will penalize wrong answers.
- During in-class practical sessions, throughout the semester in which the course is taught, one or more objective tests will be held which are worth a maximum of 2 points. The purpose of these tests is for the student to demonstrate the skills acquired at specific points in time during the course; therefore, these tests are **not repeatable nor reassessable**. Should tests be made up of multiple-choice and true/false questions, scoring rules will penalize wrong answers.

Summary Table 2

Assessment	Activities and evaluation	Maximum grade (out of 10)
Continuous assessment	During lectures	2
	During in-class practical sessions	2
Final exam	Written test consisting of both theoretical questions and practice exercises (with some basic questions regarding the fundamentals of the subject which must be satisfactorily answered in order to be fit to pass the course)	6

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Successful completion of the course is achieved when the student satisfactorily answers the basic questions contained in the final exam regarding the fundamentals of the subject and attains a final passing grade of 5 points or above (out of 10).

### **Part-time students assessment**

Nevertheless, pursuant to article 7 of the regulations governing the assessment of learning outcomes and competencies acquired by students, those part-time students who have successfully proven their eligibility, may undergo one test only which will be scheduled on the same date as the final exam above referred for the rest of students. The top score on this test, the only one that part-time students have to take, is 10 points and successful completion of the course is achieved when the student attains a final passing grade of 5 points or above.

## **8. Resources, bibliography and complementary documentation**

### **Laws and regulations**

Real Decreto 1514/2007, de 16 de noviembre, por el que se aprueba el Plan General de Contabilidad (BOE de 20 de noviembre).

Real Decreto 1515/2007, de 16 de noviembre, por el que se aprueba el Plan General de Contabilidad de Pequeñas y Medianas Empresas y los criterios contables específicos para microempresas (BOE de 21 de noviembre).

Real Decreto 602/2016, de 2 de diciembre, por el que se modifican el Plan General de Contabilidad aprobado por el Real Decreto 1514/2007, de 16 de noviembre; el Plan General de Contabilidad de Pequeñas y Medianas Empresas aprobado por el Real Decreto 1515/2007, de 16 de noviembre; las Normas para la Formulación de Cuentas Anuales Consolidadas aprobadas por el Real Decreto 1159/2010, de 17 de septiembre; y las Normas de Adaptación del Plan General de Contabilidad a las entidades sin fines lucrativos aprobadas por el Real Decreto 1491/2011, de 24 de octubre (BOE de 17 de diciembre).

### **Basic bibliography in Spanish**

Varios Autores (2017): "Manual de Introducción a la Contabilidad", 3ª EDICIÓN, Ediuno Servicio de Publicaciones de la Universidad de Oviedo, Oviedo.

Varios Autores (2013): "Supuestos Prácticos de Introducción a la Contabilidad", Ediuno, Servicio de Publicaciones de la Universidad de Oviedo, Oviedo.

### **Supplementary bibliography in Spanish**

Arquero Montano, J. L.; Jiménez Cardoso, S. M. y Ruiz Albert, I. (2011): "Introducción a la Contabilidad", Pirámide, Madrid.

Dieguez Soto, J. (2015): "Contabilidad Financiera. El Plan General de Contabilidad", Pirámide, Madrid.

García Benau, M. A. (2011): "Introducción a la Contabilidad", Centro de Estudios Financieros, Madrid.

Larrán Jorge, M. (Coord.) (2009): "Fundamentos de Contabilidad Financiera. Teoría y Práctica", Pirámide, Madrid.

López Díaz, A. (Dir.) (2008): "Manual de Contabilidad Financiera", Universitas, Madrid.

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Montesinos Julve, V. (2010): “Fundamentos de Contabilidad Financiera”, Pirámide, Madrid.

Rodríguez Ariza, L. y López Pérez, M.V. (2015): “Contabilidad General. Teoría y Práctica”, Pirámide, Madrid.

Socias Salvá, a. y otros Autores (2016): “Contabilidad Financiera. El Plan General de Contabilidad”, 3ª ed, 1ª reimpr, Pirámide, Madrid.

Socias Salvá, a. y otros Autores (2011): “Contabilidad Financiera. El Plan General de Contabilidad. Supuestos”, Pirámide, Madrid.

Varios Autores (2009a): “Manual de Contabilidad Financiera y Analítica I”, Servicio de Publicaciones de la Universidad de Oviedo, Oviedo.

Varios Autores (2009b): “Manual de Contabilidad Financiera y Analítica II”, Servicio de Publicaciones de la Universidad de Oviedo, Oviedo.

Wanden-Berghe, J.L. y Fernández Daza, E. (2012): “Introducción a la Contabilidad”, Pirámide, Madrid.

### Bibliography in English

Albrecht, W.S., Stice, E.K. and Stice, J.D. (2011): "Financial Accounting Concepts", 11th Edition, South-Western, Mason, USA.

Alexander, D. and Nobes, C. (2010): “Financial Accounting: An International Introduction”, 4th Edition, Prentice Hall, Harlow, England.

Harrison, W.T., Horngren, C.T., Thomas, C.W. and Suwardy, T. (2011): "Financial Accounting", 8th Edition, Pearson.

As basic accounting information resources, students may also visit the website of the following national and international bodies:

Body	Website
Asociación Española de Contabilidad y Administración de Empresas (AECA)	<a href="http://www.aeca.es">www.aeca.es</a>
Comisión Nacional del Mercado de Valores (CNMV)	<a href="http://www.cnmv.es">www.cnmv.es</a>
Instituto de Contabilidad y Auditoría de Cuentas (ICAC)	<a href="http://www.icac.meh.es">www.icac.meh.es</a>
International Accounting Standards Board (IASB)	<a href="http://www.iasb.org">www.iasb.org</a>
Unión Europea (UE)	<a href="http://www.ec.europa.eu/internal_market/accounting">www.ec.europa.eu/internal_market/accounting</a>

## Subject Guide

### 1. Information about the subject

<b>SUBJECT</b>	Introduction to Business		<b>CODE</b>	GECONO01-1-003
<b>EDUCATIONAL OFFER</b>	Bachelor's Degree in Economics	<b>CENTER</b>	Facultad de Economía y Empresa	
<b>TYPE</b>	Core	<b>N° TOTAL CREDITS</b>	6.0	
<b>PERIOD</b>	First Semester	<b>LANGUAGE</b>	Spanish English	
<b>COORDINATORS/ES</b>		<b>EMAIL</b>		
VAZQUEZ ORDAS CAMILO JOSE		cvordas@uniovi.es		
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ORDOÑEZ DE PABLOS PATRICIA		patriop@uniovi.es		

### 2. Context

This is a “basic core” subject in 7 different degrees at University of Oviedo. In the Bachelor's degree in Business Administration it belongs to the topic “Principles of Management” within the module “Organization and Management”. In the Bachelor's degree in Economics it belongs to the topic “Principles of Management” within the module “Organization and Management”. In the Bachelor's degree in Accounting and Finance it belongs to the topic “Principles of Management” within the module “Organization and Management”. In the Bachelor's degree in Labour Relations and Human Resources it belongs to the topic “Work Organisation and Human Resource Management”. It is scheduled in the first semester and it is the first subject that the student will take from the area of Management. Therefore, the role of the subject is to present a general overview of the firm. The final goal is to offer the student a description of management and organization fundamentals, as well as to provide her/him with an introduction to different subjects she/he will take in following courses.

### 3. Requirements

The prerequisites to follow this subject are just those that regulate admission into the degree.

### 4. Competencies and learning results

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**General competences**

CG1: Ability to analyze and synthesize

CG2: Learning ability

CG3: Fluent oral and written communication in mother tongue

CG4: Knowledge and understanding of other languages, mainly English

CG5: Skills at searching for and analyzing information in the working environment

CG7: Ability to work and learn independently

CG8: Teamwork abilities

CG10: Critical reasoning

CG11: Decision-making

CG12: Ability to put knowledge into practice

CG13: Creativity

CG14: Initiative and entrepreneurship

CG16: Ability to organize and plan

CG18: Adaptability

CG19: Concern for quality and good work

CG20: Ethical commitment

**Specific Competences:**

CE1: To know the legal and social background of markets and firms

CE5: To understand the economic and institutional environment and its impact on business decisions

CE9: To understand the design of the organizational structure

CE14: To assess the suitability of investment projects and the most appropriate funding sources

CE18: To plan and manage an organization's human resources

CE20: To transmit information, ideas, problems and solutions in the area of business management to a specialized and to a non-specialized audience.

**Learning Results:**

- To understand the nature of the firm, its internal functioning and organizational structure
- To identify the internal and environmental factors that drive the competitive strategy of the firm
- To diagnose the conflicts underlying the relationship between the firm and its stakeholders and identify guidelines for action
- To identify the threats and opportunities coming from the national and international environment of the firm
- To master strategic thinking about local and international businesses
- To design the most appropriate organizational structure for a firm
- To design the human resources strategy
- To analyze issues related with firm growth and to motivate decision making
- To identify the different types of production systems and their strategic implications

**5. Contents****Short contents**

Lesson 1. Introduction to business economics

Lesson 2. Types of business organizations

Lesson 3. Functional areas of a business

Lesson 4. Management

Lesson 5. The strategy of the firm

**Extended contents and learning objectives****Lesson 1. Introduction to business economics**

1.1. The role of firms in the economy

1.2. Entrepreneurship

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1.3. Different frameworks to study business

1.4. Business objectives

*Learning objectives*

- Identify the role played by firms in their economic environment.
- Understand the reasons underlying the existence of firms, as well as how firms contribute to wealth creation.
- Recognize and understand different frameworks in the economic analysis of the firm.
- Identify which are the firm's stakeholders and their differing objectives.

*Basic textbooks:*

Jones G. (2007): Chapters 1, and 5

Madura J. (2010): Chapters 1 and 2

**Lesson 2. Types of business organizations**

2.1. Classifying business organizations

2.2. Sole proprietorship

2.3. Corporation

2.4. Cooperative

*Learning objectives*

- Identify different criteria for classifying firms.
- Identify different forms of business organization from a legal perspective, as well as their distinctive features and advantages.
- Identify the disadvantages and problems related to each type of business organization, as well as the mechanisms that help solving them.

*Basic textbooks:*

Madura J. (2010): Chapter 5

Jones G. (2007): Chapter 2

**Lesson 3. Functional areas of a business**

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3.1. Operations

3.2. Marketing

3.3. Finance

*Learning objectives*

- Get a first approach to the functional areas of a business.
- Understand the basic concepts of operations, marketing and finance areas.
- Identify the different types of production systems and their suitability to different contexts.
- Identify potential decisions related to different marketing variables when facing a particular business problem.
- Understand the fundamentals of corporate finance and investment decisions.

*Basic textbooks:*

Jones G. (2007): Chapters 10, 12, 14 and 15

Madura J. (2010): Chapters 15 and 16 (only Finance)

Lesson 4. Management

4.1. *Roles and functions of management*

4.2. Organizational structure

4.3. Human resource management

*Learning objectives*

- Understand the different functions of management, as well as the issues underlying the decision making process.
- Identify different management levels, as well as the skills a person should develop in order to suitably perform his/her work within each level.
- Identify the different structural dimensions of an organization and the most common structural forms.
- Identify the different managerial areas involved in human resource management, as well as activities and policies related to particular cases.

*Basic textbooks:*

Jones G. (2007): Chapters 8 and 13

Madura J. (2010): Chapters 7 and 8

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**Lesson 5. The strategy of the firm**

5.1. Strategy: Concept and levels

5.2. Internal and external analysis

5.3. Competitive strategy

5.4. Corporate strategy

*Learning objectives*

- Identify the main characteristics of the firm`s environment, as well as how they affect the firm`s performance.
- Identify and analyze different factors that have an influence on the evolution of an industrial sector.
- Recognize different strategy levels and identify the competitive strategy followed by a firm in particular cases.
- Understand how firms strategically position themselves in the marketplace.
- Identify and describe different growth strategies and methods.

*Basic textbooks:*

Jones G. and C. Hill (2008): Chapters 2, 5 and 9

**6. Methodology and working plan**

Learning methodology includes both, activities which require attendance and activities which do not. Materials needed to correctly undertake all the activities will be available online at the university's e-Campus —teaching notes, readings, questions... The e-Campus also gives students the opportunity to develop discussion forums. The e-Campus will be used as the official communication channel with between the professor and the student. Therefore, regular use and daily revision is compulsory during the semester. **Very important: instructions for activities and deadlines will be posted on the e-Campus.**

**In-class activities**

**Lectures:** Sessions aimed at introducing and developing the key ideas and concepts of each topic. They involve a presentation by the teacher who will use audio–visual support. A basic bibliography will be available for students in order to help following and understanding these lectures.

**Seminars:** They are aimed at developing practical contents within each topic. They involve interaction between the teacher and the students. Students are expected to discuss issues and cases, critically formulate their own arguments, and solve problems related to the nature of the firm, its management, functional areas, organizational structure or strategy.

**Evaluation sessions:** To control the learning progress of the student.

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**Out-of-class activities.**

**Individual work:** It is basically related to (1) studying the contents that are presented in lectures, and (2) preparing in advance the necessary material in order to be able to attend seminars.

The following table summarizes a breakdown of different activities by lesson.

<i>Lessons</i>	<i>Total Hours</i>	<b>In class activities</b>				<b>Out-of-class activities</b>	
		<i>Lectures</i>	<i>Seminars</i>	<i>Evaluation Sessions</i>	<i>Total</i>	<i>Individual Work</i>	<i>Total</i>
Lesson 1	<b>23</b>	5	4		<b>9</b>	14	<b>14</b>
Lesson 2	<b>30.2</b>	5.2	6		<b>11.2</b>	19	<b>19</b>
Lesson 3	<b>30.2</b>	5.2	6		<b>11.2</b>	19	<b>19</b>
Lesson 4	<b>31.3</b>	6.3	6		<b>12.3</b>	19	<b>19</b>
Lesson 5	<b>31.3</b>	6.3	6		<b>12.3</b>	19	<b>19</b>
Evaluation	<b>4</b>			4	<b>4</b>		
<b>Total Hours</b>	<b>150</b>	<b>28</b>	<b>28</b>	<b>4</b>	<b>60</b>	<b>90</b>	<b>90</b>
<b>(%)</b>	<b>100</b>	<b>18.7</b>	<b>18.7</b>	<b>2.7</b>	<b>40</b>	<b>60</b>	<b>60</b>

ACTIVITIES	Hours	%	Total
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In-class	Lectures	28	18.7	60
	Seminars	28	18.7	
	Group Tutorials	0	0	
	External Practices	0	0	
	Assessment	4	2.7	
Out-of-class	Team work	0	0	90
	Individual work	90	60	
	Total	150		

### 7. Evaluation of the student's learning results

The following table shows the grading process that will be followed in this subject. Both, the grading process and the weights of the different activities on the final grade will be followed also for the extraordinary evaluation. Controlled assessment activities will not be repeated in extraordinary evaluations. However, the student's grade of controlled assessment in the ordinary evaluation will be kept for extraordinary evaluations.

#### Summary Table

Assessment	Activities	Weight in final grade (%)
<b>Controlled assessment</b>	<ul style="list-style-type: none"> <li>Students will have to complete various learning assignments individually. In order to be evaluated the student has to: (I) fulfill each assignment, (II) personally hand in the written paper to the teacher, and (III) participate in the classroom discussion about the assignment. The teacher will inform students about the submission deadline for each assignment. Students are also expected to actively participate in the seminar sessions.</li> </ul>	40

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<b>Final exam</b>	<ul style="list-style-type: none"> <li>Final exam (multiple choice test, one right answer and penalty of 1/3 for wrong answers).</li> </ul>	60

## PROCEDURE FOR STUDENTS UNDER SPECIAL ASSESSMENT

60% of the evaluation comes from a final exam. The remaining 40% comes from controlled assessment.

Controlled assessment also applies to students under the special assessment procedure, but adding some extra flexibility. The activities proposed for the controlled assessment are:

- (I) fulfill each assignment, (II) personally hand in the written paper to the teacher, and (III) participate in the classroom discussion about the assignment. The teacher will inform students about the submission deadline for each assignment. Students are also expected to actively participate in the seminar sessions. (30% of final grade).

Under special assessment the student will be allowed to submit the paper electronically. Activities which must be done in the classroom may be substituted for other activities. In the case of evaluation tests the dates may be changed to account for the special needs of the student.

Even if the student cannot attend the seminars regularly, he or she must attend occasionally. Therefore, the student is expected to participate actively in the seminars in which he or she can attend.

## 8. Resources, bibliography and complementary documentation

This course is available on e-Campus. This site gives access to the course guide, the slides, teaching materials (cases, readings, ...) and some other multimedia resources (videos, podcasts, etc.). We will use the

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e-Campus on a regular basis to communicate important information about assignments, deadlines and other events.

## Basic textbooks in English

Jones, G.R (2007), *Introduction to Business*, McGraw Hill.

Madura, J. (2010), *Introduction to Business*, Thomson.

Pride, W, Hughes, R. and J. Kapoor (2008), *Business*, Cengage Learning.

## Basic textbooks in Spanish

Cuervo García, A. (director), 2008, *Introducción a la Administración de Empresas*, 5ª ed., Civitas, Madrid.

González, E. y J. Ventura, (2003), *Fundamentos de Administración de Empresas*, Pirámide, Madrid.

## Other textbooks

Dalf, R.L. (2005), *Teoría y Diseño Organizacional*, Paraninfo.

Fernández, E. (2005), *Dirección Estratégica de la Empresa. Fundamentos y Puesta en Práctica*, Delta, Madrid.

Fernández, E. (2010), *Administración de Empresas. Un enfoque interdisciplinar*, Paraninfo, Madrid.

Fernández, E., Avella, L. y M. Fernández (2006), *Estrategia de Producción*, McGraw-Hill, Madrid.

Fernández, E., Junquera, B. y J. del Brío, (2008), *Iniciación a los Negocios. Aspectos Directivos*, Thompson, Madrid.

Fernández, A.I. (1994), *Introducción a las Finanzas*, Civitas.

Gómez-Mejía, L., Balkin, D. y R. Cardy (2008), *Managing Human Resources*, Prentice Hall.

Grant, R.M. (2006), *Contemporary Strategy Analysis*, Wiley.

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Kotler, P. and Armstrong, G. (2003), *Principles of Marketing*, Prentice Hall.

Mintzberg, H. (2000), *The Structuring of Organizations*, Prentice Hall.

Vázquez, R., Trespacios, J. e I. Rodríguez (2005), *Marketing: Estrategias y Aplicaciones Sectoriales*, Civitas, Madrid.

Ventura, J. (2008), *Análisis Estratégico de la Empresa*, Thomson Paraninfo, Madrid.

## Subject Guide

### 1. Information about the subject

<b>SUBJECT</b>	Sociology		<b>CODE</b>	GECONO01-1-004
<b>EDUCATIONAL OFFER</b>	Bachelor's Degree in Economics	<b>CENTER</b>	Facultad de Economía y Empresa	
<b>TYPE</b>	Core	<b>N° TOTAL CREDITS</b>	6.0	
<b>PERIOD</b>	Second Semester	<b>LANGUAGE</b>	Spanish English	
<b>COORDINATORS/ES</b>		<b>EMAIL</b>		
Blanco Prieto Antonio		blancoantonio@uniovi.es		
<b>LECTURERS</b>		<b>EMAIL</b>		
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Fonseca Álvarez Manuel		mfonseca@uniovi.es		
Blanco Prieto Antonio		blancoantonio@uniovi.es		

### 2. Context

SOCIOLOGY is a basic core common subject for all the Bachelor's Degrees offered by the School of Economics and Business. It belongs to the module on *Historical and Social Analysis*.

The subject has an introductory character and provides basic knowledge on the concepts, theories and methodologies which are central to the sociological perspective. The students will acquire an integrative view of the fundamental dynamics and dimensions of contemporary societies, with a particular attention to Spanish society.

### 3. Requirements

Requirements. As a basic core subject, SOCIOLOGY does not demand specific skills or competencies apart from those relating to access to the Grade.

### 4. Competencies and learning results

The subject is aimed at the development of the competencies which enhance the capabilities for analysis and synthesis, for critical and self-critical reasoning and learning and for fluent oral and written communication. The knowledge of the sociological perspective will contribute to a better understanding and recognition of the democratic principles of equal treatment and opportunities in the development of contemporary societies.

More specifically, SOCIOLOGY will provide a framework of knowledge and competencies which will

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facilitate the understanding of the societal environment in which economical behaviour, actors and institutions are embedded.

As a result of the learning process, the student should acquire a set of sociological concepts, theories and methodologies. Also, the student should be able to put into practice this knowledge to understand the fundamental dimensions and dynamics of contemporary societies. Furthermore, the student should learn the basic characteristics which define Sociology as a scientific discipline and its field. Additionally, the student should also be able to understand and interpret the social reality from a sociological perspective.

## 5. Contents

The course programme of the subject is organized in two parts or sections. The first one is divided into four different units and the second one in three units.

Part 1:

Unit 1. The sociological perspective: theoretical approaches

Unit 2. Social research methods

Unit 3. Macrosocial foundations: society and culture

Unit 4. Microsocial foundations: socialization, interaction and identity

Part 2:

Unit 5. Social inequalities and stratification

Unit 6. Organizations and work

Unit 7. Politics, governments and social movements

## 6. Methodology and working plan

The methodology of the subject corresponds to the criteria of curricula and teaching practice which are established in the European Higher Education Area. It combines work requiring attendance of the students, including lectures (with a theoretical focus), seminars (with a practical content).

The work plan foresees activities either requiring attendance or not requiring it.

On the one hand, presential learning activities will have a total duration of 60 hours, according to the following distribution:

- 1) Lectures, with a theoretical focus (1.75 hours). These sessions will be held on a regular basis of one session per week. In the lectures, the professor will provide the basic theoretical concepts and

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the terminology of sociological analysis. Also, the students will receive some fundamental notions for the understanding of the macro-processes and structures of society, with the aim of fostering their capacity of critical reflection.

2) Seminars, with a practical content (1.75 hours). These sessions will be also held on a regular basis of one session per week. The seminars will take place in reduced groups. They will require the active collective and individual participation of the students in the exercises provided by the professor. These exercises will be aimed at complementing and reinforcing the theoretical contents of each unit. The seminars will also require the utilization of different instruments of text analysis and techniques of qualitative and quantitative analysis of social phenomena which will be the basis for the subsequent interpretative debate.

3) Evaluación sessions (4 hours), in the dates established by the official academic calendar.

On the other hand, non-presential learning activities will have a total duration of 90 hours. This means that the academic activity which does not require students' attendance constitutes 60% of the estimated total workload of the subject. Non-presential learning activity includes individual work to be carried out by the student in order to prepare and revise the practical exercises provided in the Seminars, the preparation of working essays, the study and reading for the Evaluation Sessions and the use of the different bibliographic, audiovisual and electronic resources which are connected to the subject. Also, the preparation of the Seminars requires additional time for pre-reading and revising the materials of the practical exercises, namely texts, graphics and other data sets and information.

<i>Units</i>	<i>Total hours</i>	<i>Lectures</i>	<i>Practical classes</i>	<i>Evaluation sessions</i>	<i>Total</i>	<i>Work not requiring attendance</i>	<i>Total</i>
Unit 1	<b>21</b>	4	4		<b>8</b>	13	<b>13</b>
Unit 2	<b>21</b>	4	4		<b>8</b>	13	<b>13</b>
Unit 3	<b>21</b>	4	4		<b>8</b>	13	<b>13</b>
Unit 4	<b>21</b>	4	4		<b>8</b>	13	<b>13</b>
Unit 5	<b>21</b>	4	4		<b>8</b>	13	<b>13</b>
Unit 6	<b>21</b>	4	4		<b>8</b>	13	<b>13</b>
Unit 7	<b>20</b>	4	4		<b>8</b>	12	<b>12</b>
EVALUATION	<b>4</b>			4	<b>4</b>		

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<b>Total hours</b>	<b>150</b>	<b>28</b>	<b>28</b>	<b>4</b>	<b>60</b>	<b>90</b>	<b>90</b>
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TYPE OF ACTIVITY		Hours	%	Total
Presential	Lectures	28	18,7	60
	Practical classes	28	18,7	
	Evaluation sessions	4	2,6	
Non presential	Individual work	90	60	90
	Total	150		

**7. Evaluation of the student's learning results**

Evaluation of the subject will rely on different instruments. Those students following a continual evaluation procedure will be evaluated as follows:

- 1) Through a final written examination;
- 2) Through participation in practical seminars and homework;

Extraordinary examination sessions will maintain the same principles of evaluation of ordinary examination sessions.

The paragraphs below detail some specific aspects on the procedure of evaluation of the subject, which can be of interest to the students.

1) The final written Examination accounts up to a 60 per cent of the final mark. This examination will evaluate the student's command of the theoretical aspects of the course programme, as well as the individual capacity to apply the practical contents of the subject as presented in Seminar sessions. It will also take into account the students' critical and linguistic abilities, including the appropriate use of the terminology of the subject, the order and consistency in the presentation of the written discourse and the accurateness in syntax and spelling. It is necessary to obtain half of the mark assigned to this exam (30%) as a minimum for the mark obtained through continuous evaluation to be taken into account.

2) Practical sessions and exercises require continued and active participation of students and will represent 40% of the final grades. Students should obtain, as minimum half of that mark (i.e. 20%) to remain in continuous evaluation.

A test on the four first units of the course programme will be valued with 20% of final grades.

The remaining 20% of final grades can be obtained by active participation in sessions and through the delivery of responses to practical exercises proposed by the course professor

3) Students failing to attend more than 20% of the sessions will lose their right to continuous evaluation.

The evaluation of part-time students will be carried out through a final theoretical and practical exam.

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**Summary Table**

<b>Assessment</b>	<b>Activities</b>	<b>Weight in final grade (%)</b>
<b>Continuous</b>	<ul style="list-style-type: none"> <li>• Test (first four units)</li> <li>• Active participation and practical exercises</li> </ul>	20%
		20%
<b>Final Exam</b>		60%

**8. Resources, bibliography and complementary documentation**

The students of the subject will have to use and consult on a regular basis a number of basic references in order to complement the theoretical and practical materials provided during the course. The orientation and contents of these references are coherent with the course programme of the subject, as shown in section 4 of the Guide.

The basic references for the course programme are:

Macionis, J. and Plummer, K. (2011), *Sociology*, Harlow: Prentice-Hall (4th edition).

Giddens, A. (2014), *Sociology*, Cambridge: Polity Press (7th edition).

Additionally, the professor can propose additional complementary references to be consulted in relation to a particular unit of the course programme.

Torres, Cristobal (ed.) (2015), *España 2015 situación social*, Madrid: CIS.

Finally, the subject requires basic knowledge of the most common computer instruments of quantitative and qualitative analysis and graphic representation, for the realization of classroom practices and course essays. Basic skills of written and oral presentation and of working with Word, PowerPoint, Excel (or similar software programmes) are expected.

## Subject Guide

### 1. Information about the subject

<b>SUBJECT</b>	World Economic History		<b>CODE</b>	GECONO01-1-005
<b>EDUCATIONAL OFFER</b>	Bachelor's Degree in Economics	<b>CENTER</b>	Facultad de Economía y Empresa	
<b>TYPE</b>	Core	<b>N° TOTAL CREDITS</b>	6.0	
<b>PERIOD</b>	First Semester	<b>LANGUAGE</b>	Spanish English	
<b>COORDINATORS/ES</b>		<b>EMAIL</b>		
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Cañal Fernández Verónica		vcanal@uniovi.es		
TASCON FERNANDEZ LUIS JULIO		juliof@uniovi.es (English Group)		

### 2. Context

World Economic History is a 6 ECTS<sup>[1]</sup> basic core subject that constitutes part of the Historical and Social Analysis. This subject consists of analysing the evolution of economic life, mainly those of Western societies and their insular terms of growth and development processes. This analysis is made in order to differentiate the ways in which the preferences for each economic system become defined as well as to understand current economic phenomena and the economic evolution of the past. Special reference will be made to the Modern and Contemporary periods.

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[1] European Credit Transfer System.

### 3. Requirements

#### Role of the subject in the Degree and Prerequisites

*Role of the subject in the Degree:*

- Economic History can help to gain a better understanding of the origins of economic science and also to shed light on its evolution and the development of economic activity. The relationship with other Economics Degree subjects (micro and macro) is obviously very close and these are necessary to understand economic evolution.

2018-2019

*Prerequisites:*

- A minimum knowledge of history, mathematics and statistics and a prior course in Economics would be recommendable, though not necessary.

**4. Competencies and learning results****Competencies and Learning Outcomes**

General competencies also called transversal competencies.

The instrumental, interpersonal and systemic competencies required by the standard training of the subject are described in the Tuning Project general competencies list. The outstanding competencies among those mentioned are the following:

**General Competencies:**

CG1 • Capability for analysis and synthesis.

CG2 • Learning capability.

CG3 • Capability for fluent oral and written communication in English.

CG4 • Knowledge and understanding of other languages, mainly Spanish. Second language is also appreciated.

CG5 • Skill at searching for and analysing information in the working environment.

CG8 • Capability for teamwork

CG10 • Critical and self-critical capability

CG17 • Negotiation capability

CG20 • Values and ethics

CG21 • Integration of democratic values and of the culture of peace in the working environment

CG22 • Integration of the principles of equal treatment and opportunities for men and women in the working environment

CG23 • Integration of the principles of equal opportunities and universal access for the disabled in the working environment

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**Specific Competencies**

- CE1 • Knowledge of the legal and social background to economic activity
- CE2 • Inclusion of the historical perspective in the analysis of economic thinking and phenomena
- CE6 • Understand the institutional environment and its impact on economic activity
- CE11 • Understand and assess the way economic agents inter-relate

**Learning outcomes**

We intend to understand how, in the long run, the different forms of social preferences were combined within each economic system. Economic phenomena of the present might be understandable through a knowledge of the economic evolution of the past, as past economic performance influences current phenomena.

Having studied the subject World Economic History, students should be able to attain, at least, the following learning outcomes:

RA5.1: To know and to identify how the different forms of the social preferences had become more definite within each economic system.

RA5.2: To understand and to distinguish the economic phenomena of the present through the knowledge of the economic evolution of the past.

RA5.3: To know connecting and/ or justifying the creation of the economic institutions related with economic policies developed.

RA5.6: To know and to analyse the structure and the functioning of the political systems and the political institutions and their potential influence on the entrepreneurial and economic activity.

**5. Contents****Contents**

2018-2019

The subject contents are divided into four themes. World Economic History traces the evolution of economic life and the institutional path followed, with special reference to the History of the Modern and Contemporary periods.

1. Introduction to economic development through a long term analysis
2. Economics and economic activity in preindustrial Europe
3. Industrialization in the eighteenth and nineteenth centuries
4. Economic evolution of the twentieth century to the present
5. Particular emphasis will be placed on those phenomena with major territorial and temporal repercussion.
6. The subject is focused on those phenomena which had a greater impact on present-day Occidental countries.
7. The very "Pro-European" slant of this subject is a realistic choice for two main reasons: it is an introductory subject and its duration is that of a normal course: 28 theoretical hours and another 28 hours maximum of practices.

	<b>Thematic Issues</b>	<b>Lessons</b>
<b>I</b>	<b>Introduction to economic development through a long term analysis</b>	<ol style="list-style-type: none"> <li>1. <b>From the first economic revolution to the decadence of the ancient world</b></li> </ol>
<b>II</b>	<b>Economics and economic activity in pre-industrial Europe</b>	<ol style="list-style-type: none"> <li>1. <b>The economic evolution of feudal society</b></li> <li>2. <b>The expanding economy of Europe during the 15th and 16th centuries</b></li> <li>3. <b>The economic evolution of the Modern Age. The growth of the Classical Political Economy</b></li> </ol>
<b>III</b>	<b>Industrialization in the eighteenth and nineteenth centuries</b>	<p><b>Socio-political revolutions and industrialisation</b>  <b>Industrialisation in the Northern and Central European countries</b>  <b>Industrialisation of the Southern European countries</b>  <b>The economic growth of the United States</b>  <b>Economic evolution of the occidental countries from 1874 to 1914</b></p>
<b>IV</b>	<b>Economic evolution from the twentieth century to the present</b>	<p><b>Economic consequences of World War I. Shaping the socialist economic structure during the Interwar period</b>  <b>The Great Depression. Politics and economic recovery</b>  <b>From World War II to the current crisis</b></p>

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**6. Methodology and working plan**

**Methodology and Teaching Plan**

- Work requiring attendance
  1. Lectures
  2. Classroom practices. Some talks can be delivered by visiting Professors or guest instructors
  3. Evaluation sessions
  
- Work not requiring attendance
  1. Student's work
  2. Working groups

<i>Lessons</i>	<i>Total Hours</i>	<b>WORK REQUIRING ATTENDANCE</b>						<b>WORK NOT REQUIRING ATTENDANCE</b>		
		<i>Lectures</i>	<i>Classroom Practices</i>	<i>Seminars</i>	<i>Group Tutorials</i>	<i>Evaluations Sessions</i>	<i>Total</i>	<i>Team Work</i>	<i>Individual Work</i>	<i>Total</i>
<b>From the first economic revolution to the decadence of the ancient world</b>	11	2.5	2.5				5		6	6
<b>The economic evolution of feudal society</b>	11	2.5	2.5				5		6	6
<b>The expanding economy of Europe during the 15th and 16th centuries</b>	13	2.0	2.0				4	3	6	9
<b>The economic</b>	11	2.5	2.5				5		6	6

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<b>evolution of the Modern Age. The growth of Classical Political Economy</b>										
<b>Political Revolutions and industrialisation</b>	11	2.5	2.5				5		6	6
<b>Industrialisation in the Northern and Central European countries</b>	11	2.5	2.5				5		6	6
<b>Industrialisation of the Southern European countries</b>	11	2.5	2.5				5		6	6
<b>The economic growth of the United States</b>	14	2.5	2.5				5	3	6	9
<b>Economic evolution of the occidental countries from 1874 to 1914</b>	8	1.5	1.5				3		5	5
<b>Economic consequences of World War I. Shaping the socialist economic structure during the Interwar period</b>	15	2.5	2.5				5	4	6	10
<b>The Great Depression. Politics and economic recovery</b>	17,5	2.25	2.25				4.5	5	8	13
<b>From World War II to the current crisis</b>	16,5	2.25	2.25			4	8.5		8	8
<b>Total Hours</b>	<b>150</b>	<b>28.00</b>	<b>28.00</b>			<b>4</b>	<b>60</b>	<b>15</b>	<b>75</b>	<b>90</b>
<b>(%)</b>	<b>100</b>	<b>18.7</b>	<b>18.7</b>			<b>2.6</b>	<b>40</b>	<b>10</b>	<b>50</b>	<b>60</b>

**SCHEDULE**

<b>Week</b>	<b>Work requiring attendance</b>	<b>Work not requiring attendance</b>
<b>1</b>	<b>From the first economic revolution to the decadence of the ancient world</b>	Previous compulsory readings, schemes and handouts. Recommended optional readings
<b>2</b>	<b>The economic evolution of feudal society</b>	Previous compulsory readings, schemes and handouts. Recommended optional readings
<b>3</b>	<b>The expanding economy of Europe during the 15th and 16th centuries</b>	Previous compulsory readings, schemes and handouts. Recommended optional readings
<b>4</b>	<b>The economic evolution of Modern Age. The growth of Classical Political Economy</b>	Previous compulsory readings, schemes and handouts. Recommended optional readings
<b>5</b>	<b>Political Revolutions and industrialisation</b>	Previous compulsory readings, schemes and handouts. Recommended optional readings
<b>6</b>	<b>Industrialisation in the Northern and Central European countries</b>	Previous compulsory readings, schemes and handouts. Recommended optional readings
<b>7</b>	<b>Industrialisation of the Southern European countries</b>	Previous compulsory readings, schemes and handouts. Recommended optional readings
<b>8</b>	<b>The economic growth of the United States</b>	Previous compulsory readings, schemes and handouts. Recommended optional readings
<b>9</b>	<b>Economic evolution of the occidental countries from 1874 to 1914</b>	Previous compulsory readings, schemes and handouts. Recommended optional readings
<b>10</b>	<b>Economic consequences of World War I. Shaping the socialist economic structure during the Interwar period</b>	Previous compulsory readings, schemes and handouts. Recommended optional readings
<b>11</b>	<b>The Great Depression. Politics and economic recovery</b>	Previous compulsory readings, schemes and handouts. Recommended optional readings.

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<b>12</b>	<b>From World War II to the current crisis</b>	Previous compulsory readings, schemes and handouts. Recommended optional readings.
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## 7. Evaluation of the student's learning results

### Assessment

The student's knowledge attained in the course shall be evaluated through two different elements:

1. continuous evaluation accounts for 40% of the final grade
2. the final exam accounts for 60% of the final grade

1. To reach the learning objectives, and thus to gain good marks, the students need to work actively in the Lectures and Classroom practices. The feedback provided through an active participation of the students is strongly encouraged. The compulsory readings, schemes of the visual presentations, handouts and also the recommended optional readings should be helpful as well.
2. Sometimes student participation will be required for a discussion or for answering a question on the topic delivered. Comment of some readings can also be asked for.
3. Part-time student's knowledge attained in the course shall be evaluated through a final exam.

### Summary Table

Assessment	Activities	Weight in final grade (%)
<b>Continuous</b>	<ul style="list-style-type: none"> <li>• Activity 1: active participation in Lectures</li> <li>• Activity 2: active participation in Practices</li> </ul>	40
<b>Final Exam</b>	Written exam on any material covered in Lectures or Classroom Practices.	60

## 8. Resources, bibliography and complementary documentation

### Resources, Bibliography and Additional Information.

ALDCROFT, Derek H., *The european economy, 1914-2000*, Routledge, 2001.

CAMERON, Rondo/ NEAL, Larry, *A concise economic history of the World. From Paleolithic Times to the Present*, Oxford University Press, New York, 2003.

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HOBBSAWM, Eric, *Age of Extremes. The short twentieth century, 1914-1991*, Abacus, London, 1996.

LANDES, David S., *The wealth and poverty of nations. Why some are so rich and some so poor*, Little, Brown and Company, London, 1998.

LANDRETH, Harry/ COLANDER, David C., *History of Economic Theory*, Houghton Mifflin Co., Boston, 1989.

NORTH, Douglas C., *Structure and change in economic history*, W. W. Norton & Company, 1982.

PERSSON, Karl Gunnar, *An economic history of Europe. Knowledge, Institutions and Growth. 600 to the Present*, Cambridge University Press, Cambridge, 2010.

POLLARD, Sidney, *Peaceful conquest: The industrialization of Europe, 1760-1970*, Oxford University Press, Oxford, 1981.

Di VITTORIO, Antonio (dir.), *An Economic History of Europe: from Expansion to Development*, London, Routledge, 2006.

- **COMPLEMENTARY REFERENCES**

The reports or the handbooks recommended for each topic. Moreover, there are other references apart from those cited in the basic bibliography for specific parts of the programme (theoretical and practical). Please have a look to the topic references inside the note book.

- **MAIN WEB PAGES**

[http://www.uc3m.es/uc3m/dpto/HISEC/general/recursos\\_online.html](http://www.uc3m.es/uc3m/dpto/HISEC/general/recursos_online.html)

<http://www.upf.edu/iuhjvv/index.htm>

<http://www.economics.harvard.edu/>

<http://www.lse.ac.uk/collections/economicHistory/>

<http://www.iue.it/>

<http://www.aehe.net/>

## Subject Guide

### 1. Information about the subject

<b>SUBJECT</b>	Introduction to Economic Statistics		<b>CODE</b>	GECONO01-1-006
<b>EDUCATIONAL OFFER</b>	Bachelor's Degree in Economics	<b>CENTER</b>	Facultad de Economía y Empresa	
<b>TYPE</b>	Core	<b>N° TOTAL CREDITS</b>	6.0	
<b>PERIOD</b>	Second Semester	<b>LANGUAGE</b>	Spanish English	
<b>COORDINATORS/ES</b>		<b>EMAIL</b>		
Fernández Vázquez Esteban		evazquez@uniovi.es		
<b>LECTURERS</b>		<b>EMAIL</b>		
Fernández Vázquez Esteban		evazquez@uniovi.es	(English Group)	
Alvargonzález Rodríguez Mercedes		malvarg@uniovi.es		
GARCIA MUÑIZ ANA SALOME		asgarcia@uniovi.es		
RIO FERNANDEZ MARIA JESUS		mjrío@uniovi.es		
Fernández González Paula		pfgonzal@uniovi.es		
PRESNO CASQUERO MARIA JOSE		mpresno@uniovi.es		
Moreno Cuartas Blanca		morenob@uniovi.es		

### 2. Context

The course Introduction to Economic Statistics is a basic training in a Business Administration degree. It is a course common to the degrees in Economics, Accounting and Finance and Labour Relations and Human Resources, which are also part of the course catalog of the School of Economics and Business. For the degrees in a Business Administration, Economics and Accounting and Finance this subject is in the module Quantitative Methods and in the Statistical matter; whereas for the degree in Labor Relations and Human Resources it is in the matter Sociology of the Work and Technologies of Social Investigation.

From an educational perspective, two reasons can be highlighted in order to justify the teaching of statistics at undergraduate level:

1. Statistics is useful for a future career in economics-business.
2. Knowledge of statistics as a part of general education is desirable for all citizens.

Indeed, professionals in economics and business regularly deal with large amounts of numerical data that require adequate treatment to be really informative and useful in decision-making. Also, mass-media give us daily news based on statistical information on different areas of present social and economic conditions (unemployment numbers, TV ratings, opinion polls, etc.) to be interpreted properly by the public.

In this context, the course in statistics in the first undergraduate year aims to introduce students to statistical reasoning, providing basic training to enable them to apply different analytical tools to economic and social problems. This training will be supplemented with compulsory and optional courses in later years.

### 3. Requirements

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The course has no prerequisites. It is recommended that the student should be competent in mathematics, in any of its options, at secondary (high school) level.

#### 4. Competencies and learning results

To achieve the overall objectives, the course will pay attention to the following **generic skills**:

- Capacity for analysis and synthesis.
- Learning capability.
- Skill at searching for and analyzing information in the working environment.
- Ability to use ICT tools.
- Capability for working independently.
- Critical and self-critical capability.
- Capability for putting knowledge into practice.
- Concern for quality and good work.
- Values and ethics.

The **specific skills** developed in the course are the following:

##### Degrees in Business Administration and Economics

- To identify and apply appropriate quantitative tools to the analysis of economic information.
- To use and interpret specific data processing software.
- To transmit information, ideas, problems and solutions in the area of business management to a specialist or non-specialist audience.

##### Degree on Accounting and Finance:

- To apply quantitative techniques for analyzing financial data

##### Degree on Labour and Human Resources

- To convey messages and communicate in oral and written language using the terminology of labour and human resources.
- To interpret the socio-economic data and indicators related to the labour market.
- To use quantitative techniques related to labour and human resources.
- To apply the knowledge on labour and human resources to practical problems.

The former general and specific skills are specified in the following **learning outcomes**:

- Application of descriptive statistical tools to solve problems in economics and business.
- Description of basic concepts related to socio-economic statistics
- Ability to access the main sources of statistical information and interpretation of results.
- Ability to handle the spreadsheet to solve statistical problems.

#### 5. Contents

The program is divided into 11 lessons grouped into three blocks: a first block, corresponding to lessons 1-4, focuses on the study of univariate statistics. The second block, which covers lessons 5-6, studies sets of variables and their relationships. The common feature of the third block, corresponding to lessons 7-11, is the analysis of variables from a temporal approach.

2018-2019

### 5.1. Program in brief

Lesson 1: Organization and presentation of data: statistical sources

Lesson 2: Measures of central tendency and partition values

Lesson 3: Measures of dispersion

Lesson 4: Measures of inequality and poverty

Lesson 5: Measures of correlation and association

Lesson 6: Simple regression

Lesson 7: Index Numbers: rates and properties

Lesson 8: Index numbers: standard formulas, change and contributions

Lesson 9: The Consumer Price Index (CPI) and its applications

Lesson 10: Time series: general approach and trend analysis

Lesson 11: Time series: seasonal variations and forecasting

### 5.2. Detailed program and learning objectives

#### Lesson 1. Organization and presentation of data: statistical sources

**Contents:**

- 1.1 .- Sources of information: censuses and samples
- 1.2 .- Types of statistical information
- 1.3 .- Presentation of data: tables and graphs
- 1.4 .- National and European statistical systems
- 1.5 .- Statistical sources of economic information

**Objectives:**

The lesson has two distinct parts, the first one dealing with the introduction of basic statistical concepts and terminology and also with the methods of tabulation and graphical representation of statistical information. The second part is devoted to the study of the general features of the official statistical system and some socio-economic statistical sources.

From this perspective, specific learning objectives to be pursued by students are to:

2018-2019

- Describe data collection procedures and to distinguish between census and sample surveys.
- Manage frequency tables of grouped and ungrouped data, differentiating the types of frequencies and their relationships.
- Choose appropriate graphs to represent a set of data and recognize errors in graphical representations present in the media.
- Know the basic characteristics of national and European statistical systems.
- Describe the main characteristics of some socio-economic statistics compiled by the INE.
- Search for socio-economic statistical information on the websites of official statistical agencies.

**Additional Material:**

BERENSON, M.L., et al. (2010): Basic Business Statistics. Concepts and applications. Pearson International. [Chapters 1 and 2]

PÉREZ, R.; CASO, C.; RÍO, M.J. and LÓPEZ, A.J. (2011): *Introducción a la Estadística Económica*. [online]. Chapter 1.

**Lesson 2. Measures of central tendency and quantiles****Contents:**

2.1. Measures of central tendency: averages

2.2. Quantiles

**Objectives:**

This lesson introduces the different types of measures for summarizing or synthesizing the behaviour of a data set. The approach followed in this lesson will help students to achieve the following learning objectives:

- Calculating and interpreting various averages: arithmetic mean, weighted mean, median and mode.
- Comparing the properties of the arithmetic mean, median and mode.
- Calculating and interpreting various quantiles (deciles, quartiles, and percentiles).

**Additional Material:**

BERENSON, M.L., et al. (2010): Basic Business Statistics. Concepts and applications. Pearson International. [Chapter 3]

PÉREZ, R.; CASO, C.; RÍO, M.J. and LÓPEZ, A.J. (2011): *Introducción a la Estadística Económica*. [online]. Chapter 2.

**Lesson 3. Measures of dispersion****Contents:**

2018-2019

3.1 .- Measures of absolute dispersion

3.2 .- Measures of relative dispersion

3.3 .- Standardized variables

### Objectives:

This lesson presents the different types of measures for analyzing the variability of a dataset and the representativeness of the averages. It also studies the concept of the standardized variable. The learning objectives to be achieved are:

- To quantify the variability or dispersion of a distribution through measures of absolute dispersion.
- To study the properties of the variance and standard deviation.
- To calculate and interpret coefficients of variation.
- To compare the representativeness of averages.
- To compare values from different distributions by means of standardized variables.

### Additional Material:

BERENSON, M.L., et al. (2010): Basic Business Statistics. Concepts and applications. Pearson International. [Chapter 3]

PÉREZ, R.; CASO, C.; RÍO, M.J. and LÓPEZ, A.J. (2011): *Introducción a la Estadística Económica*. [online]. Chapter 3.

## Lesson 4. Measures of inequality and poverty

### Contents:

4.1 .- Poverty measures

4.2 .- Economic inequality

4.3 .- The Lorenz curve and the Gini index

### Objectives:

This lesson introduces the need to quantify the disparities in the distribution of economic variables, such as family income, wages, etc., by a set of inequality and poverty indicators. The learning objectives to be achieved are to:

- Appreciate the importance of the phenomenon of economic inequality.
- Plot Lorenz curves and interpret their meaning in relation to inequality.
- Quantify the inequality by the Gini index.
- Apply the desirable properties of inequality measures.

2018-2019

- Define poverty.
- Calculate and interpret measures of poverty.

**Additional Material:**

Notes on the lesson available at the Virtual Campus [www.campusvirtual.uniovi.es](http://www.campusvirtual.uniovi.es)

PÉREZ, R.; CASO, C.; RÍO, M.J. and LÓPEZ, A.J. (2011): *Introducción a la Estadística Económica*. [online]. Chapter 4.

**Lesson 5. Measures of correlation and association****Contents:**

- 5.1. Two-dimensional distributions
- 5.2. Marginal distributions
- 5.3. Statistical dependence and independence
- 5.4. Measuring correlation
- 5.5. Measures of association in contingency tables

**Objectives:**

This lesson addresses the joint study of two characters and the possible relationships between them. The learning objectives to be achieved are to:

- Appreciate the interest of the joint study of several characters.
- Construct and interpret tables and two-dimensional scatter plots.
- Build marginal distributions.
- Recognize and interpret the possible relationship between two variables: functional independence, statistical independence and statistical dependence.
- Calculate and interpret measures of linear dependence: covariance and linear correlation coefficient.
- Quantify the degree of association between two attributes by Pearson's contingency coefficient.

**Additional Material**

BERENSON, M.L., et al. (2010): *Basic Business Statistics. Concepts and applications*. Pearson International. [Chapter 3]

PÉREZ, R.; CASO, C.; RÍO, M.J. and LÓPEZ, A.J. (2011): *Introducción a la Estadística Económica*. [online]. Chapter 5.

**Lesson 6. Simple Regression**

2018-2019

**Contents:**

- 6.1 .- Correlation and regression
- 6.2 .- Least squares regression
- 6.3 .- Goodness of fit analysis
- 6.4 .- Forecasting with causal models

**Objectives:**

This lesson examines the procedures for building explanatory models from the joint information of two statistical variables mutually correlated. From this perspective, specific learning objectives to be pursued by students are to:

- Distinguish the concepts of correlation and regression and analyze the connection between them.
- Calculate regression lines by least squares adjustment.
- Interpret the coefficients of the regression line.
- Analyze the goodness of fit of a model by the coefficient of determination.
- Calculate predictions from causal models and to analyze its reliability.

**Additional Material:**

BERENSON, M.L., et al. (2010): Basic Business Statistics. Concepts and applications. Pearson International. [Chapter 13]

PÉREZ, R.; CASO, C.; RÍO, M.J. and LÓPEZ, A.J. (2011): *Introducción a la Estadística Económica*. [online]. Chapter 6.

**Lesson 7. Index numbers: rates and properties****Contents:**

- 7.1 .- Simple index numbers and rates
- 7.2 .- Synthetic index numbers
- 7.3 .- Properties of the index numbers

**Objectives:**

The last part of the program is devoted to the study of the temporal evolution of economic variables. Specifically, this lesson addresses the comparison of the values of a variable between different time periods through the calculation of index numbers and rates of change. The learning objectives to be achieved are to:

2018-2019

- Obtain and interpret simple temporal and spatial indices.
- Calculate and interpret different types of rates of change (monthly, annual...)
- Describe the desirable properties of index numbers.

**Additional Material:**

BERENSON, M.L., et al. (2010): Basic Business Statistics. Concepts and applications. Pearson International. [Chapter 16]

PÉREZ, R.; CASO, C.; RÍO, M.J. and LÓPEZ, A.J. (2011): *Introducción a la Estadística Económica*. [online]. Chapter 8.

**Lesson 8. Index numbers: standard formulas, change and contributions****Contents:**

8.1.- Standard formulas for price and quantity index numbers

8.2.- Chain indices

8.3.- Change of an index number and individual contributions

**Objectives:**

This lesson explores the formulas most commonly used for constructing a synthetic index in the field of economics. It also addresses the measurement of the change on a synthetic index between two points in time. The learning objectives to be achieved are:

- Obtaining and interpreting price and quantity Laspeyres' and Paasche's formulae.
- Calculating rates and analyzing advantages and disadvantages of chain index numbers.
- Calculating and interpreting the relative change of a weighted-average composite index and the individual effect of each component.

**Additional Material:**

Notes on the lesson available at the Virtual Campus [www.campusvirtual.uniovi.es](http://www.campusvirtual.uniovi.es)

PÉREZ, R.; CASO, C.; RÍO, M.J. and LÓPEZ, A.J. (2011): *Introducción a la Estadística Económica*. [online]. Chapter 9.

**Lesson 9. The Consumer Price Index (CPI) and its applications****Contents:**

2018-2019

- 9.1 .- The Consumer Price Index (CPI)
- 9.2 .- The Harmonized CPI (HCPI)
- 9.3 .- Applications of the CPI: the problem of deflation

**Objectives:**

This lesson continues with the study of index numbers and extends its applications in an economic context. The lesson focuses on the Consumer Price Index (CPI) and its role as a deflator. These contents will allow the students to achieve the following objectives:

- To describe the objectives and the basic features of the Spanish CPI (base 2011)
- To describe the basic features of the HCPI.
- To distinguish between variables at current prices and constant prices.
- To define the concept of deflation and transform series into constant prices in order to analyze the real evolution of economic variables.

**Additional Material:**

INE Web <http://www.ine.es>

- CPI and HCPI methodologies
- Household Budget Survey (HBS) methodology

PÉREZ, R.; CASO, C.; RÍO, M.J. and LÓPEZ, A.J. (2011): *Introducción a la Estadística Económica*. [online]. Chapter 10.

**Lesson 10. Time series: general approach and trend analysis****Contents:**

- 10.1 .- Temporal evolution of variables
- 10.2 .- Components of a time series
- 10.3 .- Trend analysis

**Objectives:**

This lesson begins the study of time series from a classical perspective, through the analysis of its components. The approach taken in this lesson must allow the students to achieve the following learning objectives:

2018-2019

- To describe the components of a time series.
- To identify the type of model of a time series.
- To obtain the trend by moving average methods and adjustment.

**Additional Material:**

BERENSON, M.L., et al. (2010): Basic Business Statistics. Concepts and applications. Pearson International. [Chapter 16]

PÉREZ, R.; CASO, C.; RÍO, M.J. and LÓPEZ, A.J. (2011): *Introducción a la Estadística Económica*. [online]. Chapter 11.

**Lesson 11. Time series: seasonal variations and forecasting****Contents:**

11.1 .- Analysis of seasonal variations

11.2 .- Seasonal adjustment

11.3 .- Forecasting

**Objectives:**

This lesson continues the study of time series from a classical perspective, analyzing the seasonal component. The learning objectives to be achieved are:

- Application of the appropriate procedure to identify the seasonal component.
- Interpreting the seasonal component.
- Adjusting seasonally a time series.
- Obtaining forecasting of time series and analyze its reliability.

**Additional Material:**

BERENSON, M.L., et al. (2010): Basic Business Statistics. Concepts and applications. Pearson International. [Chapter 16]

PÉREZ, R.; CASO, C.; RÍO, M.J. and LÓPEZ, A.J. (2011): *Introducción a la Estadística Económica*. [online]. Chapter 12.

**6. Methodology and working plan**

The program is divided into lessons that correspond to weekly teaching units. The face-to-face teaching is based on two types of activities: lectures and classroom practices, with weekly sessions of an hour and a half each. These activities are complemented by practical sessions in the computer lab.

In this context, the work plan for the activities will be:

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- Lectures: These classes will consider the overall motivation of the course. They are based on real situations in the economic field and will give an overview of the theoretical part of each lesson, with particular attention to the key concepts and the most important developments.
- Classroom practices: These sessions will solve theoretical and practical issues and statistical assumptions related to economics and business with the support of the tools introduced in the lectures.
- Lab Sessions: The students will have in these sessions the opportunity to study theoretical problems as well as to solve practical problems in smaller sub-groups, will facilitate tracking of their activities by the professor. Working with the worksheet will be one of the main tools in these sessions.

The teaching methodology and work plan is based on the Virtual Campus [www.campusvirtual.uniovi.es](http://www.campusvirtual.uniovi.es) in two ways:

- As the reference site to look up and download educational resources, since students have access to all the materials necessary for the monitoring of the course beforehand: lectures presentations, instructions and data bases for practice sessions, a collection of suggested exercises for autonomous work and solved problems in every part of the program.
- As an area of active participation for the student in the process of learning: self-assessment tests, discussion forums, on-line tutorials, etc.

The materials in the Virtual Campus are supplemented by references to handbooks of economic statistics, available for consulting and loaning from the Library of Legal and Social Sciences <http://buo.uniovi.es/>, and relevant web references with statistical resources.

The following table summarizes the schedule for each type of activity of the course. Besides the classroom activities described above, an additional 60% is also included corresponding to the total workload of activities that do not require attendance. They are distributed among the study of the topics of the course and proposed tasks and evaluable activities.

		WORK REQUIRING ATTENDANCE					WORK NOT REQUIRING ATTENDANCE	
<i>Lessons</i>	<i>Total Hours</i>	<i>Lectures</i>	<i>Practical classes</i>	<i>Computer Classroom Practices</i>	<i>Evaluations Sessions</i>	<i>Total</i>	<i>Individual Work</i>	<i>Total</i>
1	<b>6.5</b>	2	1.5			<b>3.5</b>	3	<b>3</b>
2	<b>11.25</b>	3	2	0.75		<b>5.75</b>	5.5	<b>5.5</b>
3	<b>10.25</b>	2.5	1.5	0.75		<b>4.75</b>	5.5	<b>5.5</b>
4	<b>11.75</b>	3	2	0.75		<b>5.75</b>	6	<b>6</b>
5	<b>12.25</b>	3	2	0.75		<b>5.75</b>	6.5	<b>6.5</b>
6	<b>13</b>	3	2.5	1		<b>6.5</b>	6.5	<b>6.5</b>

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7	<b>11.75</b>	2.75	2	1		<b>5.75</b>	6	<b>6</b>
8	<b>14</b>	3	3	1		<b>7</b>	7	<b>7</b>
9	<b>8.25</b>	1.75	1.5			<b>3.25</b>	5	<b>5</b>
10	<b>9.5</b>	2	1.5			<b>3.5</b>	6	<b>6</b>
11	<b>9.5</b>	2	1.5			<b>3.5</b>	6	<b>6</b>
<b>Final exam</b>	<b>32</b>				5	<b>5</b>	27	<b>27</b>
<b>Total Hours</b>	<b>150</b>	<b>28</b>	<b>21</b>	<b>6</b>	<b>60</b>		<b>90</b>	<b>90</b>
<b>(%)</b>		<b>18.67%</b>	<b>14.00%</b>	<b>4%</b>	<b>3.33%</b>	<b>40%</b>	<b>60%</b>	<b>60%</b>

The second semester of the 2016-2017 academic year is divided into 14 weeks. Below is an indicative timetable, common to all groups of the subject. Therefore, it may vary slightly depending on the specific weekly schedule of each group.

<b>Week</b>	<b>Work requiring attendance</b>	<b>Work not requiring attendance</b>
<b>1</b>	Introduction to the course Lesson 1.- Organization and presentation of data. Statistical sources	Study of lesson 1 Look up statistical databases at the INE website
<b>2</b>	Lesson 2.- Measures of central tendency and partition values	Study of lesson 2
<b>3</b>	Lesson 2.- Measures of central tendency and partition values Lesson 3.- Measures of dispersion	Study of lesson 2 and 3
<b>4</b>	Lesson 4: Measures of inequality and poverty	Study of lesson 4
<b>5</b>	Lesson 4: Measures of inequality and poverty Lesson 5: Measures of correlation and association	Study of lesson 4
<b>6</b>	Lesson 5: Measures of correlation and association	Study of lesson 5
<b>7</b>	Lesson 6.- Simple Regression	Study of lesson 6

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8	Lesson 7.- Index numbers: rates and properties	Study of lesson 7
9	Lesson 8: Index numbers: standard formulas, change and contributions	Study of lesson 8
10	Lesson 8: Index numbers: standard formulas, change and contributions Lesson 9: The Consumer Price Index (CPI) and its applications	Study of lesson 8 Look up the CPI data in the website of the INE
11	Lesson 9: The Consumer Price Index (CPI) and its applications	Study of lesson 9
12	Lesson 10.- Time series: general approach and trend analysis	Study of lesson 10
13	Lesson 11: Time series: seasonal variations and forecasting	Study of lesson 11
14	Lesson 11: Time series: seasonal variations and forecasting	Study of lesson 11 Preparation of the final exam

## 7. Evaluation of the student's learning results

The evaluation of the course is based on two elements:

1. Continuous assessment, which will value the effort and work developed by the student throughout the course by means of different types of individual activities.
2. Final exam, which will assess the knowledge acquired by the student as well as his/her capabilities to apply the statistical tools when analyzing and solving problems in the field of economics and business.

### Grading system

The final grade will be calculated in all examination periods as follows:

- If the grade in the final exam is 3 out of 10 or higher, the final grade will be calculated as a weighted mean of the grades in the final exam (60%) and the continuous assessment (40%).
- If the grade in the final exam is lower than 3, then the final grade will be the score in the exam.

Continuous assessment activities will be carried out during the semester in order to allow students to show their progress towards the learning outcomes. Therefore, continuous assessment cannot be repeated and the grade will be kept for all examination periods.

### Differentiated Assessment

For students in the differentiated assessment system, the same grading system will be applied, with continuous assessment activities replaced by theoretical and practical questions about the different contents of the program.

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**8. Resources, bibliography and complementary documentation**

The main teaching resources of the subject will be available on the Virtual Campus [www.campusvirtual.uniovi.es](http://www.campusvirtual.uniovi.es) (presentations, case studies, documents, etc).

The basic bibliography is a freely downloadable online book (in Spanish) and a textbook (in English). These references, as well as other study material for the course, are the following:

**Basic Bibliography**

BERENSON, M.L., LEVINE, D.M. and T.C. KREHBIEL (2010): *Basic Business Statistics. Concepts and applications*. Pearson International.

PÉREZ, R.; CASO, C.; RÍO, M.J. and LÓPEZ, A.J. (2011): *Introducción a la Estadística Económica*. [in Spanish] < freely downloadable at <http://goo.gl/Tkn8q> >..

**Further reading**

CASAS, J.M. y J. SANTOS (2002): *Introducción a la Estadística para Economía* (2ª ed.). Ed. Centro de Estudios Ramón Areces.

MARTÍN, F.J. (2004): *Introducción a la Estadística Económica y Empresarial* (teoría y práctica) (3ªed.). Ed. Thomson-Paraninfo.

MARTÍN-GUZMÁN, P.; TOLEDO, I.; LÓPEZ, F.J. y N. BELLIDO (2006): *Manual de Estadística Descriptiva*. Ed. Civitas.

MONTERO, J.Mª. (2000): *Estadística para Relaciones Laborales*. Ed. AC.

MOORE, D. (1996): *Statistics: Concepts and Controversies* (4ª ed.). Ed. W.H. Freeman and Company.

MURES, MªJ. (2003): *Problemas de Estadística Descriptiva aplicada a las Ciencias Sociales*. Ed. Prentice Hall.

PÉREZ, R.; LÓPEZ, A.J.; RÍO, M.J.; MUÑOZ, N.; CASO, C.; ALVARGONZÁLEZ, M. y J.B. GARCÍA (1997): *Análisis de datos económicos I. Métodos descriptivos*. Ed. Pirámide.

URIEL, E. y M. MUÑIZ (1993): *Estadística Económica y Empresarial. Teoría y Ejercicios*. Ed. AC.

**Worksheet references**

ARNALDOS, F.; DÍAZ, M.T.; FAURA, U.; MOLERA, L.; PARRA, I. (2003): *Estadística Descriptiva para Economía y Administración de Empresas*. Editorial AC.

GLYN, D. and P. BRANKO (2010): *Business Statistics using Excel*. Ed. Oxford.

**Websites**

Institution	Web
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National Statistics Institute (INE)	<a href="http://www.ine.es">http://www.ine.es</a>
Statistical Office of the European Union (EUROSTAT)	<a href="http://ec.europa.eu/eurostat">http://ec.europa.eu/eurostat</a>
Sociedad Asturiana de Estudios Económicos e Industriales (SADEI)	<a href="http://www.sadei.es">http://www.sadei.es</a>
Bank of Spain	<a href="http://www.bde.es">http://www.bde.es</a>

**Software**

The sessions in the computer lab will be with freeware, mainly with Calc worksheet of LibreOffice, which is available at <http://www.libreoffice.org/>.

## Subject Guide

### 1. Information about the subject

<b>SUBJECT</b>	Mathematics		<b>CODE</b>	GECONO01-1-007
<b>EDUCATIONAL OFFER</b>	Bachelor's Degree in Economics	<b>CENTER</b>	Facultad de Economía y Empresa	
<b>TYPE</b>	Core	<b>N° TOTAL CREDITS</b>	6.0	
<b>PERIOD</b>	First Semester	<b>LANGUAGE</b>	Spanish English	
<b>COORDINATORS/ES</b>		<b>EMAIL</b>		
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<b>LECTURERS</b>		<b>EMAIL</b>		
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LUCIO-VILLEGAS URIA MARGARITA COVADONGA		mlucio@uniovi.es		
GALGUERA GARCIA LAURA		galguera@uniovi.es		

### 2. Context

The subject "Mathematics" is the first contact that students have with maths in the degree of Accounting and Finance, Business Administration and Economics. This course belongs to the module of Quantitative Methods, subject Mathematics and it is taught in the first semester of the first year. There are many disciplines that use mathematical models in their development as well as to obtain their results, like Economic Theory, Business Economics and Statistics. With this course, students try to understand and manage the basic techniques of linear algebra and mathematical analysis, which are the main tools to raise and discuss, in a rigorous manner, economic and business problems (elementary functions).

### 3. Requirements

It is recommended that students understand basic mathematical language, the concepts of number sets and matrices and that they understand and are able to work in an intuitive, geometrical formal way with the functions of one variable (elementary functions).

### 4. Competencies and learning results

Upon successful completion of the course students will be able to:

- Analyze and summarize information.
- Learn how to organize and plan.
- Use different software and new information and communication technologies.
- Work effectively as an individual and in teams.
- Critically evaluate decisions.
- Make decisions.

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- Apply knowledge and understanding of the mathematical tools to the resolution of business problems.
- Find solutions to different problems in a creative way.
- Adapt to new situations.
- Appraise the value of quality, well done work.

And more specifically, students will be able to:

Identify and apply the quantitative techniques to the analysis of economic information.

- Spread information, ideas, problems and solutions in the business field to both, experts and non-experts.
- Build, analyze and solve in an exact or approximate way mathematical models in different socio-economic fields.

Upon completion of the course the student should also:

- Work and understand linear models: n-dimensional space and matrices.
- Understand basic fundamental concepts related to one or several variable functions: continuity, derivatives, differentiation and optimization.

## 5. Contents

### SHORT PROGRAM:

MODULE I. Linear Algebra.

1. Real vector space
2. Diagonalization of matrices
3. Quadratic forms

MODULE II. Differential Calculus.

4. Functions of several variables
5. Derivatives and differentiation of functions of several variables
6. Homogeneous Functions
7. Optimization of functions of several variables

### FULL PROGRAM:

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**MODULE I. Linear Algebra.**

## Unit 1. Real vector space

1. Real vector space  $IR^n$ .
2. Linear combination of vectors.
3. Linear dependence and Independence of vectors.
4. Base of a vector space.

## Tema 2. Diagonalization of matrices.

- 2.1. Eigenvalues and eigenvectors of a matrix.
- 2.2. Diagonalizable matrix.
- 2.3. Necessary and sufficient condition for diagonalization.

## Tema 3. Quadratic forms.

- 3.1. Definition of quadratic forms.
- 3.2. Classification of a quadratic form.
- 3.3. Constrained quadratic forms.

Upon successful completion of this module dedicated to Linear Algebra students will be able to:

- Identify the linear behaviour of economic problems and formulate the associated mathematical model.
- Understand the meaning of vector space and work with the vector space  $IR^n$  and with its elements.
- Calculate the eigenvalues and eigenvectors of a matrix and understand the importance of diagonalization of matrices.
- Handle the concept of quadratic form and its classification.

## Recommended textbooks:

- CABALLERO R. y otros (1992): Métodos Matemáticos para la Economía. McGraw-Hill. Madrid.
- CABALLERO, R. y otros (2000): Matemáticas aplicadas a la Economía y a la Empresa. 434 ejercicios resueltos y comentados. Ed. Pirámide. Madrid.
- CALDERÓN MONTERO, S.; REY BORREGO, M.L. (2012): Matemáticas para la Economía y la Empresa. Ed. Pirámide.
- CALVO, C.; IVORRA, C. (2012): Las matemáticas en la economía a través de ejemplos en contextos económicos. Ed. Tirant Lo Blanch, Valencia.
- CANÓS, M. J., IVORRA, C., LIERN, V. (2002): Matemáticas para la Economía y la Empresa, Ed. Tirant lo Blanch, Valencia.
- GUERRERO CASAS, F.; VAZQUEZ CUETO, M.J. (1998): Manual de Álgebra Lineal para la Economía y la Empresa. Ed. Pirámide. Madrid.
- GUTIERREZ VALDEON, S. (2002): Álgebra lineal para la Economía. Ed Ac. Madrid.
- SYDSAETER, K.; HAMMOND, P.; CARBAJAL, A. (2011): Matemáticas para el Análisis Económico. Prentice Hall.

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**MODULE II. Differential Calculus.**

4. Functions of Several Variables.

4.1. Functions of several variables as instruments of economic modelling.

4.2 Domain of a functions of several variables.

4.3. Continuity of a function of several variables.

5. Derivatives and Differentiability of Functions of Several Variables.

5.1. Partial Derivatives. Gradient Vector.

5.2. Higher-Order Derivatives. Hessian Matrix.

5.3. Differentiability and Differential of a Function of Several Variables.

5.4. Taylor's Polynomial.

5.5. Composite Functions.

5.6. Implicit Functions.

6. Homogeneous Functions.

6.1. Concept.

6.2. Properties.

6.3. Economic Applications.

7. Mathematical Programming.

7.1. Local and global optima.

7.2. Unconstrained optimization.

7.3. Constrained optimization with equality constraints. Lagrange's multipliers method.

7.4. Convex sets and functions. Local-Global Theorem.

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Upon successful completion of this module students will be able to:

- Use mathematical functions in economic modelling.
- Identify and use continuous functions.
- Understand the concept of derivative of functions with several variables and interpret them economically, appreciating the important role of partial derivatives as a basis for marginal analysis.
- Understand and apply the concept of "differential".
- Describe economic phenomena with their different explanatory levels through the use of composite functions.
- Understand the importance of implicit functions in the economic modelling.
- Identify and understand homogeneous functions and their economic applications.
- Identify the elements of a mathematical program.
- Distinguish local optima from global optima and classify critical points in mathematical programs with and without constraints.

Recommended textbooks:

- CABALLERO R. y otros (1992): Métodos Matemáticos para la Economía. McGraw-Hill. Madrid.
- CABALLERO, R. y otros (2000): Matemáticas aplicadas a la Economía y a la Empresa. 434 ejercicios resueltos y comentados. Ed. Pirámide. Madrid.
- CALDERÓN MONTERO, S.; REY BORREGO, M.L. (2012): Matemáticas para la Economía y la Empresa. Ed. Pirámide.
- CALVO, C.; IVORRA, C. (2012): Las matemáticas en la economía a través de ejemplos en contextos económicos. Ed. Tirant Lo Blanch, Valencia.
- CANÓS, M. J., IVORRA, C., LIERN, V. (2002): Matemáticas para la Economía y la Empresa, Ed. Tirant lo Blanch, Valencia.
- GUERRERO CASAS, F.; VAZQUEZ CUETO, M.J. (1998): Manual de Cálculo Diferencial e Integral para la Economía y la Empresa. Ed. Pirámide. Madrid.
- SYDSAETER, K.; HAMMOND, P.; CARBAJAL, A. (2011): Matemáticas para el Análisis Económico. Prentice Hall.

## 6. Methodology and working plan

### In class activities

- **Lectures** in which the most important concepts and results are presented accompanied by numerous examples. These classes are taught to the whole group, not necessarily as a lecture, but ensuring active participation of students. The development of these classes is based primarily on written notes, textbook references and Power Point presentations which will be available to students in advance on the website of the subject at the Virtual Campus.
- **Classroom practices** for the resolution of practical cases, in order to apply the concepts and tools introduced in the lectures to solve problems and to consolidate the acquisition of knowledge and skills by the student. In the development of these classes we will combine guided resolution of exercises by the professor, with individual or group decision work by the student with a subsequent discussion of results. Likewise, students will also practice in the computer room where they can acquire skills in using the selected software for quantitative subjects.

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- **Distance learning activities:** It is expected that the student devotes a number of hours to individual study and problem resolution as well as to group work outside the classroom in the virtual campus or by email.

Units	Total hours	IN CLASS WORK				DISTANCE LEARNING		
		Lectures	Practice	Assessment	Total	Group work	Individual work	Total
1. Real vector space	17	4	3		7	2	8	10
2. Diagonalization of matrices	13	2	2		4	2	7	9
3. Quadratic forms	14	2	3		5	2	7	9
4. Functions of several variables	13	2	2		4	2	7	9
5. Derivatives and differentiability	30	8	8		16	2	12	14
6. Homogeneous functions	12	2	2		4	2	6	8
7. Optimization of functions	30	8	8		16	2	12	14
Assessment	21			4	4		17	17
<b>Total hours</b>	<b>150</b>	28	28	4	<b>60</b>	14	76	<b>90</b>

The **estimated** hours required for each of the different lessons or related activities are displayed in the following tables:

Continuous assessment will be individually scheduled by each professor in each group.

Week	In class work	Distance learning work
1	Real vector space.	Individual study and problem solving.
2	Real vector space. Diagonalization.	Individual study and problem solving.
3	Diagonalization.	Individual study and problem solving.
4	Quadratic forms.	Individual study and problem solving.
5	Functions of several variables.	Study for continuous assessment. Individual study and problem solving.
6	Derivatives and Differentiability of Functions of Several Variables.	Study for continuous assessment. Individual study and problem solving.
7	Derivatives and Differentiability of Functions of Several Variables.	Individual study and problem solving.

8	Derivatives and Differentiability of Functions of Several Variables.	Individual study and problem solving.
9	Derivatives and Differentiability of Functions of Several Variables.	Individual study and problem solving.
10	Homogeneous functions.	Individual study and problem solving.
11	Optimization of functions of several variables.	Individual study and problem solving.
12	Optimization of functions of several variables.	Individual study and problem solving.
13	Optimization of functions of several variables.	Individual study and problem solving.
14	Optimization of functions of several variables.	Study for continuous assessment. Individual study and problem solving.

## 7. Evaluation of the student's learning results

The lecturer will take the role of a guide, to evaluate the students learning processes, not only to assess their results, but also to help them fulfil their objectives through continuous supervision of their work. In addition, the grading system will focus more deeply on testing the skills acquired by students in this subject. This means that, although there will be a final exam, it will not be the only method of evaluation. Great emphasis will be placed on those procedures designed to help supervising the students learning: objective test, short answer test, long answer test, oral test (individual and group tests, presentation of exercises, etc.) and self-evaluation systems.

**1. Continuous assessment:** based on several activities (written or oral) to be done individually or in small groups in the contact hours or in those hours corresponding to the individual study time of the student. **Continuous assessment (30%) will be recoverable in extraordinary exam calls. Students will be requested to sign a formal document renouncing to their previous continuous assessment mark. The exam will consist of written questions to be done the same day than the extraordinary exam.**

**2. Final exam:** Written exam with theoretical questions and practical exercises.

The final grade, in all the examinations, will be a weighted average of the scores obtained in the continuous assessment and the final exam, rating the continuous assessment with 40% (30% written exams and 10% other activities in the classroom) and the final exam with 60%. Continuous assessment (30% written exams) will be reassessed in extraordinary exams.

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**Summary Table 1**

<b>Official Announcement</b>	<b>Grading system</b>	<b>Weight in final grade (%)</b>
<b>Ordinary Exam</b>	Continuous assessment + Final Exam	100%
<b>Extraordinary Exam</b>	Continuous assessment + Final Exam	100%

**Summary Table 2**

<b>Assessment</b>	<b>Activities</b>	<b>Weight in final grade (%)</b>
<b>Continuous</b>	<ul style="list-style-type: none"> <li>• Written exams in the classroom (30%) recoverable in extraordinary exams</li> <li>• Other activities (10%)</li> </ul>	40%
<b>Final Exam</b>	Written exam with theoretical questions and practical exercises.	60%

If the test is a multiple choice test, wrong answers will be penalized.

In the final exam a minimum of 2 points on 6 will be required in order to pass the course.

Discriminant questions (minimum requirements, pre-requisites, about mathematical contents the students are supposed to have dominion on) can be included in different parts of the program in order to ensure that the students have reviewed contents from high school as derivatives and matrices.

**Differentiated Assessment Model (applicable to part-time student, semi-distance and distance modalities):**

**The assessment will consist of three different parts:**

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1. - Final exam: Written exam with theoretical issues and practical exercises. It will have a value of 75%.
2. – Different activities proposed during the course in the virtual campus. They will have a total value of 10%.
3. - Oral exam, that will take place the day of the final exam consisting of the resolution of issues or problems that appear in the list of proposed problems available for the student since the beginning of the academic course (virtual campus). This part will have a value of 15%.

### 8. Resources, bibliography and complementary documentation

Ian Jacques, Mathematics for Economics and Business, FT Prentice Hall, 6th Edition, 2009

**Virtual Campus:** [www.campusvirtual.uniovi.es](http://www.campusvirtual.uniovi.es)

- ARRANZ SOMBRIA, M. R. y PEREZ GONZALEZ, M. P. (1997): Matemáticas para la Economía. Optimización y Operaciones financieras. Ed. AC.
- ARRANZ SOMBRIA, M. R. Y OTROS (1998): Ejercicios resueltos de Matemáticas par la Economía. Optimización y Operaciones financieras. Ed. AC.
- BALBAS, A.; GIL, J.A.; GUTIERREZ, S. (1989): Análisis matemático para la economía I. Cálculo diferencial. Ediciones AC. Madrid.
- CALVO, M.; ESCRIBANO, M.C.; FERNANDEZ, G.; GARCIA, M.C.; IBAR, R.; ORDAZ, M.P. (2003): Problemas resueltos de Matemáticas aplicadas ala economía y la empresa. Ed AC.
- CHIANG, A.C. y WAINWRIGHT, K. (2006): Métodos fundamentales de Economía Matemática. . McGraw-Hill.
- COSTA REPARAZ, E.; LOPEZ, S. (2004): Problemas y cuestiones de matemáticas para el análisis económico. Ed. Ediciones Académicas, S.A. Madrid.
- GONZÁLEZ, A., CALDERÓN, S., HIDALGO, R. y LUQUE, M. (2001): Aspectos Básicos de Matemáticas para la Economía: un texto virtual y abierto.

<http://eco-mat.ccee.uma.es/libro/libro.htm>

- SYDSAETER, K.; HAMMOND, P. (2009): Matemáticas para el Análisis Económico. Ed Prentice Hall. Madrid.

## Subject Guide

### 1. Information about the subject

<b>SUBJECT</b>	Introductory Microeconomics		<b>CODE</b>	GECONO01-1-008
<b>EDUCATIONAL OFFER</b>	Bachelor's Degree in Economics	<b>CENTER</b>	Facultad de Economía y Empresa	
<b>TYPE</b>	Core	<b>N° TOTAL CREDITS</b>	6.0	
<b>PERIOD</b>	First Semester	<b>LANGUAGE</b>	Spanish English	
<b>COORDINATORS/ES</b>		<b>EMAIL</b>		
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### 2. Context

Microeconomics and macroeconomics are the two fundamental parts into which economic theory is divided. The subject *Introductory Microeconomics* represents students' first contact with the fundamentals of theoretical economic analysis and forms part of the Economic Analysis module.

The subjects confronts students with the basic objective of economic analysis, namely the allocation of scarce resources. After introducing this problem we develop the basic theory of the market in its role as the fundamental institution for allocating resources. We then analyze the efficiency of competitive markets and these are compared to other market structures.

### 3. Requirements

Prerequisites for the subject are a high-school level of mathematics (for Spanish students, equivalent to the *Bachillerato de Ciencias Sociales*). The student should be capable of solving systems of equations, calculating derivatives, and representing and interpreting functions.

### 4. Competencies and learning results

The basic objective of the subject is for the student to become familiar with and be able to use the basic tools of economic analysis and to be able to think like an economist.

#### General competencies:

2018-2019

The general competencies that students in the Degree in Economics and the Degree in Business Administration should attain are:

- Capability for analysis and synthesis.
- Learning capability.
- Capability for working independently.
- Critical and self-critical capability.
- Capability for putting knowledge into practice.
- Concern for quality and good work.

### **Specific competencies:**

The specific competencies aimed at in the Degree in Business Administration are:

- Understand the basic mechanisms for the functioning and structure of markets.
- Understand the economic-institutional environment and its impact on business decisions.

### **Learning outcomes**

Having finished the subject, the following learning outcomes should be achieved:

- Understand the central problem of the scarcity and allocation of resources.
- Know the role of competitive markets as a means to allocating resources.
- Know the theoretical foundations of firm behaviour when taking profit-maximization decisions.
- Understand the workings of different market structures and their consequences for economic efficiency.

## **5. Contents**

### **Brief Programme**

Topic 1: Introduction.

Topic 2: Consumer behavior.

Topic 3: Production.

Topic 4: Costs.

Topic 5: Profit maximization and the competitive supply.

Topic 6: Analysis of markets

### **Basic bibliography**

*Main texts*

2018-2019

Pindyck, R. and Rubinfeld, D. (2013), *Microeconomics* (8th International Edition). Pearson International Edition.

Parkin, M. (2013), *Introduction to Economics*, Pearson, First Edition

*Complementary texts*

Frank, R. (2010), *Microeconomics and Behavior* (8th edition). McGraw-Hill.

Juan, R. (2006), *Libro de ejercicios. Economía, teoría y política*. Editorial McGraw-Hill.

Krugman, P. and Wells, R. (2015), *Introduction to Economics* (4th edition), Macmillan.

**Detailed programme**

Topic 1: Introduction

1.1. The concept of economics and the opportunity cost.

1.2. The demand function.

1.3. The supply function.

1.4. Equilibrium and changes in equilibrium.

Learning objectives:

- Become familiar with and understand the basic aspects of the economic problems facing society, as well as the importance of the concept of opportunity cost.
- Become familiar with the language of economics and that of mathematics applied to economic science.
- Review the supply and demand functions and their applications when describing the market mechanism and price formation.

Reading material:

- Pindyck and Rubinfeld (2013), Chapter 1.
- Parkin (2013), chapters 1, 2, 3 and 4

Topic 2: Consumer behavior

2.1. Preferences.

2.2. Restrictions.

2.3. Consumer equilibrium and demand.

2018-2019

Learning objectives:

- Understand the basic concepts of consumer theory.
- Understand the principles of rational choice.
- Understand how changes in prices and income affect consumer choice.

Reading material:

- Pindyck and Rubinfeld (2013), Chapter 3 (sections 3.1, 3.2, 3.3 and 3.5) and Chapter 4 (sections 4.1, 4.3 and 4.4)

Topic 3: Production

3.1. Technology: The production function.

3.2. Production with one variable factor: The law of diminishing returns.

3.3. Production with two factors of production: Returns to scale.

Learning objectives:

- Understand the concept of the production function of the firm and the difference between short run and long run.
- Understand how the production technology restricts and conditions firm behavior in the short run (Law of Diminishing Marginal Returns) and long run (Returns to Scale).

Reading material:

- Pindyck and Rubinfeld (2013), Chapter 6.

Topic 4: The costs of production

4.1. Costs in the short run.

4.2. Costs in the long run: Economies of scale.

Learning objectives:

- Understand how the prices of factors of production represent a new restriction for the firm and how the combination of technology and input prices determines firm production costs.
- Understand how firms choose their inputs to minimize their costs.

2018-2019

Reading material:

- Pindyck and Rubinfeld (2013), Chapter 7 (sections 7.1-7.4).

Topic 5: Profit maximization and the competitive supply

5.1. Profit maximization by a competitive firm.

5.2. Analysis of competitive markets.

5.3. Equilibrium in the short run.

5.4. Equilibrium in the long run.

Learning objectives:

- Know the characteristics of a competitive market.
- Determine the level of production which maximizes firm profits and derive the firm's supply curve and the market supply curve.
- Understand the advantages of perfect competition in terms of resource allocation.

Reading material:

- Pindyck and Rubinfeld (2009), Chapters 8 (sections 8.1-8.6).

Topic 6: Analysis of markets

6.1. Consumer and producer surplus. Efficiency of competitive equilibrium.

6.2. Minimum and maximum prices.

6.3. Effects of indirect taxes.

6.4. Perfect competition compared to other market structures.

Learning objectives:

- Know the advantages of perfect markets as a mechanism for allocating resources.
- Use the concepts and tools acquired thus far to analyse the effects of different types of government intervention in competitive markets.
- Compare the outcome of competitive markets with those of other market structures.

2018-2019

Reading material:

- Pindyck and Rubinfeld (2013), Chapters 9.
- Parkin (2010), Chapter 11.
- Colander (2010), Chapter 14.T

**6. Methodology and working plan**

The teaching methodology includes:

*Work requiring attendance*

- Lectures. The basic material is presented and discussed and students are given guidance about the contents to be explained in the next lecture.
- Seminars (tutorial classes). Exercises related to the theoretical contents are solved. Issues complementary to the lectures are raised and real-world cases are discussed. The objective of these classes is for students to deepen their understanding of the material and develop their capacity to analyze and apply theoretical models.

*Work not requiring attendance*

- Before the lectures, students should have read the material related to the contents which will be explained. The exercises to be discussed in tutorial classes or group tutorials must be done. Preparation should be made for the final exam.

**Teaching plan:**

<b>Week</b>	<b>Work requiring attendance</b>	<b>Work not requiring attendance</b>
<b>1</b>	Topic 1: Economics: concept, method and tools	Lectures.
<b>2</b>	Topic 2: Basic concepts of the market: supply and demand	Lectures and problem solving
<b>3</b>	Topic 2: Basic concepts of the market: supply and demand	Lectures and problem solving
<b>4</b>	Topic 2: Basic concepts of the market: supply and demand	Lectures and problem solving
<b>5</b>	Topic 3: Consumer behavior	Lectures and problem solving
<b>6</b>	Topic 3: Consumer behavior	Lectures and problem solving
<b>7</b>	Topic 4: The firm: production	Lectures and problem solving
<b>8</b>	Topic 4: The firm: production	Lectures and problem solving

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9	Topic 5: The firm: costs of production	Lectures and problem solving
10	Topic 5: The firm: costs of production	Lectures and problem solving
11	Topic 5: The firm: costs of production	Lectures and problem solving
12	Topic 6: Perfect competition	Lectures and problem solving
13	Topic 6: Perfect competition	Lectures and problem solving
14	Topic 6: Perfect competition	Lectures and problem solving

## 7. Evaluation of the student's learning results

The evaluation of the subject consists of two parts: continuous assessment and final exam. Continuous assessment is important as the programme develops from very basic concepts which comprise the necessary tools for understanding and assimilating later concepts. In this sense, the process of learning economic theory is similar to that of constructing a building, where first the foundations have to be laid and then the building is constructed on these foundations. Continuous assessment tries to gauge whether the student has assimilated the basic concepts needed to understand the concepts which follow. As such, continuous assessment only makes sense during the teaching period. The continuous assessment and the final exam comprise the following:

- *Continuous assessment.* This will consist of three monitoring tests in which students will be examined on the contents covered up to the date of the test. As the objective of these tests is to determine the degree of assimilation of concepts and acquisition of competencies as they are explained in theoretical and practical classes, these tests cannot be repeated. In each test, students can obtain a maximum of 1 point. A further 1 point can be achieved on the basis of exercises and participation in class.
- *Final exam.* This will cover theoretical questions and concrete problems. A maximum of 6 points can be obtained.

The final grade in the subject will be the sum of the points obtained in continuous assessment and the final exam.

In extraordinary examinations, the points obtained from continuous assessment will be maintained.

For **part-time students**, the evaluation of the subject will consist of single, final exam worth 10 points, in each of the official exam periods.

## Summary Table

2018-2019

Assessment	Activities and tests	Weight in final grade (%)
Continuous	Between 2 and 4 monitoring tests Participation in class	
Final Exam		

## 8. Resources, bibliography and complementary documentation

### Basic Bibliography

Mankiw, N.G. (2011), *Principles of Economics* (6th Edition). South Western Publishing Co.

Pindyck, R.S. and Rubinfeld, D.L. Frank, R. (2013), *Microeconomics* (8th International Edition). Pearson International Edition.

### Complementary Bibliography

Colander, D.C. (2010), *Microeconomics* (8th edition). McGraw-Hill.

Frank, R. (2010), *Microeconomics and Behavior* (8th edition), McGraw-Hill.

Slooman, J. and Wride, A. (2009), *Economics* (7th edition), Prentice Hall.

### In Spanish:

Blanco, J.M. (2008), *Economía. Teoría y práctica* (5ª edición), McGraw-Hill.

Mochón, F. (2009), *Economía, teoría y política* (6ª edición), McGraw-Hill.

## Subject Guide

### 1. Information about the subject

<b>SUBJECT</b>	Introductory Macroeconomics		<b>CODE</b>	GECONO01-1-009
<b>EDUCATIONAL OFFER</b>	Bachelor's Degree in Economics	<b>CENTER</b>	Facultad de Economía y Empresa	
<b>TYPE</b>	Core	<b>N° TOTAL CREDITS</b>	6.0	
<b>PERIOD</b>	Second Semester	<b>LANGUAGE</b>	Spanish English	
<b>COORDINATORS/ES</b>		<b>EMAIL</b>		
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<b>LECTURERS</b>		<b>EMAIL</b>		
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WALL ALAN JOHN		awall@uniovi.es	(English Group)	
Álvarez Cuesta Rafael		racuesta@uniovi.es		

### 2. Context

Microeconomics and macroeconomics are the two fundamental parts into which economic theory is divided. The subject *Introductory Macroeconomics* continues with the analytical perspective of economics initiated in Introductory Microeconomics. This subject forms part of the Economic Analysis module and focuses on the study of economic aggregates (production, employment, prices...). It begins with the identification of the main aggregates and goes on from there to the analysis of the relations between them and the determinants of the aggregates. Special attention is given to the instruments of macroeconomic policy, both fiscal and monetary, and the effects of these policies on the principal macroeconomic variables.

### 3. Requirements

Prerequisites for the subject are a high-school level of mathematics (for Spanish students, equivalent to the *Bachillerato de Ciencias Sociales*). The student should be capable of solving systems of equations, calculating derivatives, and representing and interpreting functions.

### 4. Competencies and learning results

The basic objective of the subject is for the student to become familiar with and be able to use the basic tools of macroeconomic analysis and to be able to reason like a macroeconomist..

The general competencies that students should attain are:

- Capability for analysis and synthesis.
- Learning capability.
- Capability for working independently.
- Critical and self-critical capability.
- Capability for putting knowledge into practice.
- Concern for quality and good work.

The specific competencies are:

- Understand basics of the structure of markets and how they function
- Understand the macroeconomic context in which business activity operates
- Understand how an economy functions on an aggregate level and assess the impact of changes on how agents behave or on the institutional framework
- Ability to identify and apply the appropriate quantitative tools for analysing economic information
- Understand and assess the international dimension of the economy.
- Analyse and assess fiscal and monetary economic policies
- 

Having finished the subject, the following learning outcomes should be achieved:

- Justification of role of state intervention in markets
- Identify and understand the main aggregates used to characterize the situation of an economy and understand the interrelations between different sectors and economic agents.
- Understand the importance of the role of money and monetary institutions and monetary policy transmission mechanisms
- Know the fiscal policy instruments available to government and understand their effects
- Understand the influence of the foreign sector and international exchange on the main macroeconomic variables
- Understand the causes of aggregate disequilibrium

## 5. Contents

### Brief Programme

Topic 1. Macroeconomics: Objectives and instruments

Topic 2. Principal macroeconomic aggregates

Topic 3. The goods market

Topic 4. Financial markets

Topic 5. Determination of income in a closed economy with fixed prices

Topic 6. The IS-LM model in an open economy

Topic 7. Economic policy in an open economy

### Detailed programme

#### SECTION 1: BASIC MACROECONOMIC CONCEPTS

2018-2019

### **Topic 1. Macroeconomics: Objectives and instruments**

- From microeconomics to macroeconomics
- The objectives of macroeconomics
- The instruments of economic policy

Learning outcomes:

- Know the fundamental issues dealt with in macroeconomics and the methodology of analysis.

### **Topic 2. Principal macroeconomic aggregates**

- Aggregate output
- Measuring unemployment
- Measuring inflation

Learning outcomes:

- Definition and understanding of the principal economic aggregates.

## **SECTION 2: THE ECONOMY IN THE SHORT RUN**

### **Topic 3. The goods market**

- The demand for goods: consumption, investment and public expenditure
- The determination of equilibrium production
- Savings and investment

Learning outcomes:

- Develop a basic macroeconomic model with the objective of understanding the relation between the various aggregate variables and how equilibrium employment is determined.

### **Topic 4. Financial markets**

- The demand for money
- Money, the banking system and the money supply
- Equilibrium in the money market

Learning outcomes:

- Understand what money is and its role in the economy.

2018-2019

**Topic 5. The determination of income in a closed economy with fixed prices**

- The goods market and the IS relation
- The financial markets and the LM relation
- The IS-LM model
- Fiscal policy
- Monetary policy

Learning outcomes:

- Develop a macroeconomic model which simultaneously integrates the goods market and the financial markets
- Know the effects of fiscal and monetary policy in a short run model.

**SECTION 3. THE OPEN ECONOMY****Topic 6. The IS-LM model in an open economy**

- Openness in goods markets: exports, imports and the exchange rates
- Openness in financial markets: the balance of payments, interest rates and exchange rates
- The equilibrium in the goods market in an open economy
- The equilibrium in financial markets in an open economy
- Putting goods and financial markets together in an open economy

Learning outcomes:

- Analysis of the effects of introducing the foreign sector into a macroeconomic model.

**Topic 7. Economic policy in an open economy**

- Changes in demand, domestic or foreign
- The effects of fiscal policy in an open economy
- The effects of monetary policy in an open economy
- Economic policy and the exchange rates

Learning outcomes:

- Analysis of the effects of economic policy in an open economy.

**6. Methodology and working plan**

2018-2019

Teaching is organized as follows:

*Work requiring attendance*

- **Lectures.** The basic material is presented and discussed and students are given guidance about the contents to be explained in the next lecture.
- **Tutorial classes.** Exercises related to the theoretical contents are solved. Issues complementary to the lectures are raised and real-world cases are discussed. The objective of these classes is for students to deepen their understanding of the material and develop their capacity to analyze and apply theoretical models. Student's doubts and questions are addressed and the exercises which have been proposed as homework are discussed. The monitoring tests will also be discussed. Material which complements the lectures and tutorial classes will be provided.

*Work not requiring attendance*

- Before the lectures, students should have read the material related to the contents which will be explained. The exercises to be discussed in tutorial classes should have been attempted.

Teaching plan:

<b>Week</b>	<b>Work requiring attendance</b>	<b>Work not requiring attendance</b>
<b>1</b>	Topic 1. Macroeconomics: Objectives and instruments	Readings
<b>2</b>	Topic 2. Principal macroeconomic aggregates	Readings and problem solving
<b>3</b>	Topic 3. The goods market	Readings and problem solving
<b>4</b>	Topic 3. The goods market	Readings and problem solving
<b>5</b>	Topic 3. The goods market	Readings and problem solving
<b>6</b>	Topic 4. Financial markets	Readings and problem solving
<b>7</b>	Topic 4. Financial markets	Readings and problem solving
<b>8</b>	Topic 5. Determination of income in a closed economy with fixed prices	Readings and problem solving
<b>9</b>	Topic 5. Determination of income in a closed economy with fixed prices	Readings and problem solving
<b>10</b>	Topic 6. The IS-LM model in an open economy	Readings and problem solving

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11	Topic 6. The IS-LM model in an open economy	Readings and problem solving
12	Topic 6. The IS-LM model in an open economy	Readings and problem solving
13	Topic 7. Economic policy in an open economy	Readings and problem solving
14	Topic 7. Economic policy in an open economy	Readings and problem solving

## 7. Evaluation of the student's learning results

The evaluation of the subject consists of two parts: continuous assessment and final exam.

- *Continuous assessment.* This will consist of two midterm tests in which students will be examined on the contents covered up to the date of the test. In each test, students can obtain a maximum of 1.5 points. These midterm tests can only be repeated if the student receives authorisation from the Dean's Office. A further 1 point can be achieved on the basis of criteria established by the lecturer (exercises, participation in class, etc.).
- *Final exam.* This will cover theoretical questions and concrete problems. A maximum of 6 points can be obtained in the May and June exams. In the December exams, the final exam will count for 10 points (continuous evaluation grades will not be carried over from the previous academic year).

The *final grade* in the subject for the May and June exams will be the sum of the points obtained in continuous assessment and the final exam, where continuous evaluation accounts for 40% of the final grade and the final exam 60%. In the December exams, the final grade will correspond to the final exam only (marked out of 10 points).

If students have been given permission for differentiated evaluation (*evaluación diferenciada*), the final grade will correspond to a maximum of 10 points from the final exam in all three exam dates (May, June and December).

### Summary Table

Assessment	Activities	Weight in final grade (%)
Continuous	<ul style="list-style-type: none"> <li>• Midterm test 1 (Topics 1, 2 and 3)</li> <li>• Midterm test 2 (Topics 4 and 5)</li> </ul>	40%

2018-2019

	<ul style="list-style-type: none"> <li>• Other activities (class participation, exercises, etc.)</li> </ul>	
<b>Final Exam</b>	May and June exams	60%
	December exams	100%

## 8. Resources, bibliography and complementary documentation

### Basic bibliography

Blanchard, O., Amighini, A. and Giavazzi, F. (2013), *Macroeconomics. A European Perspective* (2nd edition), Pearson.

### Complementary bibliography

Dornbusch, R., Fischer, S. and Startz, R. (2014). *Macroeconomics* (12th Edition), McGraw-Hill.

Mankiw, N.G. and Taylor M. P. (2014). *Macroeconomics: European Edition* (2nd Edition), Palgrave.

## Subject Guide

### 1. Information about the subject

<b>SUBJECT</b>	World Economy		<b>CODE</b>	GECONO01-1-010
<b>EDUCATIONAL OFFER</b>	Bachelor's Degree in Economics	<b>CENTER</b>	Facultad de Economía y Empresa	
<b>TYPE</b>	Core	<b>N° TOTAL CREDITS</b>	6.0	
<b>PERIOD</b>	Second Semester	<b>LANGUAGE</b>	Spanish English	
<b>COORDINATORS/ES</b>		<b>EMAIL</b>		
Pañeda Fernández Cándido		paneda@uniovi.es		
<b>LECTURERS</b>		<b>EMAIL</b>		
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Pañeda Fernández Cándido		paneda@uniovi.es		
Hernandez Nanclares Nuria		nhernan@uniovi.es (English Group)		

### 2. Context

The subject "World Economy" fulfils two main functions within the degree programmes in which it is included: firstly, it introduces some of the topics present in introductory texts to economics (trade, finance, growth and development, population, resources and the environment). This has a double purpose. On the one hand, it will provide students with the basic knowledge on these programmes; on the other hand, it establishes a basis for different fields of professional specialization (from the field of external trade and international negotiations to the world of international relations and the organizations involved) and of academic specialization (from the different branches of international economics to economics of development, economics of natural and environmental resources among other topics).

Secondly, by focusing on international issues (trade, mobility of factors, and finance) and on the global dimension of certain problems (development, population, resources and the environment), this subject is intended to reinforce the cosmopolitan background of the students, an element that is especially valuable in the framework of the globalization of the marketplace and the institutions related to global and international issues. In brief, the subject "World Economy" provides students with the basic education regarding business and economy and it is especially valuable in the current era of globalization.

### 3. Requirements

"World Economy" is an introductory course and does not require students to have previous knowledge in the field.

### 4. Competencies and learning results

The following list contains the learning goals, which are linked to the general and specific competences related to the material involved in this subject.

#### Learning outcomes

2018-2019

- To be able to understand the main issues of the world economic environment both individually and through debate in multiple working groups.
- To be able to apply the concepts and basic methodology of economics in order to understand and analyse problems of the world economic environment.
- To learn how to use the most suitable tools for the economic analysis to evaluate the existing interdependence relationships in the studied economic areas.
- To improve the capacity to obtain and interpret the information and material necessary to understand the world economic environment, recognizing the different levels of validity of these sources.
- To strengthen the ability to use computing tools which allow, individually and as a group, to gain a closer understanding of the world economic environment.
- To strengthen the ability to use information technology as a means of communication in an international world economic environment.
- To be able to discuss and debate in a multicultural working group the principal problems presented by the economic, being able to evaluate the technical quality of the different arguments employed.
- To improve the capacity to transmit information and to give informed advice on issues relating to the world economic environment and to be able to synthesize and share, both with their colleagues and with the general public, the results of tasks for which they are, individually or as a group, responsible.
- To accept the need to increase the autonomy in order to deal with problems of the world economic environment, and to be aware of the responsibilities (both individual and collective) with regard to the quality of one's work.

In a nutshell, the global objective of the subject “World Economy” is to give an introduction to the economic analysis and the data necessary to tackle issues related to a) trade and the mobility of factors, b) finance and c) global development. Specifically, the aim is to ensure that students are conscious that international and global issues are an inevitable component of the agenda of our times and that they are able to face them with the basic tools of Economics.

This general objective can be summarized in the following points:

- 1) Knowledge acquisition regarding the basic world economic data and the main sources.
- 2) Training of a solid analytical basis in order to address, at the introductory level, international, commercial and financial issues and the international mobility of economic factors.
- 3) Achievement of an understanding of the key growth factors and the economic dimension of the problems of underdevelopment, together with the most suitable strategies to solve these issues.
- 4) Achievement of an understanding of the possibilities and limitations of population and resources in development, and the ability to analyse them in an economic framework.
- 5) Development of the basic knowledge necessary to cope with the subjects on this degree course related to international and global issues.

## 5. Contents

### PROGRAMME AND BASIC BIBLIOGRAPHY

#### I. International trade and mobility of economic factors

Topic 1.- Basic analysis of international trade

Topic 2.- Trade policies

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Topic 3.- International mobility of economic factors

## II. International Finance

Topic 4.- Balance of payments and exchange rates

Topic 5.- International monetary relations

## III. Global development

Topic 6.- Growth and development

Topic 7.- Population, resources and the environment

SAMUELSON, P. A. and W. D. NORDHAUS (2010): *Economics*, 19<sup>a</sup> ed., McGraw Hill, International Edition.

KRUGMAN, P. R. and M. OBSTFELD (2006): *International economics. Theory and policy*, 7<sup>a</sup> ed., Pearson (topic 6).

## **DETAILED PROGRAMME AND OBJECTIVES**

### **Topic 1.- Basic analysis of international trade**

#### **Content:**

1.1.- The sources of international trade and classical analysis

1.2.- Neoclassical analysis of international trade

#### **Structure and teaching hours:**

After a review of some basic concepts and of the sources of trade, there is an examination of classical analysis, introducing, by means of numerical examples, Adam Smith's absolute advantage and David Ricardo's comparative advantage. Later, the focus shifts to neoclassical analysis to show the effects of free trade both in terms of quantities and prices and of welfare (6 hours, 3 theoretical and 3 practical).

#### **Objectives:**

Get to know the international flow of trade.

Understand the following concepts:

- *Autarky and free trade*
- *The open economy, imports and exports, GDP, GNP and national income*
- *Inter- and intra-industry trade*
- *The absolute advantage and the comparative advantage*
- *The opportunity cost*

2018-2019

- *Terms of trade*
- *“Small country” and “large country”*
- *“Consumer surplus” and “Producer surplus”*
- *“The one euro-one vote yardstick”*
- *“The production effect” and “the consumption effect” upon passing from autarky to free trade*

Skills development (analysis, synthesis, application):

- *Numerical analysis of the absolute advantage and the comparative advantage*
- *Graphic analysis of the comparative advantage*

**Proposal of two voluntary continuous assessment activities:**

- *Country Report Fixing the format and content of the three parts of the country report alongside the dates for corresponding tests. Every student or group is assigned a specific country.*
- *Reading material to be set (15 pages maximum) alongside the dates for corresponding tests.*

**Practical component:**

Practical application: the effects of the free trade on the exporting country.

**Basic bibliography:**

SAMUELSON, P. A. and W. D. NORDHAUS (2010), pages 340-344 and 348-351.

## **Topic 2.- Trade policies**

**Content:**

2.1.- Tariffs and non-tariff barriers

2.2.- Free trade and protectionism: theory and institutions

**Structure and teaching hours:**

In the previous topic, free trade was shown to have a generally favourable outcome but the fact is that countries do not always practice it and in many cases protectionism is preferred. In this topic, the different trade barriers (tariffs and non-tariff barriers) are introduced, their effects are analysed and the main arguments in favour of protectionism are examined alongside the institutional framework governing international trade relations (6 hours, 3 theoretical and 3 practical).

**Objectives:**

Understand the following concepts:

- *Tariffs, specific tariffs and ad valorem tariffs*
- *The “production effect” and “the “consumption effect” of tariffs*
- *Non-tariff barriers*
- *Quotas or quantitative restrictions on importation*
- *Import licenses*
- *Voluntary exports restraints (VERs)*
- *The optimal tariff argument*
- *The infant industry argument*

2018-2019

- *Multilateralism (GATT- OMC) and regionalism (integration)*
- *The most-favoured nation ( MFN) clause*
- *The General Agreement on Tariffs and Trade (GATT)*
- *The World Trade Organization (WTO)*
- *Multilateral Trade Negotiations (Kennedy, Tokyo, Uruguay, Doha Rounds)*
- *The GATT, GATS y TRIPS agreements*

Knowledge of the main arguments related to protectionism.

Understanding of international trade relations and their institutional framework.

Skills development (analysis, synthesis, application):

- *The graphical analysis of tariffs*

**Practical component:**

Exercises on economic activity measures.

Comparison of countries with respect to international trade, based on “Country Report 1: International Trade”.

**Basic bibliography:**

SAMUELSON, P. A. and W. D. NORDHAUS (2010), pages 351-361.

**Topic 3.- International mobility of economic factors**

**Contents:**

3.1.- An economic analysis of the international mobility of labour

3.2.- An economic analysis of multinational corporations

**Structure and teaching hours:**

Trade theory is based on the perfect mobility of goods and services (free trade) and on the immobility of economic factors but the fact is that it is impossible to understand the modern world without multinationals and migration, which are the key issues of this topic (6 hours, 3 theoretical and 3 practical).

**Objectives:**

Get to know and understand the following concepts:

- *International movements of capital and inflows and outflows of capital*
- *Direct foreign investments and portfolio investment*
- *Multinational corporations, parent company and subsidiaries*
- *Transfer price*
- *Intra-firm trade*
- *OLI (Ownership, Location, Internalization) paradigm*

Understand the scale and characteristics of migration and of direct foreign investment.

2018-2019

Skills development (analysis, synthesis, application):

- *Graphic analysis of international labour mobility*
- *Analysis of OLI paradigm*

**Practical component:**

Application: the effects of international labour mobility.

**Basic bibliography:**

KRUGMAN, P. R. and M. OBSTFELD (2006), pages 159-166 and 168-173.

**Topic 4.- Balance of payments and exchange rates****Contents:**

4.1.- The balance of payments

4.2.- The exchange rate

**Structure and teaching hours:**

The topic corresponding to international finance starts with a presentation of the balance of payments from an accounting perspective and an introduction of exchange rates. The curves of the supply and demand of foreign exchange are derived from the movements of goods and services in order to show the connection of this part with the previous topic, which is focused on trade issues. The topic concludes with an introduction to the long-term point of reference for exchange rates (the Purchasing Power Parity, PPP), which is also significant due to its use in international comparisons (6 hours, 3 theoretical and 3 practical).

**Objectives:**

Get to know and understand the following concepts and terms:

- *Balance of payments*
- *Flows versus stocks*
- *Income and payments, credits and debits, assets and liabilities*
- *Deficit, surplus*
- *Balance of trade*
- *Current account balance*
- *Net foreign investment*
- *Capital account*
- *Financing capacity and necessity*
- *Financial account*
- *Reserve assets and variations in reserve assets*
- *Balance of balance-of-payments accounts*
- *Foreign currencies and foreign exchange market*
- *Exchange rate*
- *Appreciation and depreciation*
- *Purchasing Power Parity and the Law of One Price*

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Skills development (analysis, synthesis, application):

- *Balance of payments accounting*
- *The derivation of foreign exchange market graphs from trade*
- *Shifts in foreign exchange market graphs*

**Practical component:**

A comparison of countries with respect to international business, based on "Country Report 2: International business".

Balance of payment exercises

**Basic bibliography:**

SAMUELSON, P. A. and W. D. NORDHAUS (2010), pages 543-561

**Topic 5.- International monetary relations**

**Contents:**

5.1.- The fixed exchange rate and the Gold Standard

5.2.- From the Bretton Woods system to the era of flotation

**Structure and teaching hours:**

As the most basic elements of exchange rates have been introduced in the previous topic, they must be applied to real cases. This is the aim of the present topic in which the different exchange rate systems are introduced and the three main systems used up to the present time are reviewed (6 hours, 3 theoretical and 3 practical).

**Objectives:**

Get to know and understand of the following concepts :

- *The international monetary system*
- *Fixed, adjustable peg and flexible (or floating) exchange rates*
- *Revaluation-devaluation; appreciation-depreciation*
- *The Gold Standard*
- *Price specie- flow mechanism*
- *Bretton-Woods System, International Monetary Fund and the World Bank*

Understand the evolution of international monetary relations and their institutional framework.

Skills development (analysis, synthesis, application):

- *Analysis of the price specie-flow adjustment mechanism*
- *Graphic analysis of foreign exchange market intervention*

**Practical component:**

Exchange rate exercises

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Balance of payment and exchange rate exercises

**Basic Bibliography:**

SAMUELSON, P. A. and W. D. NORDHAUS (2010), pages 557-561.

**Topic 6.- Growth and development**

**Contents:**

6.1.- Analysis of growth

6.2.- The problem of underdevelopment and its analysis

**Structure and teaching hours:**

The possible solution to the problem of poverty and underdevelopment is tied up with the economic growth. In this topic the concept of growth is introduced and the theories are reviewed from the basis of the neoclassical model. In this context, the problem of underdevelopment is introduced and the factors and strategies involved in development are examined, paying special attention to their international dimension (6 hours, 3 theoretical and 3 practical).

**Objectives:**

Get to know and understand the following concepts:

- *Economic growth*
- *Growth rates and the rule of 70*
- *The neoclassical model of growth*
- *Capital deepening*
- *Technology*
- *Productivity and the total factor productivity*
- *The Growth-accounting approach*
- *The Malthusian trap*
- *Endogenous growth (new theories of growth)*
- *Developed Countries and Developing Countries and Less Developed Countries*
- *The vicious circles of poverty*
- *The Human Development Index*
- *Import substitution and export promotion*

Understand the problem of underdevelopment.

Skills development (analysis, synthesis, application):

- *Graphic analysis of the neoclassical model of growth*

**Practical component:**

Exercises on growth and development.

**Basic bibliography:**

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SAMUELSON, P. A. and W. D. NORDHAUS (2010), pages 501-510, 514-516 and 521-533.

**Topic 7.- Population, resources and the environment****Content:**

- 7.1.- Economic analysis of population and natural resources
- 7.2.- Economic analysis of pollution and global environmental problem

**Structure and Teaching hours:**

Population and resources are key issues in the general analysis of the global economy, as these factors may boost or limit the economic activity. The topic begins with an economic analysis of the population (the economic theory of fertility) and with an analysis of the appropriable natural resources. Following on from this, there is an attempt to tackle an economic analysis of pollution and its links with global environmental problems (6 hours, 3 theoretical, 3 practical).

**Objectives:**

Get to know and understand the following concepts:

- *Demographic transition, birth rate, fertility and mortality*
- *Renewable vs. non-renewable resources*
- *Appropriable vs. inappropriable resources*
- *The Kuznets curve and the environmental Kuznets curve*
- *Limits to growth and sustainable development*
- *Externalities*
- *Global public goods*
- *The United Nations Conference on Environment and Development (the "Earth Summit")*
- *The hole in the ozone layer and the Montreal Protocol*
- *Climate change, the Framework Convention on Climate Change, the Kyoto Protocol, The Intergovernmental Panel on Climate Change*

Skills development (analysis, synthesis, application):

- *Microeconomic theory of fertility*
- *Graphic analysis of the problem of contamination*

**Practical component:**

A comparison of countries with respect to their level of development, based on "Country Report 3: International development".

Analysis of the sources and data related to population and resources.

**Basic bibliography:**

SAMUELSON, P. A. and W. D. NORDHAUS (2010), pages 268-280.

**6. Methodology and working plan**

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In-class teaching is based on theoretical and practical lectures and is complemented by continuous assessment activities (linked to follow-up questions, lectures and the Country Report) and by tutorials.

Theoretical classes will consist of lectures (an explanation of the content of each lesson by the lecturer).

Practical classes in the widest sense (including group tutorials) will be focused on the achievement of two objectives: on the one hand, the consolidation of the knowledge and skills acquired in the theoretical lectures by means of their application to new cases, and, on the other hand, the development of the capacity for analysis and synthesis of the information related to the content of the subject.

As regards non-group tutorials, preference will be given to those requested in advance. For this reason, and in the interest of guaranteeing this service to students and of making the best use of their time, these tutorials should be reserved in advance (at the beginning or end of classes, by e-mail...)

The following tables show the distribution by time and topic of contact and non-contact activities.

Topics	Total hours	IN-CLASS WORK						OUT-OF-CLASS WORK		
		Lectures	Classroom practice	Computer classroom practice	Other arrangements	Assessment sessions	Total	Group work	Autonomous work	Total
1	19	4	4				8		11	11
2	19	4	4				8		11	11
3	19	4	4				8		11	11
4	19	4	4				8		11	11
5	19	4	4				8		11	11
6	19	4	4				8		11	11
7	19	4	4				8		11	11
Other activities	17	2				4	4		13	20

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<b>Total hours</b>	<b>150</b>	<b>28</b>	<b>28</b>			<b>4</b>	<b>60</b>		<b>90</b>	<b>90</b>
<b>(%)</b>	<b>100</b>	<b>18.7</b>	<b>18.7</b>			<b>2.6</b>	<b>40</b>		<b>60</b>	<b>60</b>

<b>Week</b>	<b>In-class work</b>	<b>Out-of-class work</b>
<b>1</b>	Topic 1 theory. Country report and reading material (assignment and fixing dates for corresponding tests)	Study, exercises and applications, reading. Country Report (international trade).
<b>2</b>	Topic 2 theory. Application: The effects of free trade for the exporting country.	Study, exercises and applications, reading. Country Report (international trade).
<b>3</b>	Topic 2 theory. Exercises on economic activity measures.	Study, exercises and applications, reading. Country Report (international trade and international business).
<b>4</b>	Topic 3 theory. A comparison of countries (Country Report 1: International trade).	Study, exercises and applications, reading. Country Report (international trade and international business).
<b>5</b>	Topic 3 theory. Application: the effects of the international mobility of capital	Study, exercises and applications, reading. Country Report (international business).
<b>6</b>	Topic 4 theory. A comparison of countries (Country Report 2: International business).	Study, exercises and applications, reading. Country Report (international business).
<b>7</b>	Topic 4 theory. Balance of payments exercises.	Study, exercises and applications, reading. Country Report (international development).
<b>8</b>	Topic 5 theory. Exchange rate exercises.	Study, exercises and applications, reading. Country Report (international development).
<b>9</b>	Topic 5 theory. Balance of payments and exchange rate exercises.	Study, exercises and applications, reading. Country Report (international development).
<b>10</b>	Topic 6 theory. Balance of payments and exchange rate exercises.	Study, exercises and applications, reading. Country Report (international development)
<b>11</b>	Topic 6 theory. Growth and development exercises.	Study, exercises and applications, reading. Country Report (international development).
<b>12</b>	Topic 7 theory. A comparison of countries (Country Report 3: International Development).	Study, exercises and applications, reading. Country Report (international development).
<b>13</b>	Topic 7 theory. An analysis of the sources and data on population and resources.	Study, exercises and applications, reading.
<b>14</b>	General review	Study, exercises and applications, reading

## 7. Evaluation of the student's learning results

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The evaluation of the subject is based on the written examination, to be held on the day fixed by the school and on continuous assessment activities (the three parts of the *CountryReport*, *the reading material* and *the follow-up questions* which take place along the term). The students can not retake the continuous assessment activities in the ordinary or extraordinary exam.

In the case of demonstrable proof of incompatible behaviour with academic honesty rules, none of the marks obtained by any of the people involved will be taken into account for any of the affected course components (both continuous assessment activities and the examination).

The Country Report will deal with the economic characteristics of a country. After the selection of the countries and their assignation (in the first lesson), the student will complete it in three parts ("Country Report 1: International Trade", "Country Report 2: International Business and Country Report 3: International Development"). The maximum mark obtainable via the Country Report is 1.5 points and part of it is related with a final control which date is fixed in the first class.

The Reading Material (set in the first class) will be given a maximum evaluation of 1 point. On the date established in the first class, the summaries must be handed in to the teacher. In this class, and prior to the handing in of the summaries, there will be checks relating to the contents of the reading material, which will consist of answering a series of questions with the summaries of the reading material.

The *follow-up questions* (a minimum of three), considered together, constitute a maximum of 1.5 points and may be asked in at any moment in classes.

The examination will include questions on a) concepts, b) graphic analysis, c) exercises, and d) applications. In all examination periods, the final mark will be made up of the sum of the points obtained in that examination period (which will carry a maximum of six points) and in the continuous assessment activities (with a maximum possible mark equivalent to four points; the mark obtained during the course being carried over in the case of the supplementary exam sessions). It is important to take into account that the subject cannot be passed without a minimum of two points in the exam.

### Summary table

Assessment	Activities and Tests	Weight in final mark (%)
<b>Continuous</b>	<ul style="list-style-type: none"> <li>• Activity 1: Country Report (1,5 points, three check)</li> <li>• Activity 2: Reading (1 point, one check)</li> <li>• Activity 3: Follow-up questions (1,5 points, a minimum of three checks)</li> </ul>	15 10 15
	(In case of extraordinary examination, the marks obtained for the continuous assessment kept).	
<b>Final examination</b>	<ul style="list-style-type: none"> <li>• 6 points</li> </ul> (The subject cannot be passed without a minimum of two points in the test)	60

As it is established in the "Reglamento de evaluación", "the students who follow the partial time regime could have a unique evaluation test" (final exam) which, in this case, will be valued with 7.5 points. The remaining 2.5 points are the points related with the country report and readings for which these students have to follow the general rules previously mentioned. In this situation, the subject cannot be passed without a minimum of 2.5 points in the exam.

## 8. Resources, bibliography and complementary documentation

As it has been already detailed in this guide, the basic manuals are the following:

SAMUELSON, P. A. and W. D. NORDHAUS (2010): *Economics*, 19<sup>a</sup> ed., McGraw Hill, International edition.

KRUGMAN, P. R. and M. OBSTFELD (2006): *International economics. Theory and policy*, 7<sup>a</sup> ed., Pearson (topic 6).

Regarding complementary material, every lecturer will comment on the most relevant sources (further reading, diagrams, notes...) to enable students to follow the course properly, alongside the specific rules governing the progress of the subject.

## Subject Guide

### 1. Information about the subject

<b>SUBJECT</b>	Financial Statement Analysis and Management Control		<b>CODE</b>	GECONO01-2-001
<b>EDUCATIONAL OFFER</b>	Bachelor's Degree in Economics	<b>CENTER</b>	Facultad de Economía y Empresa	
<b>TYPE</b>	Compulsory	<b>N° TOTAL CREDITS</b>	6.0	
<b>PERIOD</b>	Second Semester	<b>LANGUAGE</b>	Spanish	
<b>COORDINATORS/ES</b>		<b>EMAIL</b>		
ARIAS ALVAREZ ANA MARIA		amarias@uniovi.es		
<b>LECTURERS</b>		<b>EMAIL</b>		
ARIAS ALVAREZ ANA MARIA		amarias@uniovi.es	(English Group)	
Robles Lorenzana Cristina		crobles@uniovi.es		
García Fernández Roberto		rgarfer@uniovi.es		
García García Jesús		jesgar@uniovi.es		
Fernández Rodríguez Emilia		efrodi@uniovi.es		

### 2. Context

According to the Bachelor's Degree in Economics Curriculum, *Financial Statement Analysis and Management Control* is part of the module of *Organization and Management*, specifically under the heading *Accounting*, and will provide students with basic skills and knowledge of key concepts that will be very useful in the *Management Accounting* course (fourth year). The contents of this course are tightly related to subjects such as Introduction to Accounting, Introductory Microeconomics and Microeconomics I, as well as to Organization Design, Marketing, Mathematics and Statistics.

This course will enable students to develop general and specific competences that will be fundamental in order to succeed in their professional environment. The contents included in the course will provide the students with basic skills and knowledge of key concepts to draw up and analyse information for those decisions studied by Economic Theory. Moreover, as users of financial information, students should be able to correctly interpret financial statements to assess the financial position and performance of the company that has produced them.

### 3. Requirements

It is advisable to review the content of the first-year course *Introduction to Accounting*. The course also requires knowledge of the microeconomic models which describe how a company works. In addition, the student should be competent in basic mathematical and statistical operations.

### 4. Competencies and learning results

The **generic competencies** which students will develop in *Financial Statement Analysis and Management Control* include:

- Ability for abstract and analytical thinking, and synthesis of ideas.
- Capacity to learn and stay up-to-date with learning.
- Ability to communicate both orally and in writing in English.
- Ability to search for, process and analyse information from a variety of sources.

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- Ability to use information and communications technologies (ICT).
- Ability to work independently.
- Ability to work in teams.
- Ability to work in an international context.
- Ability to be critical and self-critical.
- Decision-making skills.
- Ability to apply knowledge in practical situations.
- Capacity to generate new ideas (creativity).
- Ability to take the initiative and to foster the spirit of entrepreneurship and intellectual curiosity.
- Leadership capability.
- Organization and planning skills.
- Ability to interact with others in a constructive manner, even when dealing with difficult issues.
- Ability to adapt to and act in new situations.
- Ability to evaluate and maintain the quality of work produced.
- Ability to act on the basis of ethical reasoning.
- Integration of democratic values and of the culture of peace in the working environment.
- Integration of the principles of equal treatment and opportunities for men and women in the working environment.
- Integration of the principles of equal opportunities and universal access for the disabled in the working environment.

Students will also develop the following **specific competencies** upon completion of the course:

- Identify and apply appropriate quantitative tools to the analysis of economic information.
- Propose, analyse and solve mathematical models in the economic and business field.
- Use and interpret specific data-processing software.
- Prepare and analyse internal and external accounting information for management control and decision making.
- Transmit information, ideas, problems and solutions in the field of business management both to a specialist and non-specialist audience.

As far as student **learning outcomes** are concerned, the knowledge and skills that students will achieve upon successful completion of the course will enable them to:

- Design appropriate techniques and tools of analysis which facilitate a company's decision-making process.
- Interpret business financial statements to evaluate the financial position of real companies, the success of their operations, and gain an insight into their future performance.
- Identify, record and report relevant economic and financial data to allow informed business decision making.
- Issue advisory reports on specific companies and market situations for a variety of users.
- Analyse and interpret company Annual Accounts.

## 5. Contents

The following table shows the abbreviated programme of the course *Financial Statement Analysis and Management Control*:

### Abbreviated Programme

Unit 1: Management Accounting fundamentals.
Unit 2: The relationship between Microeconomics and Management Accounting.
Unit 3: Cost assignment.
Unit 4: Cost-Volume-Profit analysis.
Unit 5: The Annual Accounts.
Unit 6. Liquidity and solvency analysis.

## Unit 7. Profitability analysis.

The detailed programme of the course, along with the specific objectives of each unit are listed below:

### Detailed Programme and Unit Learning Objectives

## Unit 1. Management Accounting fundamentals.

- 1.1. Management Accounting as a source of information for internal parties within the organization.
- 1.2. Nature of Management Accounting.
- 1.3. Scope of Management Accounting.
- 1.4. Costs and cost terminology.
- 1.5. Direct and indirect costs.
- 1.6. Cost classification by nature.
- 1.7. Variable and fixed costs. Separation of costs into their variable and fixed elements.
- 1.8. Relevant costs and revenues for decision-making.
- 1.8. The two main functions of Management Accounting.

#### Overall objective of the unit:

This unit looks at the users of accounting information and their requirements, and describes the different functions of Management Accounting.

#### Specific learning objectives:

- Distinguish between the different branches of Accounting and identify the functions of a Management Accounting system.
- Distinguish between data and information and understand that information elaboration procedures are fundamental to create an effective information system.
- Identify the functions, users, objectives and characteristics of Management Accounting.
- Identify the technical and economic components of cost.
- Distinguish between a direct and an indirect cost, and between a fixed and a variable cost.
- Identify and describe the different methods of estimating the cost function of a company.
- Assess the cost structure of a company.
- Use opportunity costs when presenting relevant information for decision-making.
- Identify the two main functions of Management Accounting.

## Unit 2. The relationship between Microeconomics and Management Accounting.

- 2.1. Basic concepts of the theories of production and costs: a practical approach.
- 2.2. Necessary information to achieve scale, technical and allocative efficiency.
- 2.3. Determining the costs of products and services.
- 2.4. Responsibility Accounting: accumulating costs by responsibility centres to evaluate their effectiveness.

### Overall objective of the unit:

Accounting is an empirical discipline. It is partly related to Microeconomics and therefore the relationship between both disciplines is studied in order to take advantage of their consistent theoretical framework and the amount of information they provide.

### Specific learning objectives:

- Compare the assumptions of Microeconomics with Accounting information.
- Identify the information used by managers to run their businesses efficiently.
- Distinguish between different types of costs for different purposes.

## Unit 3. Cost assignment.

- 4.1. Introduction.
- 4.2. The allocation process.
- 4.3. Allocation bases.

**Overall objective of the unit:**

Describing the process of allocating indirect costs to cost objects.

**Specific learning objectives:**

- Apply the guidelines for allocating indirect costs.

## Unit 4. Cost-Volume-Profit analysis.

- 4.1. Cost-Volume-Profit assumptions.
- 4.2. Breakeven point.
- 4.3. Margin of safety.
- 4.4. Sensitivity analysis.
- 4.5. Multi-product Cost-Volume-Profit analysis.
- 4.6. Extensions of breakeven analysis.

**Overall objective of the unit:**

This unit examines the relationship between changes in activity and changes in total sales revenue, costs and net profit.

**Specific learning objectives:**

- Identify the assumptions on which Cost-Volume-Profit analysis is based.
- Explain the meaning of contribution margin, contribution margin ratio, margin of safety and percentage margin of safety.
- Apply Cost-Volume-Profit analysis in a multi-product setting.
- Use Cost-Volume-Profit analysis as a tool for decision-making.

## Unit 5. The Annual Accounts.

- 5.1. Introduction.
- 5.2. The Balance Sheet.

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- 5.3. The Income Statement.
- 5.4. The Statement of Cash Flows.
- 5.5. The Statement of Changes in Equity
- 5.6. Notes to the Annual Accounts.
- 5.7. The Consolidated Annual Accounts.

**Overall objective of the unit:**

This unit explains general features of the Annual Accounts in accordance with the Spanish General Accounting Plan (PGC), introducing their format and content.

**Specific learning objectives:**

- Identify and interpret the main items that make up the Balance Sheet.
- Identify and interpret the main items that make up the Income Statement.
- Identify and interpret the main items that make up the Statement of Cash Flows.
- Identify and interpret the main items that make up the Statement of Changes in Equity.
- Identify the information disclosed in the Notes to the Annual Accounts.
- Introduce the Consolidated Annual Accounts.

## Unit 6. Liquidity and solvency analysis.

- 6.1. Analysis of the equilibrium of financial structure.
- 6.2. Techniques and ratios for financial analysis.
  - 6.2.1. Short-term financial analysis.
  - 6.2.2. Long-term financial analysis.

**Overall objective of the unit:**

The main purpose of this unit is to explain various indicators and techniques to analyse the liquidity and solvency of a company.

**Specific learning objectives:**

- Identify, evaluate and interpret the different financial positions a company can face.
- Calculate and interpret commonly used ratios to assess the position and performance of a business both in the short-

term and in the long-term.

## Unit 7. Profitability Analysis.

7.1. Analysis of the Income Statement.

7.2. Profitability ratios.

7.3. Financial leverage (gearing).

### Overall objective of the unit:

The main purpose of this unit is to explain various indicators and techniques to analyse a company's ability to generate wealth for their owners and other stakeholders.

### Specific learning objectives:

- Interpret the main headings and subtotals of the Income Statement.
- Calculate and interpret profitability ratios.
- Calculate and interpret financial leverage.

## 6. Methodology and working plan

The teaching-learning methodology used in the course *Financial Statement Analysis and Management Control* is based on a combination of in-class and out-of-class activities, in both cases encouraging active student participation. The proposed methodology of the course includes the following activities, described below:

### In-class activities: 60 hours

- *Lectures.* Lectures are aimed at presenting the key concepts and theoretical aspects of the subject, which are illustrated with numerous examples. The course will foster active participation and student engagement.
- *Classroom practices.* These activities involve discussing and solving cases and exercises which will help students consolidate their understanding of the subject and develop their capability for analysis by applying previously acquired theoretical knowledge. Active-learning techniques will be used in order to encourage student participation and interpersonal interaction among students, as well as between the instructor and students.
- *Evaluation.* Written exam consisting of theoretical questions and practical exercises to assess student progress.

### Out-of-class activities: 90 hours.

- *Student's individual work.* It is based on three types of activities: study of the theoretical aspects related to "lectures", study of the practical aspects related to "classroom practices" and, when appropriate, out-of-class practice activities or completion of homework assignments.

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The following tables summarise the distribution of time for each type of activity:

Activity		Total hours	Hours (%)
In-class activities	Lectures	28	60 (40%)
	Classroom practices	28	
	Evaluation	4	
	Other activities		
Out-of-class activities	Individual work	90	90 (60%)
<b>Total</b>		<b>150</b>	<b>150 (100%)</b>

Units	Total hours	In-class activities				Out-of-class activities	
		Lectures	Classroom practices	Evaluation	Total	Individual work	Total
Unit 1	13	3	2		5	8	8
Unit 2	17	4	3		7	10	10
Unit 3	26	5	6		11	15	15
Unit 4	25	5	5		10	15	15
Unit 5	17	3	2		5	12	12
Unit 6	25	5	5		10	15	15
Unit 7	23	3	5		8	15	15
All the units	4			4	4		
<b>Total hours</b>	<b>150</b>	<b>28</b>	<b>28</b>	<b>4</b>	<b>60</b>	<b>90</b>	<b>90</b>
<b>(%)</b>	<b>100%</b>	<b>18.67%</b>	<b>18.67%</b>	<b>2.67%</b>	<b>40%</b>	<b>60%</b>	<b>60%</b>

## 7. Evaluation of the student's learning results

The following methods will be used to evaluate student performance:

1. **Continuous assessment.** It involves the analysis of the various stages the student will go through during the learning

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process so as to assess student progress and then produce evaluation results from these periodic assessments. This method of assessment will be based on active commitment of students to in-class activities, objective follow-up tests and theoretical and practical quizzes, resolving cases, exercises and practical activities, writing reviews about readings and other materials. When a student's activity negatively affects the normal development of a class, this will be borne in mind when considering the student's continuous assessment.

2. **Final exam.** It is the overall assessment that takes place at the end of the learning process, which quantifies and evaluates student performance with a grade. Its primary purpose will be to measure the level of student achievement at the end of the course.

### Grading system

Final grades, in both the May 2019 and June/July 2019 exams, will be a weighted average of scores on the continuous assessment and the final examination, with a weighting of 40% for the continuous assessment and 60% for the final exam.

However, the continuous assessment marks expire at the end of each academic year. Therefore, the final examination scheduled for January 2020 will have the weight of 100%.

### Summary table 1

Evaluations	Grading system	Weight in the final grade (%)
May 2019 and June/July 2019 exams	Continuous assessment	Continuous assessment: 40%
	+ Final exam	Final exam: 60%
January 2020 exam	Final exam	Final exam: 100%

The top score on the continuous assessment (4 points out of 10) can be achieved as follows: during lectures and classroom practices, throughout the term, students will take two objective tests, each one accounting for a maximum of 2 points. The first test will cover Units 1 to 3, while the second one will cover Units 4 to 7. Should tests be made up of multiple-choice and/or true/false questions, scoring rules will penalize wrong answers.

### Summary table 2

Assessment	Activities and evaluation	Maximum grade (out of 10)
Continuous assessment	During lectures and classroom practices: two tests	4
Final exam	Written test with both theoretical questions and practical exercises	6

Successful completion of the course is achieved when the student attains a final passing grade of 5 points or above (out of 10).

Students certified as registered part-time students, according to article 7 of the ["Rules for the evaluation of learning results and the abilities acquired by students"](#), will be assessed through a single final exam, which

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will take place on the same date for all the students of the course. This final exam will have the weight of 100%.

## 8. Resources, bibliography and complementary documentation

### Management Control: Bibliography in English

#### Basic bibliography:

DRURY, C. (2016): *Management accounting for business*, Cengage Learning EMEA, Andover.

#### Supplementary bibliography:

HORNGREN, Ch.T.; DATAR, y RAJAN, M. V. (2015): *Cost accounting. A managerial emphasis*, Pearson Education Limited, Upper Saddle River.

RAYBURN, L.G. (1996): *Cost accounting: using a managerial approach*, Times Mirror, Chicago.

### Management Control: Bibliography in Spanish

#### Basic bibliography:

GARCÍA SUÁREZ, J.L. (Coord): ARIAS ÁLVAREZ, A.M.; GARCÍA CORNEJO, B.; MACHADO CABEZAS, A. y PÉREZ MÉNDEZ, J.A. (2013): *Cálculo, análisis y gestión de costes. Guía práctica para su aplicación en la empresa*, Ediciones Delta, 2ª Edición, Madrid.

GARCÍA SUÁREZ, J.L. (Coord): ARIAS ÁLVAREZ, A.M.; GARCÍA CORNEJO, B.; MACHADO CABEZAS, A. y PÉREZ MÉNDEZ, J.A. (2014): *Cálculo de costes y control de gestión: 70 casos de aplicación*, Ediciones Delta, 1ª Edición revisada, Madrid.

#### Supplementary bibliography:

AMAT, O.; SOLDEVILLA, P. y AGUILÁ, S. (2003): *Ejercicios resueltos de contabilidad de costes*, Gestión 2000, Barcelona.

BLANCO, I. AIBAR, B. y RÍOS, S.L. (2001): *Contabilidad de costes. Cuestiones, supuestos prácticos resueltos y propuestos*, Prentice Hall, Madrid.

LÓPEZ, A. y MENÉNDEZ, M. (1990): *Curso de contabilidad interna*, AC, Madrid.

LÓPEZ GONZÁLEZ, E.; MENDAÑA CUERVO, C. y RODRÍGUEZ FERNÁNDEZ, M.A. (1998): *Ejercicios de contabilidad de costes y de gestión*, Pirámide, Madrid.

RIPOLL, V.M. y BALADA, T.J. (2005): *Información de costes para la toma de decisiones empresariales*, Ediciones Gestión 2000.

SÁEZ TORRECILLA, A.; FERNÁNDEZ FERNÁNDEZ, A. y GUTIÉRREZ DÍAZ, G. (2008): *Contabilidad de costes y contabilidad de gestión, (Volumen I y II)*, Mc Graw-Hill, Madrid.

### Financial Statement Analysis: Bibliography in English

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ATRILL, PETER; AND MCLANEY, EDDIE (2016): *Financial accounting for decision makers*, Prentice Hall (Pearson Education), England.

ATRILL, PETER; AND MCLANEY, EDDIE (2017): *Accounting and finance for non-specialists*, Prentice Hall (Pearson Education), England.

ELLIOTT, BARRY; AND ELLIOTT, JAMIE (2017): *Financial accounting and reporting*, Prentice Hall (Pearson Education), England.

FRASER, LYN M.; AND ORMISTON, AILEEN (2013): *Understanding financial statements*, Tenth Edition, Pearson Education, England.

SCHOENEBECK, KAREN P.; AND HOLTZMAN, MARK P. (2013): *Interpreting and analyzing financial statements. A project-based approach*, Sixth Edition, Prentice Hall (Pearson Education), New Jersey.

SUBRAMANYAM, K.R.; AND WILD, JOHN J. (2009): *Financial statement analysis*, Tenth Edition, McGraw-Hill International Edition.

TRACY, JOHN A. (2014): *How to read a financial report. For managers, entrepreneurs, lenders, lawyers, and investors. Wringing vital signs out of the numbers*, John Wiley and Sons, New Jersey.

WALSH, CIARAN (2008): *Key management ratios. The 100+ ratios every manager needs to know*, Fourth Edition, Prentice Hall (Pearson Education), England.

### Financial Statement Analysis: Bibliography in Spanish

#### Basic bibliography:

ÁLVAREZ PÉREZ, B.; DE ANDRÉS SUÁREZ, J.; CÁRCABA GARCÍA, A.; CASTRO PÉREZ, O.; FERNÁNDEZ RODRÍGUEZ, E.; GARCÍA CORNEJO, B.; GARCÍA DIEZ, J.; GARCÍA FERNÁNDEZ, R.; LORCA FERNÁNDEZ, P.; PÉREZ MÉNDEZ, J.A.; SUÁREZ ÁLVAREZ, E. (2014): *Manual de Análisis de los Estados Financieros*, Servicio de Publicaciones de la Universidad de Oviedo, Oviedo.

ÁLVAREZ PÉREZ, B.; DE ANDRÉS SUÁREZ, J.; CÁRCABA GARCÍA, A.; CASTRO PÉREZ, O.; FERNÁNDEZ RODRÍGUEZ, E.; GARCÍA CORNEJO, B.; GARCÍA DIEZ, J.; GARCÍA FERNÁNDEZ, R.; LORCA FERNÁNDEZ, P.; PÉREZ MÉNDEZ, J.A.; SUÁREZ ÁLVAREZ, E. (2014): *Supuestos de Análisis de los Estados Financieros*, Servicio de Publicaciones de la Universidad de Oviedo, Oviedo.

#### Supplementary bibliography:

AMAT i SALAS, O. (2013): *Análisis integral de empresas. Claves para un chequeo completo: desde el análisis cualitativo al análisis de balances*, Bresca Editorial, S.L., Barcelona.

ARCHEL DOMENCH, P.; LIZARRAGA DALLO, F.; SÁNCHEZ ALEGRÍA, S. y CANO RODRÍGUEZ, M. (2015): *Estados contables. Elaboración, análisis e interpretación*, Pirámide, Madrid.

DE JAIME ESLAVA, J. (2010): *Las claves del análisis económico-financiero de la empresa*, ESIC Editorial, Madrid.

GONZÁLEZ PASCUAL, J. (2011): *Análisis de la empresa a través de su información económico-financiera. Aplicaciones prácticas*, Pirámide, Madrid.

GONZÁLEZ PASCUAL, J. (2016): *Análisis de la empresa a través de su información económico-financiera*.

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*Fundamentos teóricos y aplicaciones*, Pirámide, Madrid.

GUTIÉRREZ VIGUERA, M. (2011): *Análisis contable para directivos*, CISS, Valencia.

PÉREZ-CARBALLO VEIGA, J.F. (2010): *Diagnóstico económico-financiero de la empresa*, ESIC Editorial, Madrid.

RIVERO TORRE, P. (2009): *Análisis de balances y estados complementarios*, Pirámide, Madrid.

RIVERO TORRE, P. (2012): *Análisis de balances y estados complementarios. Ejercicios resueltos y comentados*, Pirámide, Madrid.

ROJO RAMÍREZ, A. (2011): *Análisis económico-financiero de la empresa. Un análisis desde los datos contables*, Garceta, Madrid.

### Financial Statement Analysis: Rules and Regulations in English

Spanish General Accounting Plan (Plan General de Contabilidad Español. English translation), Instituto de Contabilidad y Auditoría de Cuentas, Madrid, <http://www.icac.meh.es>.

### Financial Statement Analysis: Rules and Regulations in Spanish

Real Decreto 1514/2007, de 16 de noviembre, por el que se aprueba el Plan General de Contabilidad (BOE de 20 de noviembre).

Real Decreto 1515/2007, de 16 de noviembre, por el que se aprueba el Plan General de Contabilidad de Pequeñas y Medianas Empresas y los criterios contables específicos para microempresas (BOE de 21 de noviembre).

Real Decreto 602/2016, de 2 de diciembre, por el que se modifican el Plan General de Contabilidad aprobado por el Real Decreto 1514/2007, de 16 de noviembre; el Plan General de Contabilidad de Pequeñas y Medianas Empresas aprobado por el Real Decreto 1515/2007, de 16 de noviembre; las Normas para la Formulación de Cuentas Anuales Consolidadas aprobadas por el Real Decreto 1159/2010, de 17 de septiembre; y las Normas de Adaptación del Plan General de Contabilidad a las entidades sin fines lucrativos aprobadas por el Real Decreto 1491/2011, de 24 de octubre (BOE de 17 de diciembre).

Additional resources will be available at: <https://www.innova.uniovi.es/servicios/campusvirtual>

Students may also visit the following websites:

Organization	Website
<a href="http://www.aeca.es">Asociación Española de Contabilidad y Administración de Empresas (AECA)</a>	<a href="http://www.aeca.es">http://www.aeca.es</a>
Banco de España	<a href="http://www.bde.es">http://www.bde.es</a>
Base de Datos SABI	<a href="http://buo.uniovi.es">http://buo.uniovi.es</a>
Comisión Nacional del Mercado de Valores (CNMV)	<a href="http://www.cnmv.es">http://www.cnmv.es</a>

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<a href="http://www.icac.meh.es">Instituto de Contabilidad y Auditoría de Cuentas (ICAC)</a>	<a href="http://www.icac.meh.es">http://www.icac.meh.es</a>
<a href="http://www.iasb.org">International Accounting Standards Board (IASB)</a>	<a href="http://www.iasb.org">http://www.iasb.org</a>
Registros Mercantiles	<a href="http://www.registradores.org">http://www.registradores.org</a>

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**Subject Guide****1. Information about the subject**

<b>SUBJECT</b>	Economy of the European Union		<b>CODE</b>	GECONO01-2-002
<b>EDUCATIONAL OFFER</b>	Bachelor's Degree in Economics	<b>CENTER</b>	Facultad de Economía y Empresa	
<b>TYPE</b>	Compulsory	<b>N° TOTAL CREDITS</b>	6.0	
<b>PERIOD</b>	Second Semester	<b>LANGUAGE</b>	Spanish English	
<b>COORDINATORS/ES</b>		<b>EMAIL</b>		
BENAVIDES GONZALEZ MARIA DEL CARMEN		cbenavi@uniovi.es		
<b>LECTURERS</b>		<b>EMAIL</b>		
BENAVIDES GONZALEZ MARIA DEL CARMEN		cbenavi@uniovi.es		
Alba Alonso José		jalba@uniovi.es	(English Group)	
Argüelles Vélez Margarita		marguel@uniovi.es		

**2. Context**

It is a compulsory course included into the academic pack named "Economy of Spain, International Economics and Sectoral Economy". The subject contributes to provide the student with knowledge about the Business -Economic Framework (this includes the courses of World Economy, nd Spanish Economy and Economy of the European Union)

**3. Requirements**

No particular requirements are needed. Knowledge of other subjects, such as 'World Economy' and 'Spanish Economy' would be useful.

**4. Competencies and learning results**

The aim includes not only to provide students with the knowledge about the theoretical basis of economic integration, but to give them the skills necessary to understand facts and policies of European wide project.

Moreover, the competences defined at 'VERIFICA' constitute a large variety of possibilities to improve the qualities of a professional in the area of Applied Economics.

Their code numbers are

CG1, CG2, CG4, CG5, CG6, CG7, CG8, CG9, CG10, CG11,CG12, CG13, CG18, CG19,CG20, CG21, CG22, CG23 (general c.) & CE3,

CE6, CE7, CE8, CE9, CE10, CE11, CE12, CE17 and CE18 (specific c.)

Learning output

1 Understanding the basics of the EU. Students must be able to discuss them with colleagues

2 Applying concepts and methods of Economics to make a technical analysis of EU matters

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3:Using economic instruments to identify interdependence relations

4: Improving students' capability to find information about the EU. They would be able to distinguish the quality of different

Documents

5: Using Information and Communication Technology (ICT) tools in relation to EU

6: Using Information and Communication Technology (ICT) as a tool to promote communication all around the world

7: Improving student competence in situations of international discussion

8: Improving student ability to carry out and to communicate reports about the EU

9: Increasing the autonomous work, both in the sense of individual task and team collaboration.

## 5. Contents

## 5. Contents

### *I AN INTRODUCTION TO THE EUROPEAN UNION*

*1. A Theoretical and Historical Approach*

*2. The EU Institutional System*

*3. EU Budget*

*4. Causes of Economic Growth in EU*

### *II HOW DOES THE EUROPEAN SINGLE MARKET WORK?*

*5. An Analysis of Economic Integration*

*6. The Internal Market of the European Union*

*7. Competition Policy in the EU*

*8. Employment Strategy and Social Affairs Policy*

### *III THE SINGLE CURRENCY*

*9. Economic and Monetary Union*

*10. Framing Macroeconomic Policies of EMU*

## 5.2 Lectures disaggregation scheme

### 1.-A Theoretical and Historical Approach.

**Content**

1.1.- Economic Integration Theories: the state of the art

1.2.- European Integration process steps

The first aim would be to make a first approach to the theory of integration in the field of Economics. Moreover, it would be studied the European process, after knowing the variety of possibilities of economic integration. This would be, in fact, the core point of the matter.

**Specific bibliography**

BALASSA, B. (2013): *The Theory of Economic Integration*. Routledge. (first published 1962)

EICHENGREEN, B. (2007): *The European Economy Since 1945 Coordinated Capitalism and Beyond*. Princeton University Press. New Jersey

**2.- The EU Institutional System****Content**

2.1.- Organisational structure of the European Union

2.2.- EU institutions

2.3.- Institutional reforms

The Treaty of Rome constituted a new way to draw a supranational model. This structure is in force although the application of national level laws continues, according to the specification of competencies. A description of the European Union legislative body and its functioning would be provided. The role of the whole institutions of the EU would be analyzed, taking into account the importance of the reforms adopted along six decades.

**Specific Bibliography**

BRYBUM F, FABBRINI, S., MESSORI, M.(2017): 'Europe 2017: make it or break it?' *ISPI Policy Brief*, no.232, Jan 2017, 12 pages

DINAN, D. (2014): *Origins and Evolution of the EU*. Oxford University Press.

PETERSON, J. & SHACKLETON, M. (2012): *The Institutions of the EU*. Oxford University Press. UK.

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**3.-The EU Budget****Content**

- 3.1.- Composition of Revenues
- 3.2.- Los gastos del presupuesto general.
- 3.3.- Member States' operating budgetary balances

The evolution of the integration process has increased the necessity of a bigger autonomous financial activity. This topic analyzes the budget of the EU, on one hand referring both incomes and expenditures to its structure, on the other hand analysing in its two aspects: income and expenditure, referring both to its structure and to its evolution and the development of the common policies .

**Specific bibliography**

BEGG, I. (2017): "The EU BUDGET AFTER 2020". *SIEPS European Policy Analysis*. September.

BENEDETTO, G. (2016) "Power, money and reversion points; the EU's annual budgets since 2010" *Journal of European Public Policy* Vol. 0 pages 1-20

**4.-Causes of EU Economic Growth in EU****Content**

- 4.1.- Main characteristics of EU growth
- 4.2.- The roots of European growth
- 4.3.- Convergence in the EU

The main targets of the topic are:

- 1) To analyse the causes behind the economic growth of Europe.
- 2) Studying the degree, both of convergence and divergence observed between the different States, in particular those integrated along the 21th century .

In addition to theoretical concepts, the matter includes the analysis of EU'growth data.

**Specific bibliography**

CRAFTS, N. & TONIOLO, G. (2002): *Economic Growth in Europe since 1945*. Centre for Economic Policy

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Research. Cambridge University Press. Cambridge.

EPSTEIN, R. (2014): "Overcoming Economic Backwardness' in the European Union". *Journal of Common Market Studies* [goo.gl/feToXJ](http://goo.gl/feToXJ) Last visited May 5th 2018.

## 5.- Analysis of Economic Integration

### Content:

5.1.- Effects of economic integration: Static Effects into a Custom Union theoretical background

5.2.- Effects of economic integration: the dynamic analysis and a geographical approach

The aim is to know the literature about integration and Custom Union. This topic includes the presentation of the "static effects" (creation and diversion of trade) and the "dynamic effects" of integration. Both of them would be studied from different perspectives (including Microeconomics and Krugman contribution).

### Specific bibliography

BALDWIN, R. & WYPLOSZ, C. (2012) *The Economics of European Integration*. McGraw Hill.

KRUGMAN, P. (2010): *The New Economic Geography, now middle aged*. [goo.gl/m7NH8G](http://goo.gl/m7NH8G), last visited May 4th 2017.

## Tema 6.- The Internal Market of the EU

### Content

6.1.-The long way to the European Internal Market

6.2.- Effects of the ESM. Proposals

The instauration of the "four freedom" was a fundamental step into the European integration process. Its definition and the induced development are basic knowledges needed to understand the European Union nowadays. But the topic goes far to analyse the dynamic effects studied later for a quarter of century.

### Specific Bibliography

AUSSILLOUX, V, BÉNASSY-QUÉRÉ, A., FUEST, C. and WOLF, G (2017): "Making the best of the European single market" *Policy Contribution Issue n°3* | [goo.gl/zrKW9C](http://goo.gl/zrKW9C) last visited May 5th 2017

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VETTER, S. (2013) 'The Single European Market 20 years on'. *EU MONITOR*. Deutsche Bank. Frankfurt and Main.

## 7.- Competition Policy in the EU

### Content

- 7.1.- Control of anti-competitive business practices of Private Sector
- 7.2.- Governmental intervention versus Competition Policy

The Competition Policy has important economic effects. The reasons to draw and apply clear rules constitute the first step to study EUCP. Moreover, all the policy areas concerning competition would be studied: Antitrust, Cartels, Mergers, State Aid, International and Liberalisation.

### Specific Bibliography

STIGLITZ, J. (2017): *Towards a Broader View of Competition Policy*. Roosevelt Institute WP. June 2018.

VIVES, X. (2011): *Competition Policy in Europe* [goo.gl/k8dyxU](https://www.google.com/search?q=goo.gl/k8dyxU) (accessed May 2th 2018)

## 8.- Employment Strategy and Social Affairs Policy

### Content

- 8.1.- Free movement of people
- 8.2.- EU's Social Policy facing the challenges
- 8.3.- Labour Market. Free movement of workers

As first, this theme closes block II dedicated to the European Single Market by studying the free movement of workers and services providing. Secondly, it includes the social policy of the EU, social protection systems and the objectives set in the fight against social exclusion and poverty. Finally, we pay attention to the the existing labour market for the Union and the strategies surrounding it. .

### Specific Bibliography

GARBEN, S. KILPATRICK, C and MUIR, E. (2017): *Towards a European Pillar of Social Rights*:

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upgrading the EU social acquis. *CEPOB*, January 2017.

EUROPEAN COMMISSION DG FOR COMMUNICATION (2014): *The EU explained: Employment and social affairs*. EC DGC. Brussels.

## 9.-The European Monetary Union

### Content

- 9.1.- What a MU is. Towards a Monetary Union into EU
- 9.2.- Costs and benefits of a Monetary Union
- 9.3.- Is EA an Optimal Monetary Area?

This theme sets out the the different phases to build the EMU. It includes the exam to verify the fulfillment of the conditions of convergence by the Community countries. Then, the evolution of the EMU would be studied, as the costs and benefits of a Monetary Union,.The topic ends with the theoretical study of the optimal monetary areas and the applying in the existing case of the Eurozone.

### Specific Bibliography

GOODHART, C.A.E. (2014):‘Lessons for Monetary Policy from the Euro-Area Crisis’. *Journal of Macroeconomics* 39, pages 378–382 [link](#)

KUNDERA, M. (2018): "Monetary Integration: from the EMS to the EMU", ALBA, J. coord.(2018): *Avances y Desafíos de la Integración Europea a 60 años del Tratado de Roma*. SPUO. Oviedo.

DE GRAUWE, P. (2014): *Economics of Monetary Union*. Oxford UP. 10th edition.

## 10.-Framing Macroeconomic Policies of EMU

### Content

10.1The (last) Crisis

10.2 Macroeconomic Adjustment Policies

- Monetary Policy
- Fiscal governance in the EU Member States

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This theme sets out the the different phases to build the EMU. It includes the exam to

Monetary policy and decentralized fiscal policies in the Member States coexist in EMU. Both policies are discussed in this part of the program, including the crisis influence on their orientation.. It includes the strategy, objectives and instruments of the Monetary Policy of the Eurozone and the implications of fiscal decentralization in the functioning of the whole Union.

### Specific Bibliography

BERGER, H.K, DELL'ARICCIA, G., OBSTFIELD, M. The Euro Area Needs a Fiscal Union. IMF Blog <https://blogs.imf.org/2018/02/21/the-euro-area-needs-a-fiscal-union> (accesed May 5th 2018)

PATERNOSTER, D.,WERBEKEN,D., RAKIC,D. (2018) "European Monetary Policy" Fact Sheets, European Parliament. Web resource [http://www.europarl.europa.eu/atyourservice/en/displayFtu.html?ftuld=FTU\\_2.6.3.html](http://www.europarl.europa.eu/atyourservice/en/displayFtu.html?ftuld=FTU_2.6.3.html) (accesed May 5th 2018)

SAPIR, A. & WOLFF, G.B. (2015) EURO-AREA Governance: What to reform and how to do it. *BRUEGEL POLICY BRIEF*. Issue 2015.1. February

### COURSE BASIC BOOK

JOVANOVIC, M. (2014): *The Economics of European Integration*. Edward Elgar. Cheltenham.

In addition to this, the Professor would include specific recomendations across UnioviVirtual platform.

### 6. Methodology and working plan

In-class teaching will be based on theoretical and practical sessions. It will be complemented by continuous assessment activities (linked to *follow-up questions* and *readings*) and by tutorials at office, if necessary.

Theoretical classes will consist of lectures. Practical classes will develop cases, analysis and debates to link theoretical matters to reality.A few of the activities would be baseed on group work and short presentations.

### 7. Evaluation of the student's learning results

Evaluation is based on the written examination, to be held on the day fixed by the Faculty (and published by it at <http://econo.uniovi.es/>), and on continuous assessment activities. The weight of written examination is 60% and the continuous assessment activities have a weight of 40%.In spite of this, every student must obtain no less than 2 (two) points at the final exam to pass the course.

Those students authorized by the university to be included in the special proceeding "evaluación diferenciada" would have the possibility to send their practical activities through UnioviVirtual platform, or to give them to the professor at the same time than their final exam. So, they would sum both the final exam mark (until 6 points) plus the equivalent to the continuous assessment mark (until 4 points) linked to the activities proposed along the course. These tasks would be as similar as possible to those activities developed by students involved into continuous assessment process.

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## 8. Resources, bibliography and complementary documentation

### BIBLIOGRAPHY:

DEUTSCHE BANK DB RESEARCH (2013): *The European Single Market 20 Years On*

[http://www.dbresearch.com/PROD/DBR\\_INTERNET\\_EN-PROD/PROD000000000322897/The+Single+European+Market+20+years+on%3A+Achievements,+unfulfilled+expectations+%26+further+potential.pdf](http://www.dbresearch.com/PROD/DBR_INTERNET_EN-PROD/PROD000000000322897/The+Single+European+Market+20+years+on%3A+Achievements,+unfulfilled+expectations+%26+further+potential.pdf)

EICHENGREEN, B. (2007): *The European Economy Since 1945 Coordinated Capitalism and Beyond*. Princeton University Press. New Jersey

GRAUWE, P. (2012): *Economics of Monetary Union*. Oxford University Press. UK.

JOVANOVIC, M. (2015): *The Economics of European Integration*. EE.

PELKMANS, J. ed.(2015): *Rule-Makers or Rule-Takers? Exploring the TTIP*. CEPS.

PETERSON, J. & SHACKLETON, M. (2012): *The Institutions of the EU*. Oxford University Press. UK.

TSOUKALIS, L. (2014): *The Unhappy State of the Union. Europe Needs a New Grand Bargain*. Policy Network, UK.

**Presentations, documents, reviews and links are available at UnioviVirtual platform.**

## Subject Guide

### 1. Information about the subject

<b>SUBJECT</b>	Statistical and Econometric Methods		<b>CODE</b>	GECONO01-2-008
<b>EDUCATIONAL OFFER</b>	Bachelor's Degree in Economics	<b>CENTER</b>	Facultad de Economía y Empresa	
<b>TYPE</b>	Compulsory	<b>N° TOTAL CREDITS</b>	9.0	
<b>PERIOD</b>	First Semester	<b>LANGUAGE</b>	Spanish	
<b>COORDINATORS/ES</b>		<b>EMAIL</b>		
CASO PARDO MARIA COVADONGA		ccaso@uniovi.es		
<b>LECTURERS</b>		<b>EMAIL</b>		
GARCIA MUÑIZ ANA SALOME		asgarcia@uniovi.es		
VICENTE CUERVO MARIA ROSALIA		mrosalia@uniovi.es	(English Group)	
PEREZ SUAREZ RIGOBERTO		rigo@uniovi.es		
RIO FERNANDEZ MARIA JESUS		mjrrio@uniovi.es		
CASO PARDO MARIA COVADONGA		ccaso@uniovi.es	(English Group)	
LOPEZ MENENDEZ ANA JESUS		anaj@uniovi.es	(English Group)	

### 2. Context

*Statistical and Econometric Methods* is a compulsory course in the first semester of the second year of the Degree in Economics which is part of the subject "Statistics" in the "Quantitative Methods" module. Its contents follow on from the first year's *Introduction to Economic Statistics* course.

The overall objective of *Statistical and Econometric Methods* is to provide students with a set of statistical tools in order to solve problems based on sample information. The contents of the course are organized around lectures, practical classes and lab sessions, which will allow students to develop a series of skills as described in section 4.

### 3. Requirements

None

### 4. Competencies and learning results

Contents and teaching methodology have been designed in order to provide students with the following set of general and specific skills:

#### General skills

Capability for analysis and synthesis.

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Learning capability.

Capability for fluent oral and written communication in mother tongue.

Skill at searching for and analysing information in the working environment.

Capability for using ICT tools.

Capability for working independently.

Critical and self-critical capability.

Decision-making capability.

Capability for putting knowledge into practice.

Capability for creatively finding new ideas and solutions.

Adaptability.

Concern for quality and good work.

### **Specific skills**

Identify and apply appropriate quantitative tools for the analysis of economic information.

Propose, analyse and resolve mathematical models in the economic and business area.

Handle and interpret specific software for data processing.

Understand how an economy functions on an aggregate level and assess the impact of changes on how agents behave or on the institutional framework.

Transmit information, ideas, problems and solutions from economics to either a specialist or a non-specialist audience.

Issue advisory reports on specific situations of the economy (international, national or regional) or of economic sectors.

### **Learning outcomes**

By the end of the *Statistical and Econometric Methods* course, students will be able to:

Use probability models in order to describe the behaviour of random variables.

Apply inferential statistical tools to solve economic and business problems.

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Use statistical software for problem-solving.

Estimate econometric models.

Handle econometric software in order to obtain estimates, carry out hypothesis testing and predictions.

Issue, present and discuss reports on the estimated econometric models and the obtained predictions.

## 5. Contents

The main goal of this course is for students to properly use a set of statistical and econometric tools which are fundamental in order to solve problems dealing with sample information.

Course contents are organized in three parts. The first part deals with probability, random variables and the main probability distributions that are used in Economics. The second part introduces some key concepts related to sample studies and estimation, and covers inferential statistical tools: confidence intervals and hypothesis testing. Finally, the third part introduces econometric methods, including the simple and basic linear models, their estimation and significance tests. The main criteria used for the validation and selection of econometric models are also introduced, analyzing some empirical examples.

Course contents are as follows:

### FIRST PART: PROBABILITY

#### Unit 1.- Uncertainty and probability

1.1.- Uncertainty and random experiments.

1.2.- Axiomatic definition of probability.

1.3.- Conditional probability and independence.

1.4 .- Total Probability and Bayes' Theorem.

#### Unit 2.- Random variables

2.1.- Random variable. Discrete and continuous variables

2.2.- Probability distribution of a random variable

2.3.- Characteristics of random variables. Expected value and dispersion

#### Unit 3.- Probability models

3.1.- Binomial distribution

3.2.- Geometric distribution

3.3.- Hypergeometric distribution

3.4.- The normal model

3.5.- Other probability distributions

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#### **Unit 4.- Random vectors. The Central Limit Theorem**

- 4.1.- K-dimensional random variables and their characteristics
- 4.2.- Aggregating random variables
- 4.3.- The Central Limit Theorem and its applications

### **SECOND PART: STATISTICAL INFERENCE**

#### **Unit 5.- Introduction to Statistical Inference. Samples and estimators**

- 5.1.- Inferential methods. Populations and samples
- 5.2.- Parameters and estimators
- 5.3.- Properties of estimators
- 5.4.- Methods for finding estimators

#### **Unit 6.- Interval estimation**

- 6.1.- Estimating parameters. Associated probability models
- 6.2.- Confidence intervals
- 6.3.- Confidence intervals for common parameters
- 6.4.- Sample size determination

#### **Unit 7.- Hypothesis testing**

- 7.1.- Hypothesis testing framework
- 7.2.- Types of error, significance level and power of a test
- 7.3.- Significance tests. P-value

#### **Lesson 8.- Parametric tests**

- 8.1.- Hypothesis testing for the mean
- 8.2.- Hypothesis testing for the proportion
- 8.3.- Hypothesis testing for the variance
- 8.4.- Tests for comparing two populations

#### **Unit 9.- Nonparametric tests**

- 9.1.- Normality tests
- 9.2.- Test for independence
- 9.3.- Other nonparametric tests

### **THIRD PART: ECONOMETRIC METHODS**

#### **Unit 10.- Econometric models. The simple linear model**

- 10.1.- Econometric modeling. Stages
- 10.2.- The simple linear model. Specification and basic assumptions
- 10.3.- Estimating regression parameters. Properties
- 10.4.- Tests associated with a model. Goodness of fit
- 10.5.- Prediction

#### **Unit 11.- The basic linear model. Estimation**

- 11.1.- The basic linear model. Specification and assumptions
- 11.2.- Least squares and maximum likelihood estimation
- 11.3.- Properties and characteristics of estimators

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11.4.- Model assessment

11.5.- Forecasting

**Unit 12.- Tests and model selection**

12.1.- Significance tests. F and t tests

12.2.- Testing linear restrictions

12.3.- Comparing and selecting models. Information measures

12.4.- The multicollinearity problem

12.5.- Extending the basic linear model

**6. Methodology and working plan**

There are three types of classes in this course:

- Lectures: During these 1 hour 45 minute-sessions, students will be introduced to the main concepts and methods of each unit. Learning resources to follow these classes will be available at the Virtual Campus.
- Practical sessions: During these 1 hour 45 minute-sessions, practical issues and exercises will be covered by means of the statistical and econometric tools previously explained in the lectures.
- Lab sessions: Each class will be divided into small groups of students in order to work in the computer lab. Lab sessions last 1 hour and 45 minutes and constitute a basic part of students' learning given the applied nature of this course. During lab sessions students will have to deal with examples close to real world problems by means of the appropriate software. The software Gretl is used in the course.

Learning resources are available at the University of Oviedo's Virtual Campus ([www.campusvirtual.uniovi.es](http://www.campusvirtual.uniovi.es)). In addition to learning materials (lectures presentations, tests, databases, useful links), the course website provides a series of tools for students' active participation and communication both with teachers and other students, through e-mail and forums. All course information will be uploaded in the website: course calendar, grades, surveys...

The following table summarizes course workload by type of activity and unit.

<i>Units</i>	<i>Total hours</i>	<b>WORK REQUIRING ATTENDANCE</b>					<b>WORK NOT REQUIRING ATTENDANCE</b>	
		<i>Lectures</i>	<i>Practical classes</i>	<i>Computer Lab classes</i>	<i>Assessment</i>	<i>Total</i>	<i>Individual work</i>	
1	<b>10.5</b>	2.5	1.5	1.5		<b>5.5</b>	5	
2	<b>13,5</b>	3.5	1.5	0		<b>5,5</b>	8	
3	<b>15.5</b>	4	2	1.5		<b>7.5</b>	8	
4	<b>18</b>	4	3	1		<b>8</b>	10	

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5	<b>17.5</b>	3	3	1.5		<b>7.5</b>	10
6	<b>15</b>	3	2.5	1.5		<b>7</b>	8
7	<b>8</b>	2	1			<b>3</b>	5
8	<b>20</b>	4	2,5	1.5		<b>8</b>	12
9	<b>12,5</b>	2	1,5	1		<b>4,5</b>	8
10	<b>20.5</b>	4	3	1.5		<b>8.5</b>	12
11	<b>21,5</b>	5	3	1.5		<b>9,5</b>	12
12	<b>21,5</b>	5	3	1.5		<b>9,5</b>	12
Continuous assessment and final exam	<b>3</b>				6	<b>6</b>	<b>25</b>
<b>Total</b>	<b>225</b>	<b>42</b>	<b>28</b>	<b>14</b>	<b>6</b>	<b>90</b>	<b>135</b>

Types		Hours	%	Total
Class work	Lectures	42	19	90
	Practical sessions	28	12	
	Lab sessions	14	6	
	Assessment sessions	6	3	
Homework	Individual work	135	60	135
	Total	225		

## 7. Evaluation of the student's learning results

The final course grade, for all examination periods, will be calculated according to the following criteria:

- If the grade in the final exam is at least 3 (out of 10), then the final course grade will be the result of a weighted mean that takes into account the final exam (60%) and the continuous assessment-related activities (40%).
- If the grade in the final exam is less than 3 (out of 10), then the final course grade will be the exam grade.

Continuous assessment-related activities include a series of questions and problem sets to be carried out

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over the semester and the grade will be kept for all examination periods.

	Weight over final grade		Assessed competences
<b>Final Exam</b>	<b>60%</b> <b>(minimum score of 3 out of 10)</b>		Capability for analysis and synthesis. Capability for putting knowledge into practice. Decision-making capability. Capability for creatively finding new ideas and solutions.
<b>Continuous assessment-related activities</b>	<b>40%</b>	<b>Questions and problem sets</b>	Learning capability. Capability for using ICT tools. Capability for working independently.

Continuous assessment questions are to be done over the semester and will allow the evaluation of the extent to which students assimilate course contents, as well as their abilities to use statistical tools and software. Once these activities have been evaluated, grades will be published and the most common mistakes will be explained in order to avoid them in future activities.

For students in the differentiated assessment system, we both keep the requirement of a minimum score of 3 out of 10 in the final exam and its weight of 60%. Continuous assessment activities will be replaced by theoretical and practical questions about the different contents of the program, with a weight of 40%.

## 8. Resources, bibliography and complementary documentation

Learning resources for this course are available at the University of Oviedo's Virtual Campus ([www.campusvirtual.uniovi.es](http://www.campusvirtual.uniovi.es)).

### Basic reference:

PÉREZ, R. y LÓPEZ, A.J. (2011): *Métodos Estadísticos para Economía y Empresa*, Creative Commons, <http://goo.gl/z05TR>

### Further reading:

ADKINS, L. (2013): *Using gretl for Principles of Econometrics*, 4th Edition, Oklahoma State University, [http://www.learneconometrics.com/gretl/using\\_gretl\\_for\\_POE4.pdf](http://www.learneconometrics.com/gretl/using_gretl_for_POE4.pdf)

BEHAR, R. y GRIMA, P. (2004): *55 Respuestas a dudas típicas de Estadística*. Ed. Díaz de Santos.

CANAVOS, G.C. (1990): *Probabilidad y Estadística*. Ed. McGraw-Hill.

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CAO, R. y otros (2001): *Introducción a la Estadística y sus aplicaciones*. Ed. Pirámide.

CASAS, J.M. y otros (1998): *Problemas de Estadística*. Ed. Pirámide.

DIEZ; M.D. et al (2012): *OpenIntro Statistics* (2nd edition), [online]  
<http://www.openintro.org/stat/down/OpenIntroStatSecond.pdf>

ESTEBAN, M.V. y otros (2009): *Econometría básica aplicada con Gretl*, Sarriko On, Universidad del País Vasco, <http://www.sarriko-online.com/cas/fichas/2009/08-09.pdf>

GREENE, W.H. (2011): *Econometric Analysis*, (7th edition), Pearson Education Limited.

LLORENTE, F. y otros (2001): *Inferencia estadística aplicada a la empresa*. Ed. Centro de Estudios Ramón Areces.

MARTÍN-PLIEGO, F.J.; MONTERO, J.M. y RUIZ-MAYA, L. (2006): *Problemas de probabilidad*. Ed. Thomson.

NEWBOLD, P. et al (2012): *Statistics for Business and Economics*, (8th edition). Pearson Education Limited.

PALACIOS, F. y otros (2004): *Ejercicios resueltos de inferencia estadística y del modelo lineal simple*. Ed. Delta Universidad.

PERALTA, M.J. y otros (2000): *Estadística. Problemas resueltos*. Ed. Pirámide.

PEREZ, R. (2010): *Nociones básicas de Estadística*. [online] <http://goo.gl/vjhiK>

PÉREZ, R. y LÓPEZ, A.J. (1997): *Análisis de datos económicos II. Métodos inferenciales*. Ed. Pirámide.

PRIETO, L. y HERRANZ, I. (2005): *Qué significa estadísticamente significativo?* Díaz de Santos Ediciones.

PULIDO, A., PÉREZ, J. (2001): *Modelos Econométricos*. Ed. Pirámide.

RAMANATHAN, R. (2002), *Introductory Econometrics with Applications*, Harcourt College Publisher.

SERRANO, G.R. y MARRERO, G.A. (2001): *Ejercicios de Estadística y Econometría*. Ed. AC.

WALPOLE, R.E. et al (2012): *Probability & Statistics for Engineers and Scientists* (9th edition), Pearson Education Limited.

WOOLDRIDGE, J.M. (2008): *Introductory Econometrics: A Modern Approach*. Ed. South-Western.

### Software:

The statistical software used in this course is the open source statistical package Gretl, which is available for download at: <http://gretl.sourceforge.net/>

COTTRELL, A.; LUCHETTI, R.: *Gretl User's Guide*,

<http://ricardo.ecn.wfu.edu/pub/gretl/manual/en/gretl-guide-a4.pdf>

## Subject Guide

## 1. Information about the subject

<b>SUBJECT</b>	Organizational Economics		<b>CODE</b>	GECONO01-3-002
<b>EDUCATIONAL OFFER</b>	Bachelor's Degree in Economics	<b>CENTER</b>	Facultad de Economía y Empresa	
<b>TYPE</b>	Compulsory	<b>N° TOTAL CREDITS</b>	6.0	
<b>PERIOD</b>	First Semester	<b>LANGUAGE</b>	Spanish	
<b>COORDINATORS/ES</b>		<b>EMAIL</b>		
<b>LECTURERS</b>		<b>EMAIL</b>		
Gonzalez Diaz Manuel		mgdiaz@uniovi.es	(English Group)	
Solís Rodríguez Vanesa Agustina		solisvanesa@uniovi.es		

## 2. Context

Organizational Economics is a compulsory subject in the Business Organization Module within the field of Business Fundamentals. It deals with the application of economic logic and methods to understand the nature, design and performance of organizations. The aim of this course is, firstly, to highlight the importance of the business world in the economy and, secondly, to teach students the fundamentals of its internal organization and functioning. Companies constitute the productive sector of an economy and determine its productivity, efficiency and value added so, to enhance the economy, their performance must be raised. The course therefore focuses on the *economic* nature of the firm. Economists should be aware of this area of expertise and the course aims to meet this need at undergraduate levels, offering a series of theoretical tools for understanding business problems.

## 3. Requirements

Basic notions of Business Administration and Microeconomics are required; those that are typically taught in the "Introduction to Business" and "Introductory Microeconomics" subjects.

## 4. Competencies and learning results

The aim of this course is to show students how to use a set of economic analysis tools to facilitate the study and comparison of the efficiency of organizations. By the end of the course it is intended that students will have improved their ability to analyze business relationships and will be able to identify the sources of problems and will propose possible solutions to them.

## a) General competences:

- Basic knowledge about organizational economics, business organization and economic analysis.
- Analysis and synthesis skills.
- Ability to apply theoretical knowledge to practice.
- Ability to work autonomously.
- Skills at searching for and analyzing information in the working environment.
- Decision-making.
- Team-working skills.
- Criticism and self-criticism skills.
- Knowledge and understanding of other languages, mainly English.
- Ability to organize and plan.

## b) Specific competences:

- To understand and assess the economic agents' relations.
- To understand the economic agents' behavior and to assess their influence in the structure and operations of markets and

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organizations.

- To identify and analyze the determinants of coordination and motivation problems in firms, under different institutional environments (social and judicial) and proposing efficient organizational forms.
- To search information within the organization to identify problems and to design solutions: coordination devices and incentive systems.
- To transmit information, ideas, problems and solutions (even consulting reports) about organizations and markets to either specialized or non-specialized audience.

**c) Learning outcomes:**

- Ability to identify and categorize coordination and motivation problems between and within organizations.
- Ability to propose efficient solutions to coordination and motivation problems
- Ability to control and to assess the solutions performance

**5. Contents**

***Summary of contents***

PART I: CONCEPTUAL FRAMEWORK

TOPIC 1.- The problem of organizational economics: markets and organizations

TOPIC 2.- Transaction costs

TOPIC 3.- Coordination mechanisms

TOPIC 4.- Safeguard mechanisms I

TOPIC 5.- Safeguard mechanisms II

PART II: ORGANIZATIONAL ARCHITECTURE

TOPIC 6.- Organizational design and control

TOPIC 7.- Organizational design

TOPIC 8.- Compensation

TOPIC 9.- Evaluation

***Detailed contents and learning objectives***

**PART I: CONCEPTUAL FRAMEWORK**

TOPIC 1.- The problem of organizational economics: markets and organizations

1.1. Specialization, exchanges and coordination mechanisms

1.2. Transaction costs and the nature of the firm

1.3. Market failures and Coase's Theorem

Readings:

- Brickley, Smith and Zimmerman 2004, chapter 3
- Milgrom and Roberts 1992, chapters 2 and 3

By the end of these sessions, the student should understand why firms exist and why transaction costs are a central element in

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finding efficient solutions to organizational problems.

TOPIC 2.- Transaction costs

2.1. Information, specific knowledge and opportunism

2.2 Transaction cost analysis

2.3 Classification of transaction costs.

2.4 Agency model

Readings:

- Brickley, Smith and Zimmerman 2004, chapters 2, 3 and 10.
- Milgrom and Roberts 1992, chapters 2, 5 and 6.

By the end of these sessions, the student should be able *i)* to differentiate among informational problems, *ii)* to identify the sources of transaction costs and *iii)* to analyze key dimensions of transactions.

TOPIC 3.- Coordination mechanisms

3.1. The contract

3.2. Parties' completeness

3.3. Institutional completeness

3.4. Coordination mechanisms in organizations

Readings:

- Milgrom and Roberts 1992, chapter 4

By the end of these sessions, the student should be able to understand the role of contracts both in the market and within organizations and how contracts can be completed through parties' agreements and the institutional definition.

TOPIC 4.- Safeguard mechanisms I

4.1. Contractual safeguards

4.2. Bargaining costs

4.3. Rent-seeking safeguards

4.4. Adverse selection safeguards

Readings:

- Milgrom and Roberts 1992, chapter 5.

By the end of these sessions, the student should be able to identify different solutions to ex ante informational problems.

TOPIC 5.- Safeguard mechanisms II

5.1. Controlling moral hazard

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5.2. Ownership as a safeguard

5.3. Other implicit safeguards

5.4. The hold-up problem

Readings:

Milgrom and Roberts 1993, chapters 6, 7, 8 and 9

By the end of these sessions, the student should be able to identify different solutions to ex post informational problems.

## **PART II: ORGANIZATIONAL ARCHITECTURE**

### TOPIC 6.- Organizational design and control

6.1. The fundamental problem: information and conflicts

6.2. Architecture of markets vs architecture of firms

6.3. Architectural determinants

6.4. Changing the architecture

Readings:

- Brickley, Smith and Zimmerman 2004, chapter 11

By the end of these sessions, the student should be able to understand the interactions between strategy and structure and how the three components of organizational architecture can help in systematic analysis of organizational problems.

### TOPIC 7.- Organizational design

7.1. Introduction

7.2. Delegation

7.3. Bundling tasks into jobs and subunits

Readings:

- Brickley, Smith and Zimmerman 2004, chapter 12 and 13.

By the end of these sessions, the student should be able to understand and assess the cost of decentralization and specialization. Similarly, students should also be able to assess when teams are appropriate for decision making and to bundle jobs into subunits.

### TOPIC 8.- Compensation

8.1. The level of pay

8.2. The salary–fringe benefits mix

8.3. Incentive compensation

Readings:

Brickley, Smith and Zimmerman 2004, chapters 14 and 15.

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By the end of these sessions, the student should be able to assess different compensation systems and to propose the most appropriate, given the characteristics of each job.

TOPIC 9.- Evaluation

9.1. Individual performance evaluation

9.2. Divisional performance evaluation

Readings:

- Brickley, Smith and Zimmerman 2004, chapters 16 and 17.

By the end of these sessions, the student should be able to assess different evaluation systems and to propose the most appropriate, given the characteristics of each job.

**6. Methodology and working plan**

**Theoretical sessions**

Sessions aimed at introducing and developing the key ideas and concepts of each topic. They involve a presentation by the lecturer who may use audio–visual support, but students are encouraged to actively participate with their opinions in class discussion. A basic bibliography will be available for students in order to help them follow and understand these lectures. Additional material will be available on-line on the Virtual Campus.

**Practice-based sessions**

Their aim is twofold. Most of the sessions are aimed at developing practical contents related to each topic, as well as expanding the contents presented in the Theoretical sessions. They involve interaction between the teacher and the students. Students are expected to discuss issues and cases (Exercise book), and critically formulate their own arguments. Assignments will be scheduled beforehand, and students are expected to prepare them before each session. They are related to:

- Case analysis.
- Questions or exercises.

At the beginning of each session, the instructor may formulate a question which students will be required to answer individually, in writing, handing in their solutions.

All the material and information on the assignments scheduled for each session will be available on the Virtual Campus.

Each student may be awarded up to 1 point out of the four points for continuous assessment, depending on the quality of their participation in the practice-based session discussions, the written answers handed in to the professor to the questions formulated in the class, and their participation in the theoretical sessions.

A small group of sessions will be focused on team work, the aim being to develop professional skills related to decision-making and team-working. Students will split into small groups (group size will be announced in the first of these sessions). Each group must choose a case/problem from the “Team-resolution exercises”, solve it on their own and then present and discuss it with the instructor in these particular practice-based sessions. Each group has to hand in a final report, to be publicly presented. Each student may be awarded up to 1.5 points for these team work activities. Members of each group may be valued differently depending on the quality of their individual contribution to the group, the quality of their presentations and their answers to the questions formulated by the professor in the different sessions.

The following table presents the hourly breakdown of these different types of sessions/work.

	<b>IN-CLASS WORK</b>	<b>OUT-OF-CLASS WORK</b>
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<b>TOPICS</b>	<b>Total hours</b>	<i>Theoretical sessions</i>	<i>Practice-based sessions</i>	<i>Computer lab classes / Field practice</i>	<i>Hospital practices</i>	<i>Group tutorial sessions</i>	<i>External internships</i>	<i>Evaluation sessions</i>	<b>Total</b>	<i>Team Work</i>	<i>Individual work</i>	<b>Total</b>
T1.The problem of organizational economics: markets and organizations	11	3	3						6		5	5
T2.- Transaction costs	16	3	3						6		10	10
T3.- Coordination mechanisms	16	3	3						6		10	10
T4.- Safeguard mechanisms I	19	5	4						9		10	10
T5.- Safeguard mechanisms II	24	5	4						9		15	15
T6.- Organizational design and control	2	1	0						1		1	1
T7.- Organizational design	6	2	1						3		3	3
T8.- Compensation	14	3	3						6		8	8
T9.- Evaluation	14	3	3						6		8	8

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Organizational problem assignment (teamwork)	24		4					4	20			20
Final exam	4							4	4			
Total	150	28	28					4	60	20	70	90

The following table gives the above information in percentages.

TYPE		Hours	%	Total %
In-class	Lectures	28	18.67	40
	Practice-based sessions	28	18.67	
	Computer lab classes / Field practice	0	0	
	Group tutorial sessions	0	0	
	External internships	0	0	
	Evaluation sessions	4	2.66	
Out-of-class work	Team work	20	13.33	60
	Individual work	70	46.67	
Total		150		

An hourly schedule of theoretical and practice-based sessions is given in the table below. However, this schedule is intended to be flexible and may be modified in order to adapt to the calendar of each group, as well as to introduce any new activity that may be of interest for the course (e.g. series of conferences).

Week	Type of Activity	Content	Duration
1	Theory	Theory: Topic 1	1h. 45h
	Practice	Practice 1	1h. 45h
2	Theory	Theory: Topic 1 and 2	1h. 45h
	Practice	Practice 1 and 2	1h. 45h
3	Theory	Theory: Topic 2	1h 45m
	Practice	Practice: Group formation, assignments and instructions	1h 45m.
4	Theory Practice	Theory: Topic 2 and 3	1h. 45h

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		Practice 2	1h. 45h
5	Theory Practice	Theory: Topic 3	1h. 45h
		Practice 2 and 3	1h. 45h
6	Theory Practice	Theory: Topic 4	1h. 45h
		Practice 3	1h. 45h
7	Theory Practice	Theory: Topic 4	1h. 45h
		Practice 4	1h. 45h
8	Theory Practice	Theory: Topic 5	1h. 45h
		Practice 4	1h. 45h
9	Theory Practice	Theory: Topic 5	1h. 45h
		Practice 5	1h. 45h
10	Theory Practice	Theory: Topic 5	1h. 45h
		Practice 5:	1h. 45h
11	Theory Practice	Theory: Topic 5 and 6	1h. 45h
		Discussion of cases	1h. 45h
12	Theory Practice	Theory: Topic 7	1h. 45h
		Practice 7 and discussion of cases	1h. 45h
13	Theory Practice	Theory: Topic 8	1h. 45h
		Practice 8 and discussion of cases	1h. 45h
14	Theory Practice	Theory: Topic 9	1h. 45h
		Practice 9 and discussion of cases	1h. 45h

## 7. Evaluation of the student's learning results

Students will be assessed based on the following criteria: a) continuous (controlled) assessment, and b) final exam.

### Continuous assessment:

Up to four points (40% of the final grade), distributed as follows:

- Periodic, individual assessment tests or exercises, all equally valued, which will be conducted either in practical sessions (oral or written) or through the Virtual Campus. Relevant class participations will be also taken into account here as an additional test or exercise. Up to 1 point (exercises, tests and participations).
- Team assignment (practice-based sessions devoted to group discussion will be announced). Up to 1.5 points. Members of each group may be valued differently depending on *i*) the quality of their individual contribution to the group, *ii*) the quality of their presentations and *iii*) the answers to the questions formulated by the professor in different sessions. Members of the group will not be evaluated if they do not participate in or attend group meetings. Each group must include a statement in their report regarding the individual contribution of each member to each session. The team mark will be based on: *i*) quality and suitability of the solutions presented; *ii*) competence in applying the theory to the case, *iii*) oral skills for communicating the solution and defending its content.
- Individual assignment. Up to 1.5 points. The professor will present the assignment and students should solve it individually. They will upload the solution file to the Virtual Campus by December 1st., 2017. It will be assessed for the mark: *i*) quality and

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fit of the presented solutions, *ii*) competence in applying the theory to the case, *iii*) writing skills, including the ability to communicate an understandable and congruent solution.

Any assignments, tests or exercises delivered after the deadline will be penalized, unless there is a valid reason. If delivery is within the following 48 hours, the penalty will be a 25% reduction in the assessment. If delivery is between 3 and 7 days, the penalty will be a 50% reduction. Deliveries after 7 days will not be considered.

Individual and team assignments should be considered as take-home examinations for which it is forbidden to give or receive assistance.

**Final written exam:**

It will be a mix between an essay exam and case-based exam and will carry a weight of 60% in the final grade (up to 6 points).

To pass the course, the student will have to achieve in the final exam a minimum of 2 points over the maximum mark of six, and achieve a minimum of 5 points, after adding the marks obtained in the continuous assessment (individual and group assignments) to the mark of the final exam. The grade obtained in the continuous assessment will be considered in all grading periods (May and June) during the current academic year.

Students who do not wish to participate in the continuous assessment activities (carried out and evaluated during the semester) may pass the course in any of the grading periods, as long as they receive at least 5 points in the final exam out of the maximum mark of six, i.e. after applying the 60% weighting to the exam grade.

Part-time students granted “differential assessment” should contact the lecturer during the first week of the course in order to agree on the details of individual and group assignments. Furthermore, they will have to give an additional oral presentation as part of the final exam.

The table below sums up the weights of the different activities to be evaluated, as well as the minimum requirements for students.

Evaluation	Weights in final grade (in points)
<b>Continuous assessment</b>	
Periodic assessment tests and class participation (Practice-based sessions)	Up to 1
Team assignment (Practice-based sessions)	
Individual assignment	Up to 1.5
Prerequisites: Yes No	Up to 1.5
To add the marks of the Continuous assessment to the final mark, the student will have to achieve in the final exam a minimum of 2 points out of the maximum mark of six.	
Continuous assessment activities require attendance at practice-based sessions (previous individual or team work is expected)	
<b>Final exam (in all evaluation periods)</b>	
Compulsory: Yes No	Up to 6

**8. Resources, bibliography and complementary documentation**

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**Basic reference:**

- BRICKLEY, J., C. SMITH and J. ZIMMERMAN, 2004, *Managerial Economics and Organizational Architecture*, McGraw-Hill Irwin, Boston. The 6th edition came out in 2015.
- MILGROM, P. and J. ROBERTS, 1992, *Economics, Organization and Management*, Prentice Hall, Englewood Cliffs, New Jersey.

**Additional references:**

Arruñada Sánchez, B. (2013): *Empresa, Mercado e instituciones*, Civitas, Pamplona.

Gibbons, R. and J. Roberts (2013) (editors): *The Handbook of Organizational Economics*, Princeton University Press, Princeton.

Gómez Mejía L. R., Balkin D. B. and R. L. Cardy (2013): *Managing Human Resources*, 7<sup>a</sup> ed. Prentice Hall.

Macho-Stadler, I. and J. David Pérez-Castrillo (2001): *An Introduction to the Economics of Information: Incentives and Contracts* (translated by Richard Watt), Oxford University Press, 2nd edition, Oxford.

## Subject Guide

### 1. Information about the subject

<b>SUBJECT</b>	International Economics		<b>CODE</b>	GECONO01-3-003
<b>EDUCATIONAL OFFER</b>	Bachelor's Degree in Economics	<b>CENTER</b>	Facultad de Economía y Empresa	
<b>TYPE</b>	Compulsory	<b>N° TOTAL CREDITS</b>	6.0	
<b>PERIOD</b>	First Semester	<b>LANGUAGE</b>	Spanish	
<b>COORDINATORS/ES</b>		<b>EMAIL</b>		
ROSAL FERNANDEZ IGNACIO DEL		irosal@uniovi.es		
<b>LECTURERS</b>		<b>EMAIL</b>		
Fonseca Peña Alberto		afonseca@uniovi.es	(English Group)	
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### 2. Context

It is a compulsory course in the Bachelor of Economics. Part of the module Spanish, International and Sectorial Economics, and is taught in the third year of the degree, in the first half.

International Economics consists of two blocks of traditional economic analysis of relations between countries: trade and international finance. In the first block of microeconomic analysis tools will be used to study the effects of international trade, as have been approached by the various theories. In the second section the focus will be on analyzing, from a macroeconomic point of view, the main theories in order to explain the way the exchange rate of a country works.

International Economics thus has an important theoretical load, although issues applied to economic reality were also analyzed.

### 3. Requirements

The requirements are the corresponding for a third year course Grade: have successfully taken advantage of the previous studies of the two previous years. Particularly, International Economics is closely related to: World Economy, Economy of the European Union, and the subjects about micro and macroeconomics.

### 4. Competencies and learning results

Generic Skills

- CG1.- Capacity for analysis and synthesis
- CG2.- Learning capability
- CG3.- oral fluid capacity and written communication in the language
- CG5.- Ability to search and analysis of information sources in the workplace
- CG7.- Ability to work autonomously
- CG9.- Ability to work in a context of international
- CG10.- Critical capacity and self
- CG12.- Capacity for applying knowledge in practice
- CG20.- Concern for quality and a job well done

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CG21.- Having values and ethical behavior

### Specific Skills

ECO\_CE3.- Identify and implement appropriate for the analysis of economic information quantitative tools

ECO\_CE4.- Understanding the institutional environment and its impact on economic activity

ECO\_CE5.- Understanding the behavior of economic agents and to assess its influence on the structure and functioning of markets

ECO\_CE6.- Understand how an economy works at the aggregate level and assess the impact of changes in agents' behavior or in the institutional framework

ECO\_CE8.- Understand and appreciate the international dimension of the economy

ECO\_CE9.- Understand and appreciate the interrelationships of economic agents

ECO\_CE10.- Analyze and evaluate economic policies

ECO\_CE13.- Understand the role of financial markets and asset valuation principles

ECO\_CE15.- transmit information, ideas, problems and solutions of the economic sphere to both specialist and non-specialist audience

ECO\_CE16.- Issue reports advice on specific situations (international, national or regional) economy or sectors of the same

### Learning outcomes

RA1: understand the main issues of International Economics

RA2: apply the basic concepts and methods of economics to understand the International Economy

RA3: learn to use the tools most appropriate economic analysis for International Economics

RA4: improve your ability to obtain and interpret for themselves the information and materials needed to understand the International Economy

RA8: improving its ability to transmit information and advice on matters of International Economics

RA9: assume the need to increase their autonomy to face the analysis of International Economics

## 5. Contents

### Part I. International Trade

Chapter 1. The Ricardian model

1.1. The Ricardian model and comparative advantage

1.2. Extensions of the Ricardian model

Chapter 2. The standard trade model

2.1. Instruments for analysis and autarkic equilibrium

2.2. Exchange and wellness

Chapter 3. The Heckscher-Ohlin model

3.1. Choice of factors and goods prices

3.2. The Heckscher-Ohlin trade and effects

Chapter 4. New theories on international trade

4.1. Economies of Scale and International Trade

4.2. Imperfect competition and international trade

4.3. Company responses to trade

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Chapter 5. Trade policy

- 5.1. The instruments of trade policy in competitive markets
- 5.2. Trade policy and monopoly
- 5.3. The political economy of trade policy

**Part II. International Monetary Economics**

Chapter 6. The foreign exchange market and exchange rates: an approach

- 6.1. The exchange rates and the foreign exchange market: The Basics
- 6.2. Interest rates and arbitration
- 6.3. Equilibrium in the foreign exchange market and its variations

Chapter 7. Monetary variables and exchange rates

- 7.1. The money supply and the exchange rates in the short term
- 7.2. The money and the price level in the short and long term
- 7.3. Inflation and the dynamics of exchange rates

Chapter 8. A general model of the types of long-term exchange rates

- 8.1. The purchasing power parity (PPP) and the monetary approach to the exchange rate
- 8.2. Empirical evidence on PPP
- 8.3. Towards a general model of the types of long-term exchange rates

**References:**

Basic:

KRUGMAN, P.R., OBSTFELD, M., MELITZ, M.J. (2014): International Economics. Theory and Policy, 10th edition. Pearson, Edinburgh.

Complementary:

FEENSTRA, R. C. and TAYLOR, AM (2011): International Trade. W.H. Freeman and Company, New York.

FEENSTRA, R. C. and TAYLOR, AM (2012): International Macroeconomics. Worth Publishers, New York.

Bibliographic Guide for detailed chapters:

Chapter	Basic	Complementary
1	KOM Chapter 3	FT (2011) Chapter 2
2	KOM Chapter 6	FT (2011) Chapter 4
3	KOM Chapter 5	FT (2011) Chapter 4
4	KOM Chapter 7 and 8	FT (2011) Chapter 6 and 7

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5	KOM Chapter 9 and 10	FT (2011) Chapter 8 and 9
6	KOM Chapter 14	FT (2012) Chapter 2
7	KOM Chapter 15	FT (2012) Chapter 4
8	KOM Chapter 16	FT (2012) Chapter 3

Note: KOM refers to manual Krugman, Obstfeld and Melitz, and FT to manuals Feenstra and Taylor.

## 6. Methodology and working plan

### Class work:

- Lectures. The teacher will interactively conceptual content related to each agenda item. For this purpose, it shall provide to the students about transparencies that will be essential to monitor the lectures.
- Classroom Practices. These classes are aimed at students and teacher interaction for reprocessing concepts. These classes are intended primarily for modeling by the teacher, and the subsequent practice of the students of economic reasoning, argumentation and reasoned critical analysis, and the use of economic language and technical vocabulary for International Economics.
- Assessment sessions: students will demonstrate their knowledge in ongoing evaluation sessions (which can be done in lectures in classroom practices or group tutorials) and a final exam.

### Non-contact work:

In the non-contact tasks students have to perform to good tracking for International Economics include individual work and self-study, and will include:

- Previous reading of the slides provided by the teacher to follow the lectures
- Doing exercises and analysis of case studies
- Reading and analysis of texts
- Personal study and preparation of assessment tests

## 7. Evaluation of the student's learning results

The evaluation of International Economics Course is based on :

- The continuous evaluation, which can not be recovered in exams or in the ordinary and the extraordinary
- The final exam, to be held on the date fixed by the center

The continuous assessment activities are organized as follows:

- There will be various monitoring tests and tasks proposed by the teacher, carried out over the period of the course teacher, made or raised in the lectures, practical or group tutorials. Weight in: 40%.
- All follow-up tests and assignments will be weighted in the final grade lower than 10%. As a guide, the number of tests and assignments can be five with a maximum score of 0.8 points each.

In the final exam all matter of the course is evaluated through both theoretical and practical issues, which may take the form of tests, exercises, etc. Follow-up tests of continuous assessment not release matter, that is, in examining all the contents of all issues are evaluated.

The final grade in all calls will be the sum of the marks obtained in continuous assessment and final

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examination. The continuous assessment tests will not be repeated in the extraordinary calls, but your score will be kept in these calls.

In the event that there are students in the form of differentiated assessment, the final exam will include a test equivalent to 40% of the continuous assessment.

## **8. Resources, bibliography and complementary documentation**

### **Basic:**

KRUGMAN, P.R., OBSTFELD, M., MELITZ, M.J. (2014): International Economics. Theory and Policy, 10th edition. Pearson, Edinburgh.

### **Complementary:**

FEENSTRA, R. C. and TAYLOR, AM (2011): International Trade. W.H. Freeman and Company, New York.

FEENSTRA, R. C. and TAYLOR, AM (2012): International Macroeconomics. Worth Publishers, New York.

## Subject Guide

### 1. Information about the subject

<b>SUBJECT</b>	Public Economics II	<b>CODE</b>	GECONO01-3-005
<b>EDUCATIONAL OFFER</b>	Bachelor's Degree in Economics	<b>CENTER</b>	Facultad de Economía y Empresa
<b>TYPE</b>	Compulsory	<b>N° TOTAL CREDITS</b>	6.0
<b>PERIOD</b>	Second Semester	<b>LANGUAGE</b>	Spanish English
<b>COORDINATORS/ES</b>		<b>EMAIL</b>	
Álvarez García Santiago		santiag@uniovi.es	
<b>LECTURERS</b>		<b>EMAIL</b>	
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GARCIA VALIÑAS MARIA DE LOS ANGELES		mariangv@uniovi.es	(English Group)

### 2. Context

This course is part of a broad module on *Public Sector Economics*. Additionally is also a course related to the subject *Public Economics*. The goal of Public Economics courses is to study the rationality of public programs in the economy and their consequences. This course is the continuation of Public Economics I, which is focused on the causes of public sector behavior and the analysis of public expenditure programs. Due to the necessity to get funds and resources to finance public expenditures, Public Economics II course overviews the most important revenue sources/instruments used by the public sector. Emphasis is placed on the foundations of optimal tax systems and the main direct and indirect taxes. The contents of this course provide students some useful theoretical instruments to take the course Spanish Public Sector, which explores the Spanish tax system.

### 3. Requirements

Although there are no prerequisites, it is highly advisable to have some basic abilities on microeconomics and statistics. In particular, it is recommendable that students get by welfare economics, probabilities and some techniques to evaluate distribution. Additionally, they might be used to operate on E-Campus.

### 4. Competencies and learning results

By the end of this course, students are expected to be able to:

Theory learning outcomes: Analyze the foundations of public policies' funding instruments and its effects on economic agents' behavior.

Practice learning outcomes: Apply economic analysis tools in the context of public economics, solving real problems related to public management.

Moreover, this course aims to work on the following competences:

- a) Generic competences
- Instrumental competences
- Analysis and synthesis ability

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- Basic general knowledge
- Ability to search and analyze information from alternative sources

Interpersonal competences

- Critical and self-critical ability
- Ability to work in teams

Other competences

- Ability to put knowledge into practice.
- Ability to learn
- Ability to adapt to new situations
- Ability to work independently

b) Specific competences

- Ability to understand and manage with some basic concepts on taxation.
- Ability to analyze the economic effects of taxation from both efficient and equity point of view.
- Ability to evaluate the economic impact of funding instruments on markets and economic agents' incentives.

## 5. Contents

5.1.- General program

### I. FOUNDATIONS OF TAX THEORY

TOPIC 1: Public revenues and taxes

TOPIC 2: Optimal taxation: Efficiency and equity

TOPIC 3: Tax incidence

### II. TAX SYSTEM DESIGN

TOPIC 4: Personal income tax

TOPIC 5: Corporation tax

TOPIC 6: The effects of taxes on individual behavior

TOPIC 7: Indirect taxation

TOPIC 8: The taxation of wealth

### III. OTHER TOPICS ON PUBLIC ECONOMICS

TOPIC 9: Other revenues

TOPIC 10: Fiscal federalism

5.2.- Detailed program and specific learning outcomes

### TOPIC 1: PUBLIC REVENUES AND TAXES

Contents:

- Classifications of public revenues
- Definition and elements of taxes
- Types of taxes
- Benefit and ability-to-pay principles
- Tax progressivity

Specific learning outcomes:

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- Understand some basic concepts which will be continuously used during the whole course. In general, students might become familiar with taxation terminology and in particular with progressivity.

## TOPIC 2: OPTIMAL TAXATION: EFFICIENCY AND EQUITY

### Contents:

- The excess burden of taxation
- Optimal taxation: efficiency
- Optimal taxation: equity
- Optimal taxation: tax administration

### Specific learning outcomes:

- Place the effects of taxation policies in the context of microeconomics and welfare economics foundations. In particular the students might understand and calculate the excess burden of taxation and also know the optimal taxation rules.

## TOPIC 3: TAX INCIDENCE

### Contents:

- Types of incidence
- Partial equilibrium tax incidence
- General equilibrium tax incidence
- Spatial incidence
- Tax incidence in a life-cycle framework
- Empirical evidence

### Specific learning outcomes:

- Analyze the distributive effects of taxation in a market economy context. In particular, students might understand and apply the models to evaluate the tax burden translation.

## TOPIC 4: PERSONAL INCOME TAX

### Contents:

- Justification
- The personal income tax structure
- Taxable income
- The choice of taxable unit
- Personal income tax progressivity
- The effects of inflation on personal income tax
- The reform of personal income tax in Spain

### Specific learning outcomes:

- Understand some problems in the design of personal income tax as the mainstay of modern tax systems. In particular, students might discuss and criticize different options to reform personal income tax, placing special emphasis on the Spanish case.

## TOPIC 5: CORPORATION TAX

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Contents:

- Justification
- Corporation tax structure
- Corporation tax and firm decisions
- Inflation and corporation tax
- Integration of corporate and personal income taxes

Specific learning outcomes:

- Place the corporation tax into the modern tax systems. In particular students might know the elements and effects of corporation tax, and also to assess the feasibility of its integration with the personal income tax.

## TOPIC 6: THE EFFECTS OF TAXES ON INDIVIDUAL BEHAVIOR

Contents:

- Taxation and labour supply
- Taxation and saving
- Taxation and housing decisions
- Taxation and portfolio composition

Specific learning outcomes:

- Extend and reinforce the learning outcomes from topics 2 and 3. In particular, students might know how taxes provide incentives to change individuals' behavior, both from a theoretical and applied point of view.

## TOPIC 7: INDIRECT TAXATION

Contents:

- Justification
- Classification of indirect taxes
- Excises and other selective sales taxes
- General sales taxes
- European value added tax (VAT): characteristics and harmonization

Specific learning outcomes:

- Assess the characteristics, structures and economic effect of several indirect taxes. Special attention will be placed on the European VAT.

## TOPIC 8: THE TAXATION OF WEALTH

Contents:

- Justification
- Types of wealth taxes
- Economic effects

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Specific learning outcomes:

-Analyze the taxation of wealth as an ability-to-pay index. In particular, students might compare different alternatives, their structure and their economic impact.

#### TOPIC 9: UNBALANCED FINANCES AND BUDGETARY SUSTAINABILITY

Contents:

- Deficit and budget sustainability
- Currency issuance
  
- Public debt issuance

Specific learning outcomes:

- Analyze alternative public revenue sources different from taxes. In particular, students might identify and discuss the main problems of public deficit financing, the effects of money emission on inflation, and the macroeconomic problems linked to public indebtedness.

#### TOPIC 10: FISCAL FEDERALISM

Contents:

- Basic theory of fiscal federalism
- The assignment of functions
- Tax assignment
- Intergovernmental grants
- International public economics

Specific learning outcomes:

- Extend the public economics overview towards the intergovernmental coordination.

### **6. Methodology and working plan**

This course will be based on both required and non-required attendance activities. The former activities include lectures to present the theoretical contents of each topic by means of Power-point slides shows. In addition, weekly practices/seminars are proposed in order to solve exercises related to the theoretical background and to discuss real-world cases. E-campus will be the main tool and platform for students' work and assessment. So students could download several course materials and they also will be able to upload their weekly work and practices. This tool also allows for discussion and evaluation.

The number of hours dedicated to different activities per topic is presented in the following table:

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		WORK REQUIRING ATTENDANCE					WORK NOT REQUIRING ATTENDANCE		
TOPICS	Total hours	Lectures	Practices and seminars	Group tutorials	Evalutaion Sessions	Total	Work team	Individual work	Total
TOPIC 1	10	2	2			4	1	5	6
TOPIC 2	19	3	3			6	2	8	13
TOPIC 3	14	3	2			6	0	8	8
TOPIC 4	18	3	3			5	2	7	13
TOPIC 5	16	3	3			6	3	7	10
TOPIC 6	15	3	3		2	6	3	7	9
TOPIC 7	18	3	3			5	3	7	13
TOPIC 8	14	3	3			6	2	7	8
TOPIC 9	12	3	3			5	2	7	7
TOPIC 10	14	2	3			4	2	7	10
Final exam	0				2				
<b>Total hours</b>	<b>150</b>	28	28	0	4	<b>60</b>	20	70	<b>90</b>
<b>%</b>	<b>100</b>	19	19		3	<b>40</b>	13	47	<b>60</b>

## 7. Evaluation of the student's learning results

Final grades for this course will be based on both final exam (with theoretical and practical questions) and continuous assessment (practices, monitoring tests and report elaboration/ presentation). A minimum mark will be required on both theoretical and practical sections of the final exam (3.5 over 10, or equivalent scale). So final mark will be the sum of the points obtained in continuous assessment and the final exam, where continuous evaluation accounts for 40% of the final grade and the final exam 60%. Positive

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evaluation of a minimum of 40% of practices/monitoring tests is compulsory to be eligible for controlled assessment. The monitoring tests and practices cannot be repeated neither retaken. To obtain the maximum mark (10), students might get a positive evaluation in all the continuous assessment tests/practices, jointly with the maximum grade in the final exam. Points obtained from continuous assessment will be maintained at the three examinations. Finally, no continuous assessment will be considered for part-time students who have the right to an alternative evaluation system, so their final mark will be based exclusively on final exam results which account for 100% of the final grade.

## 8. Resources, bibliography and complementary documentation

Basic reference:

- GAYER, Ted and ROSEN, Harvey (2014): **Public Finance**, 10th Edition, London McGraw Hill.

Complementary references:

- ALBI IBÁÑEZ, Emilio; ZUBIRI ORIA, Ignacio and GONZÁLEZ-PÁRAMO, José Manuel (2009): **Economía Pública II**, Barcelona, Ariel, 3rd edition.
- MUSGRAVE, Richard and MUSGRAVE, Peggy (1989): **Public Finance in Theory and Practice**, 5th Edition, London, McGraw-Hill.
- RUIZ-HUERTA CARBONELL, Jesús and LOSCOS FERNÁNDEZ, Javier (dirs.) (2003): **Ejercicios de Hacienda Pública**, Madrid, McGraw Hill.
- STIGLITZ, Joseph E. (2002): **Economics of the Public Sector**, 3rd edition, New York, W. W. Norton & Company.

Recommended websites:

- [www.meh.es](http://www.meh.es)
- [www.ief.es](http://www.ief.es)
- [www.aeat.es](http://www.aeat.es)
- [www.ine.es](http://www.ine.es)
- [www.bde.es](http://www.bde.es)
- [www.oecd.org](http://www.oecd.org)
- [ec.europa.eu/eurostat](http://ec.europa.eu/eurostat)
- <http://www.airef.es>

Additional materials will be provided during the semester

## Subject Guide

### 1. Information about the subject

<b>SUBJECT</b>	Competitive Analysis of the Firm		<b>CODE</b>	GECONO01-4-001
<b>EDUCATIONAL OFFER</b>	Bachelor's Degree in Economics	<b>CENTER</b>	Facultad de Economía y Empresa	
<b>TYPE</b>	Optional	<b>N° TOTAL CREDITS</b>	6.0	
<b>PERIOD</b>	First Semester	<b>LANGUAGE</b>	Spanish English	
<b>COORDINATORS/ES</b>		<b>EMAIL</b>		
MARTINEZ NOYA ANDREA		noya@uniovi.es		
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<b>LECTURERS</b>		<b>EMAIL</b>		
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### 2. Context

This is an optional subject in the Degrees of Business Administration and Economics. In the Bachelor's degree in Business Administration it belongs to the module "Organization and Management" and the topic "Principles of Management". In the Bachelor's degree in Economics it belongs to the module "Business Organization" and the topic "Principles of Management". It is scheduled in the first semester and it complements previous courses on Strategic Management and Economics. The role of the subject is to analyze the dynamics of competitive interaction in markets, building skills on strategic thinking.

### 3. Requirements

The prerequisites to follow this subject are just those that regulate admission into the degree.

### 4. Competencies and learning results

#### General competences

**CG1:** Capability for analysis and synthesis

**CG2:** Learning capability

**CG3:** Capability for fluent oral and written communication in mother tongue

**CG4:** Knowledge and understanding of other languages, mainly English

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**CG5:** Skill at searching for and analyzing information in the working environment

**CG6:** Capability for using ICT tools

**CG7:** Capability for working independently

**CG8:** Capability for teamwork

**CG10:** Critical and self-critical capability

**CG11:** Decision-making capability

**CG12:** Capability for putting knowledge into practice

**CG13:** Creativity for finding new ideas and solutions

**CG14:** Initiative and enterprise

**CG16:** Organization and planning capability

**CG17:** Negotiation capability

**CG18:** Adaptability

**CG19:** Concern for quality and good work

**CG20:** Values and ethics

**Specific Competences:**

**CE3 (Business) CE7 (Economics):** To understand the basic functioning and structure of markets

**CE5 (Business) CE6 (Economics):** To understand the economic and institutional environment and its impact on business decisions

**CE7 (Business) CE4 (Economics):** To propose, analyze and solve mathematical models in the business and economics areas

**CE10 (Business):** To draw up the company's strategic plans

**CE20 (Business) CE17 (Economics):** To transmit information, ideas, problems and solutions in the area of business management to a specialist or non-specialist audience.

**Learning Results:**

- To identify the internal and environmental factors that drive the competitive strategy of the firm

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- To understand the dynamics of competition within markets and to describe these dynamics in terms of game theory
- To master strategic thinking about competitive analysis

## 5. Contents

### Short contents

Lesson 1. Introduction to competitive analysis

Lesson 2. Game theory

Lesson 3. Competition models

Lesson 4. Entry and exit

Lesson 5. Rivalry and collusion

### Extended contents and learning objectives

#### Lesson 1. Introduction to competitive analysis

- 1.1. Competitors and competition
- 1.2. Strategic behavior
- 1.3. Industry effect/ Firm effect

#### *Learning objectives*

- Understand how to delimit the boundaries of a market for competitive analysis
- Understand the meaning of competitive interdependence and strategic behavior
- Understand the forces that mediate competitive behavior and results in a market

#### *Basic textbooks:*

- o Besanko D., Dranove D., Shanley M. and S. Schaefer (2013), *Economics of Strategy*, 6th Ed., International Student Version, John Wiley & Sons
- o González E. y J. Ventura (2013), *Análisis Competitivo de la Empresa*, Lulu

#### Lesson 2. Game theory

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- 2.1. Introduction
- 2.2. Static games
- 2.3. Dynamic games
- 2.4. Repeated games
- 2.5. Limitations of game theory

*Learning objectives*

- Represent competitive interaction in terms of games
- Master the skills to act in a rational way in a competitive game
- Solve games applying game theory rules and equilibrium solutions
- Interpret results and implications for strategic behavior
- Think strategically. Anticipate future moves in the game.

*Basic textbooks:*

- Dixit A., Reiley, D. and S. Skeath (2009), *Games of Strategy*, 3rd Ed., W.W. Norton & Co.
- Dixit A. and B. Nalebuff (2010), *The Art of Strategy: A Game Theorist's Guide to Success in Business and Life*, Norton & Co..
- González E. y J. Ventura (2013), *Análisis Competitivo de la Empresa*, Lulu

**Lesson 3. Competition models**

- 3.1. Measuring market structure
- 3.2. Perfect competition
- 3.3. Monopoly
- 3.4. Oligopoly
- 3.5. Microdynamics

*Learning objectives*

- To compute and interpret concentration indexes
- To assess market structure
- Understand the underpinnings of competitive interaction under different scenarios
- Understand the implications of competing with strategic substitutes or strategic complements
- To develop the capability to solve basic competition models from which more complex models will emerge in future lessons and future courses

*Basic textbooks:*

- Besanko D., Dranove D., Shanley M. and S. Schaefer (2013), *Economics of Strategy*, 6th Ed., International Student

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Version, John Wiley &amp; Sons

- o González E. y J. Ventura (2013), *Análisis Competitivo de la Empresa*, Lulu

## Lesson 4. Entry and exit

4.1. Basic concepts

4.2. Entry-detering strategies

4.2.1. Capacity expansion

4.2.2. Limit pricing

4.2.3. Predatory pricing

4.2.4. Product proliferation

### *Learning objectives*

- Identify the variables that mediate the reactions of incumbent firms under the threat of new competition
- Anticipate the most likely reactions of incumbent firms
- Identify the strategies that incumbents may use in order to send signals of hostility
- Evaluate the credibility of promises and threats related to entry using game theory reasoning
- Think strategically anticipating likely outcomes

### *Basic textbooks:*

- o Besanko D., Dranove D., Shanley M. and S. Schaefer (2013), *Economics of Strategy*, 6th Ed., International Student Version, John Wiley & Sons
- o Douma S. and H. Schreuder (2008), *Economic Approaches to Organizations*, 4th Ed., Prentice Hall.
- o González E. y J. Ventura (2013), *Análisis Competitivo de la Empresa*, Lulu

## Lesson 5. Rivalry and collusion

5.1. Determinants of rivalry

5.2 Explicit collusive agreements

5.3. Competitive discipline and tacit collusion

5.3.1. Impediments to coordination

5.3.2. Facilitating practices

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*Learning objectives*

- Know the factors that mediate rivalry in a market
- Evaluate the determinants of the feasibility of collusion in a market
- Identify strategies that facilitate collusion
- Think strategically about dynamic competitive interaction
- Know the elements that are common in explicit collusive agreements

*Basic textbooks:*

- o Besanko D., Dranove D., Shanley M. and S. Schaefer (2013), *Economics of Strategy*, 6th Ed., International Student Version, John Wiley & Sons
- o González E. y J. Ventura (2013), *Análisis Competitivo de la Empresa*, Lulu

**6. Methodology and working plan**

Learning methodology includes both, activities which require attendance and activities which do not.

**In-class activities**

**Lectures:** Sessions aimed at introducing and developing the key ideas and concepts of each topic. They involve classroom presentations with audio-visual support. A basic bibliography will be available for students in order to help following and understanding these lectures.

**Seminars:** They are aimed at developing practical contents within each topic and solve exercises. They involve interaction between the professor and the students. Students are expected to discuss issues and cases, critically formulate their own arguments, and solve problems related to the topics covered in each lesson. Assignments will be scheduled weekly, and students are expected to prepare them in advance before the seminar takes place.

All the material and information of the weekly assignments scheduled for each seminar will be available on-line at e-campus.

**Evaluation sessions:** To supervise the learning progress of the student. They will take place during the lectures or seminars. Likewise, there is a final exam.

**Out-of-class activities.**

**Individual work:** It is basically related to (1) studying the contents introduced in the lectures, and (2) preparing in advance the necessary material in order to be able to attend the seminars.

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**Team work:** It is related to the student gathering information, analyzing and summarizing contents in order to undertake the team-work activities that may be asked to be presented in class.

Materials needed to undertake all the activities correctly will be available on the class website at the university's e-campus —teaching notes, additional materials, readings, questions... The e-campus also offers the possibility to develop discussion forums. Both, email and lecturers' web pages will also facilitate communication between lecturers and students.

The tables below include relevant course information. They summarize an estimation of hours by type of learning activity. These tables are an approximation and may vary depending on the class progress.

ACTIVITIES		Hours	%	Total
In-class	Lectures	28	18.6	60
	Seminars	28	18.6	
	Assessment	4	2.6	
Out-of-class	Team work	10	6.6	90
	Individual work	80	53.3	
Total		150		

Week	In class activities	Students' work
1	Presentation of the theoretical and practical contents of the course <b>Lesson 1</b>	Revision of the course guide Study lesson 1
2	Lesson 1	Study lesson 1 Prepare seminar for lesson 1
3	<b>Lesson 2</b>	Study lesson 2
4	Lesson 2	Study lesson 2 Prepare seminars for lesson 2
5	Lesson 2	Study lesson 2 Prepare seminars for lesson 2

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<b>6</b>	<b>Lesson 3</b>	Study lesson 3 Prepare seminar for lesson 3
<b>7</b>	Lesson 3	Study lesson 3 Prepare seminar for lesson 3
<b>8</b>	Lesson 3	Study lesson 4 Prepare seminar for lesson 4
<b>9</b>	<b>Lesson 4</b>	Study lesson 4 Prepare seminar for lesson 4
<b>10</b>	Lesson 4	Study lesson 4 Prepare seminar for lesson 4
<b>11</b>	Lesson 4 <b>Lesson 5</b>	Study lesson 4 Study lesson 5 Prepare seminar for lesson 4
<b>12</b>	Lesson 5	Study lesson 5 Prepare seminars for lesson 5
<b>13</b>	Lesson 5 General overview	Prepare seminars for lesson 5 Course general overview
<b>Exams period</b>		<b>Prepare final exam</b>

## 7. Evaluation of the student's learning results

The following table shows the grading process that will be followed in this subject. Both, the grading process and the weights of the different activities on the final grade will be used also in the extraordinary evaluation. Controlled assessment activities will not be repeated in extraordinary evaluations. However, the student's controlled assessment grade in the ordinary evaluation will be kept for extraordinary evaluations (May/June). To pass the course students must obtain a minimum of 5 points as result of adding both, the controlled assessment and the final exam. However, a minimum of 2 points is required (in the 6 point) final exam to pass the course.



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This course is available on e-Campus. This site gives access to the course guide, the slides, teaching materials (cases, readings, ...) and some other multimedia resources (videos, podcasts, etc.). We will use the e-Campus on a regular basis to communicate important information about assignments, deadlines and other events.

## Basic textbook in English

- o Besanko D., Dranove D., Shanley M. and S. Schaefer (2013), *Economics of Strategy*, 6th Ed., International Student Version, John Wiley & Sons

## Basic textbook in Spanish

- o González E. y J. Ventura (2013), *Análisis Competitivo de la Empresa*, Lulu

## Other textbooks

- o Dixit A., Reiley, D. and S. Skeath (2009), *Games of Strategy*, 3rd Ed., W.W. Norton & Co.
- o Dixit A. and B. Nalebuff (2010), *The Art of Strategy: A Game Theorist's Guide to Success in Business and Life*, Norton & Co.
- o Douma S. and H. Schreuder (2008), *Economic Approaches to Organizations*, 4th Ed., Prentice Hall.
- o Ventura, J. (2008), *Análisis Estratégico de la Empresa*, Thomson Paraninfo, Madrid.

## Subject Guide

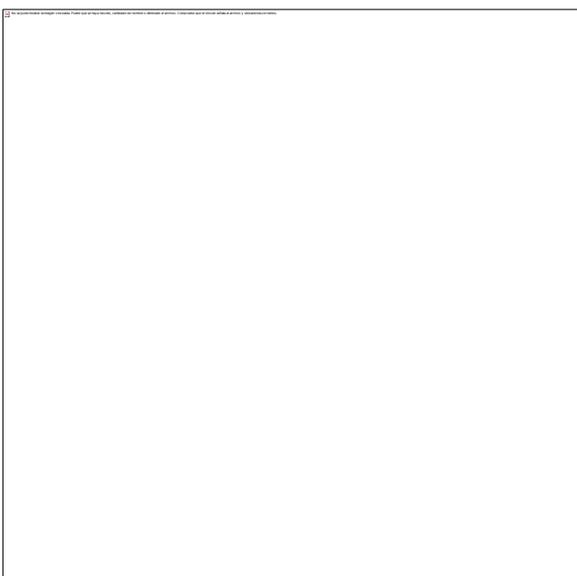
### 1. Information about the subject

<b>SUBJECT</b>	Statistical Data Analysis		<b>CODE</b>	GECONO01-4-002
<b>EDUCATIONAL OFFER</b>	Bachelor's Degree in Economics	<b>CENTER</b>	Facultad de Economía y Empresa	
<b>TYPE</b>	Optional	<b>N° TOTAL CREDITS</b>	6.0	
<b>PERIOD</b>	Second Semester	<b>LANGUAGE</b>	Spanish English	
<b>COORDINATORS/ES</b>		<b>EMAIL</b>		
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### 2. Context

Statistics plays an important role in the development of society. That is why it is included in degrees in Business Administration (MBA) and Economics of Spanish and European universities. Statistical studies are organized in the degrees of Business Administration and Economics in the University of Oviedo through a set of basic training courses, compulsory and optional.

Thus, in the second semester of 1st course we find the subject called *Introduction to Economic Statistics*, with an identical program in the degrees in Business Administration, Economics, Accounting and Finance, and Labor Relations and Human Resources. It presents the main tools of descriptive and economic statistics. In the second 2nd course we find the courses *Statistical Methods for Business* (within the BA degree) and *Statistical and Econometric methods* (in the Economics degree), which study contents of probability calculus and statistical inference.



Courses on statistics continue in the third and fourth years of the degree. In the third year students take a course in *Econometrics*, which is mainly focused on estimating and testing econometric models.

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In the fourth year, the optional course *Statistical Data Analysis*, examines a set of statistical tools that are commonly applied in economic analysis. Students in this course can solve real problems of data collection and analysis. Also, the course addresses a set of statistical techniques aimed at quality control and decision making in the economic /business areas. In addition to the interaction between statistical subjects themselves, and as a natural consequence of its instrumental role in the curriculum, the skills that these subjects provide are used in other more specific degree subjects.

### 3. Requirements

A basic knowledge of descriptive and inferential statistics is required

- Basic statistical knowledge (e.g., averages, dispersion measures, two-dimensional distributions), discussed in courses *Introduction to Economic Statistics* course.
- Basic knowledge on inferential statistics (courses on *Statistical Methods for Business* in the degree of Business, or *Statistical and Econometric Methods* in the degree of Economics)
- Mathematical knowledge to understand proofs.

### 4. Competencies and learning results

Upon completion of the course students should be able to acquire the following skills:

- Ability for analysis and synthesis.
- Learning ability.
- Ability to research and analyze information sources in the field of work.
- Ability to use computer and communication technologies.
- Ability to work independently.
- Self-critical ability.
- Ability to apply knowledge into practice.
- Concern for quality and a job well done.
- Ability to make decisions.

The **specific skills** developed in the course are:

- To design and conduct survey sampling
- To manage and interpret specific software for data processing
- To make exploratory data analysis
- To identify and apply appropriate quantitative tools to analyze univariate and multivariate economic data.
- To apply statistical tools for quality control.
- To produce reports summarizing the statistical analysis, concerning both the design of the survey and the main findings of the research.

### 5. Contents

#### I: INTRODUCTION TO SAMPLE DESIGN

Lesson 1: Survey sampling.

Lesson 2: Sample size determination.

#### II: STATISTICAL QUALITY CONTROL

Lesson 3: Introduction to statistical quality control.

#### III: MULTIVARIATE ANALYSIS

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Lesson 4: Test for two populations: Analysis of Variance.

Lesson 5: Principal component analysis.

Lesson 6: Contingency tables: correspondence analysis.

Lesson 7: Cluster analysis

## 6. Methodology and working plan

The course is divided into 7 lessons grouped in 3 blocks as described previously. The teaching of each topic is based on three types of activities: lectures, classroom practices, and sessions at the computer lab. The working plan for classroom activities is structured as follows:

- Lectures: These classes will analyze the overall motivation of the subject based on real situations in the field of economics and business. They give an overview of the theoretical part of each topic, with particular attention to key concepts and important developments.
- Classroom practice: These sessions will solve theoretical and practical issues and statistical exercises related to economic and business environment, supported by the tools introduced in the lectures.
- Practices in the computer lab/tutoring group: The spreadsheet and additional software for statistical analysis will be the main working tool in these practices. The knowledge acquired in these sessions will provide students with the skills to work independently with the software and solve the cases proposed along the course.

The teaching methodology and work plan of the course relies on the Virtual Campus [www.campusvirtual.uniovi.es](http://www.campusvirtual.uniovi.es), in two ways:

- As a useful tool to solve doubts and download educational materials, since students will have beforehand all the necessary materials for the supervision of the course: presentations for lectures, statements and data bases for practice, a collection of practical proposals for independent work and solved problems for each of the parts of the program.
- As an area of active student participation in the learning process.

The following table summarizes the distribution of time devoted to each type of activity of the subject. In class activities described above, 61.33% of the total workload of the course is added for distance learning activities.

		WORK REQUIRING ATTENDANCE					WORK NOT REQUIRING ATTENDANCE	
<i>Lessons</i>	<i>Total hours</i>	<i>Lectures</i>	<i>Practical sessions</i>	<i>Sessions in the computer lab</i>	<i>Assignment sessions</i>	<i>Total</i>	<i>Individual work</i>	<i>Total</i>
1	11.5	4	0.5	2		6.5	5	5
2	15.5	4	1	2.5		7.5	8	8
3	16.5	4	2	2.5		8.5	8	8
4	20	4	1	3		8	12	12

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5	17.5	4	0.5	2		6.5	11	11
6	18	4	1	2		7	11	11
7	19	4	1	2		7	12	12
Final exam	32				9	9	23	23
<b>Total</b>	<b>150</b>	<b>28</b>	<b>7</b>	<b>16</b>	<b>9</b>	<b>60</b>		<b>90</b>
<b>(%)</b>		<b>18.67</b>	<b>4.67</b>	<b>10.67</b>	<b>6.0</b>	<b>40.0</b>		<b>60.0</b>

Teaching in the second semester of 2016-2017 academic year is divided into 14 weeks. The following table is an estimated schedule of the subject, which may vary slightly depending on the weekly teaching organization of each group.

<b>Week</b>	<b>Class work</b>	<b>Individual work</b>
<b>1</b>	Presentation of the course. Lesson 1.- Survey sampling	Study of lesson 1 Review of materials
<b>2</b>	Lesson 1.- Survey sampling	Study of lesson 1 Review of materials
<b>3</b>	Lesson 1.- Survey sampling Lesson 2: Sample size determination	Study of lessons 1 y 2 Review of materials
<b>4</b>	Lesson 2: Sample size determination	Study of lesson 2 Review of materials
<b>5</b>	Lesson 2: Sample size determination	Study of lesson 2 Review of materials
<b>6</b>	Lesson 3: Introduction to statistical quality control	Study of lesson 3 Review of materials
<b>7</b>	Lesson 3: Introduction to statistical quality control	Study of lesson 3 Review of materials
<b>8</b>	Lesson 4: Test for two populations: Analysis of Variance	Study of lesson 3 Review of materials
<b>9</b>	Lesson 4: Test for two populations: Analysis of Variance	Study of lesson 4 Review of materials

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10	Lesson 4: Test for two populations: Analysis of Variance	Study of lesson 4 Review of materials
11	Lesson 5: Principal component analysis	Study of lesson 5 Review of materials
12	Lesson 5: Principal component analysis	Study of lesson 5 Review of materials
13	Lesson 6: Contingency tables: correspondence analysis	Study of lessons 5 and 6 Review of materials
14	Lesson 6: Contingency tables: correspondence analysis Lesson 7: Cluster analysis	Study of lessons 6 and 7 Review of materials

## 7. Evaluation of the student's learning results

The evaluation of the course is based on two elements:

1. **Continuous assessment**, which will value the effort and work developed by the student throughout the course by means of different types of individual activities. The weight in the final grade is 40%.
2. **Final exam**, which will assess the knowledge acquired by the student as well as his/her capabilities to apply the statistical tools when analyzing and solving problems in the field of economics and business. The weight of this exam in the final grade is 60%.

## Grading system

The final grade will be calculated in all examination periods as follows:

- If the grade in the final exam is 3 out of 10 or higher, the final grade will be calculated as a weighted mean of the grades in the final exam (60%) and the continuous assessment (40%).
- If the grade in the final exam is lower than 3, then the final grade will be the score in the exam.

## Differentiated Assessment

For students in the differentiated assessment system, the same grading system will be applied, with continuous assessment activities replaced by theoretical and practical questions about the different contents of the program.

## 8. Resources, bibliography and complementary documentation

The main teaching resources for the course are available at the Virtual Campus [www.campusvirtual.uniovi.es](http://www.campusvirtual.uniovi.es) (presentations, case studies, documents, et cetera).

## Basic Bibliography

HAIR, J.F. et al. (2009): Multivariate Data Analysis. Ed. Prentice Hall.

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NEWBOLD, P., CARLSON, W., THORNE, B. (2008): Statistics for Management and Economics. Ed. Prentice Hall.

### **Additional bibliography**

LOHR, S (2009): Sampling: Design and Analysis. Brooks Cole. Cengage Learning. MONTGOMERY, D. C. (2012): Statistical Quality Control. Ed. Willey.

### **Software**

Sessions in the computer lab will be based on the spreadsheet and specific statistical software.

## Subject Guide

### 1. Information about the subject

<b>SUBJECT</b>	Political Science		<b>CODE</b>	GECONO01-4-003
<b>EDUCATIONAL OFFER</b>	Bachelor's Degree in Economics	<b>CENTER</b>	Facultad de Economía y Empresa	
<b>TYPE</b>	Optional	<b>N° TOTAL CREDITS</b>	6.0	
<b>PERIOD</b>	First Semester	<b>LANGUAGE</b>	Spanish English	
<b>COORDINATORS/ES</b>		<b>EMAIL</b>		
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### 2. Context

POLITICAL SCIENCE is an elective subject for the Bachelor's Degrees in Economics, and Management and Business Administration offered by the School of Economics and Business. It belongs to the module on *Historical and Social Analysis*.

The subject has an introductory character and provides basic knowledge on the concepts, theories and methodologies which are central to the political science perspective. The students will acquire an integrative view of the fundamental dynamics and dimensions of contemporary political systems, with a particular attention to Spanish and European societies.

### 3. Requirements

POLITICAL SCIENCE does not demand specific skills or competencies apart from those relating to access to the Grade.

### 4. Competencies and learning results

The subject is aimed at the development of the competencies which enhance the capabilities for analysis and synthesis, for critical and self-critical reasoning and learning and for fluent oral and written communication. The knowledge of the political science perspective will contribute to a better understanding and recognition of the democratic principles of equal treatment and opportunities in the development of contemporary societies.

More specifically, POLITICAL SCIENCE will provide a framework of knowledge and competencies which will facilitate the understanding of the political environment in which economical behaviour, actors and institutions are embedded.

As a result of the learning process, the student should acquire a set of concepts, theories and methodologies. Also, the student should be able to put into practice this knowledge to understand the political dimensions and dynamics of contemporary societies. Furthermore, the student should learn the basic characteristics which define Political Science as a scientific discipline and its field. Additionally, the student should be able to understand and interpret the political reality from a scientific perspective.

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**5. Contents**

The course programme of the subject is organized in 8 lessons:

1. Politics and approaches in Political Science
2. The Nation-state
3. Institutions and structures
4. Political actors
5. Political processes
6. Public policies
7. Policy-making
8. Globalization and the EU: beyond the nation-state

**6. Methodology and working plan**

The methodology of the subject corresponds to the criteria of curricula and teaching practice which are established in the European Higher Education Area. It combines work requiring attendance of the students, including lectures (with a theoretical focus), and seminars (with a practical content). The work plan foresees activities either requiring attendance or not requiring it.

On the one hand, presential learning activities will have a total duration of 56 hours, according to the following distribution:

1) Lectures, with a theoretical focus (28 hours). These sessions will be held on a regular basis of one session per week. In the lectures, the professor will provide the basic theoretical concepts and the terminology of political science analysis. Also, the students will receive some fundamental notions for the understanding of the macro-processes and structures of political systems, with the aim of fostering their capacity of critical reflection.

2) Seminars, with a practical content (28 hours). These sessions will be also held on a regular basis of one session per week. They will require the active participation of the students in the exercises provided by the professor, aimed at complementing and reinforcing the theoretical contents of each unit. The seminars will require the utilization of different instruments of text analysis and techniques of qualitative and quantitative analysis of political phenomena which will be the basis for the interpretative debate.

3) Evaluation sessions, with a duration of 4 hours on the dates specified by the official academic calendar.

On the other hand, non presential learning activities will have a total duration of 90 hours. This means that the academic activity which does not require students' attendance constitutes 60% of the estimated total workload of the subject. Non presential learning activity includes individual work to be carried out by the student in order to prepare and revise the practical exercises provided in the Seminars, the preparation of working essays, the study and reading for the evaluation sessions and the use of the different bibliographic, audiovisual and electronic resources which are connected to the subject. Also, the preparation of the Seminars requires additional time for pre-reading and

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revising the materials of the practical exercises, namely texts, graphics and other data sets and information.

## 7. Evaluation of the student's learning results

Evaluation of the subject will rely on different instruments. Those students following a continual evaluation procedure will be evaluated as follows:

- 1) Through a final written examination (60%)
- 2) Through participation in practical seminars and homework (40%)

Extraordinary examination sessions will maintain the same principles of evaluation of ordinary examination sessions.

The specific aspects on the procedure of evaluation of the subject are:

1) The final written Examination accounts up to a 60 per cent of the final mark, and will evaluate the student's command of the theoretical aspects of the course programme, as well as the individual capacity to apply the practical contents of the subject as presented in Seminar sessions. It will take into account the students' critical abilities, including the appropriate use of the terminology of the subject, and the order and consistency in the presentation of the written discourse. It is necessary to obtain half of the mark assigned to this exam (30%) as a minimum, for the mark obtained through continual evaluation to be taken into account.

2) Practical sessions and exercises require sustained and active participation of students and will represent 40% of the final grades. Students failing to attend more than three practical sessions will lose their right to continual evaluation.

An essay on one topic related to the course programme will be valued with 20% of final grades, and will be presented to the class, and debated.

The remaining 20% of final grades can be obtained by active participation in sessions and through the delivery of responses to practical exercises proposed by the course professor.

By virtue of the provisions of article 7 of the Regulation for the evaluation of learning outcomes and the competences acquired by students and in accordance with the teaching guide of the subject Political Science, the following criteria for differentiated evaluation are established for the students

1. The percentage distribution of the different activities programmed throughout the course will be similar to that of the rest of the students enrolled in ordinary or full-time dedication conditions, as included in section 6 of the Teaching Guide: evaluation of the learning of the students.
2. Students on a part-time basis may complete the program of the subject in a non-presential manner. To do this they must complete all the practical activities of the subject individually with the aim of being able to answer a question in the final exam related to classroom practices.
3. They must write the individual essay and present it in a timely manner following the instructions given by the teachers of the subject.

## 8. Resources, bibliography and complementary documentation

The students of the subject will have to use and consult on a regular basis a number of basic references in

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order to complement the theoretical and practical materials provided during the course. The orientation and contents of these references are coherent with the course programme of the subject. The basic reference for the course programme is:

Caramani, Daniele (2011) **Comparative Politics**, Oxford University Press.

This textbook, written by international experts, provides an authoritative and updated introduction to political science, and covers the key subject areas of comparative politics, including advanced industrial nations and developing regions. The Online Resource Centre that accompanies the book includes a wealth of research, learning and teaching materials:

- Comparative data sets for over 200 countries
- Web directory of data archives
- Country profiles
- Review questions and exercises
- Glossary

It is accessible at: [www.oxfordtextbooks.co.uk/orc/caramani/](http://www.oxfordtextbooks.co.uk/orc/caramani/)

Additionally, the professor can propose additional complementary references to be consulted in relation to a particular unit of the course programme.

Finally, the subject requires knowledge of the most common computer instruments of quantitative and qualitative analysis and graphic representation, for the realization of classroom practices and course essays. Skills of written and oral presentation and of working with Word, PowerPoint, Excel (or similar software programmes) are expected.

## Subject Guide

### 1. Information about the subject

<b>SUBJECT</b>	Foreign Trade		<b>CODE</b>	GECONO01-4-004
<b>EDUCATIONAL OFFER</b>	Bachelor's Degree in Economics	<b>CENTER</b>	Facultad de Economía y Empresa	
<b>TYPE</b>	Optional	<b>N° TOTAL CREDITS</b>	6.0	
<b>PERIOD</b>	First Semester	<b>LANGUAGE</b>	Spanish English	
<b>COORDINATORS/ES</b>		<b>EMAIL</b>		
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### 2. Context

Foreign Trade is an elective course taught in the first semester of the fourth year of the Degrees in *Economics* and in *Business Administration* (ADE in Spanish). For the Degree in Economics, the subject belongs to the *Economía Española, Intenacional y Sectorial* Module, into the *Relaciones Económicas Internacionales* Matter. For the Degree in ADE, the subject belongs to the *Entorno Económico* Module, into the *Relaciones Económicas Internacionales de la Empresa* Matter.

This course is divided into three parts, ranging from the general to the particular:

First part establishes the importance of trade negotiation processes, identifying the actors involved (pressure groups, governments, countries), and the development of these processes. Will be fundamental arguments: the pros and cons of free trade, the role of lobbying and rent-seeking, as well as game theory and negotiation theory.

Second part describes the institutional framework in which trading operations, both globally and in the European Union, are developed. In this case, the basic concepts are: the WTO, the Trade Negotiating Rounds (also from an analytical perspective of game theory), and the European Trade Policy.

Third and final part introduces the various forms that internationally oriented companies can use to access to foreign markets, with particular emphasis on export option, which will be studied through various support tools, terminology, issues and specific techniques, and the main actors involved in any transaction of foreign trade. Will basic concepts: the ICEX, international recruitment, logistics, and financing foreign trade operations, among others.

### 3. Requirements

For proper monitoring of the course, knowledge on World Economics and Microeconomics are required. It is also desirable to have a basic knowledge on the tools of differential calculus.

Additionally, it is recommended monitoring of the course International Economic Relations, for students of the Degree in Business Administration, and the course International Economy, in the case of the Grade in Economics. The combination of these courses allows the student to develop a curriculum oriented to foreign trade and international economic relations. However, it is not necessary to study neither previously mentioned subjects,.

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**4. Competencies and learning results****Skills:**

- **General:** CG1, CG2, CG3, CG5, CG6, CG7, CG8, CG9, CG10, CG12, CG18, CG19, CG20, CG21, CG22

- **Specific:** CE3, CE4, CE5, CE6, CE20, CE21.

Learning outcomes:

- Apply the basic concepts and procedures of foreign trade.
- Understand the institutional and economic context in which countries and companies must develop their export activities.
- Use the tools of economic analysis appropriate to evaluate protectionist policies.
- Understand the main challenges facing companies to perform an export operation and discuss possible solutions.
- Manage software tools that allow access, individually and in groups, to information and documents related to export operations.
- Using information technology as a means of communication in an international working environment.
- Discuss and argue multicultural working group the main problems associated with export activity.
- Improve the ability to solve, inform and advise on matters of Foreign Trade.

**5. Contents**

## PART I

1. FREE TRADE VS. PROTECTIONISM. AN ECONOMIC OVERVIEW
2. THE POLITICAL ECONOMY OF TRADE POLICY
3. TRADE POLICY INSTRUMENTS
4. GAME THEORY AND THE THEORY OF BARGAINING

## PART II

5. INTERNATIONAL TRADE NEGOTIATIONS AND THE WTO
6. COMMON COMMERCIAL POLICY IN THE EUROPEAN UNION

## PART III

7. THE INSTITUTIONAL FRAMEWORK AND FIRM INTERNACIONALITATION
8. INTERNATIONAL PROCUREMENT, LOGISTICS AND TRANSPORT
9. FINANCE, MEANS OF PAYMENT AND HEDGING
10. CUSTOM DOCUMENTS AND FOREIGN TRADE

## 6. Methodology and working plan

The teaching-learning methodology used in the course Foreign Trade is based on the combination of contact and non-contact activities, in any case encouraging active student participation, by introducing elements of dialogue and argument over the classes, with the intention to assess their understanding on the issues explained.

In this discipline the theory and practice form a seamlessly integrated, so that it is not permissible to approach a learning method without considering the practice as an integral part, which attempts to put students in touch with reality and with the confrontation of theoretical knowledge. For this reason, we conducted classroom practices that involve the resolution of cases in which students acquire an active role, using previously acquired knowledge and identifying gaps and doubts that may arise in its implementation. Students have several basic and support materials to complement both theoretical and practical aspects of the subject. National and international organizations websites are used, where relevant and updated information can be obtained. In addition to the above material, there is a student Virtual Campus with useful material.

It follows the methodology proposed in this subject, which appears listed in the following activities:

- Classroom activities

- Lectures. We will use the model of "lecture", offering the most important influence of each topic, master the exposure time and present a particular way of working and studying the subject.
- Classroom practices. We will use the "participatory model" as it is intended prevail communication among students and between students and teacher.
- Assessment sessions. Written tests theoretical and practical to assess student progress.

- supervised work

Independent work of the student. i) study-related content "lectures", ii) the related study "practical classes" and iii) solving activities, case studies and exercises suggested through the Virtual Campus.

The following is an estimate of the number of hours for each activity:

1. Classroom	
1. Lectures	28
2. Classroom Practices	28
3. Evaluation sessions	4
2. Independent work	90

## 7. Evaluation of the student's learning results

The assessment of learning outcomes be based on continuous assessment and final examination.

### 1. - Continuous assessment

This type of evaluation can gather information about each student. In the lectures, practices or through the virtual campus, the teacher will propose a set of activities to be undertaken by students. These activities (finding relevant information, comments, resolution of cases, exercises, discussions, etc..) will be voluntary. However, its implementation in a timely manner will be very useful in solving the continuous assessment tests that the teacher will propose to be made without prior notice throughout the course.

### 2. - Final exam.

It is the overall assessment conducted at the end of the learning process, which quantifies and evaluates the process via a rating. Its basic purpose will be to measure the level of the student at the end of the course.

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The final exam will be a multiple choice questions test, covering both theoretical and practical issues.

### Rating System

In the final grade for this course continuous assessment will count for 40%. The continuous assessment mark will come from spot tests that the teacher will be made without prior notice throughout the course. Both these tests and the final exam, which will mean the remaining 60% of the final grade, pursue discriminate individual compliance objectives.

Regardless of the continuous assessment score to pass the course must exceed 50% of the maximum score of the test.

The continuous assessment mark is valid for ordinary and extraordinary calls through the academic year in which students are enrolled.

### 3. Differentiated Assessment .

In the case of students who have obtained authorization by the Centre for this type of evaluation, the final test (to be held at the time of the final exam) will consist in the final exam itself, which provide up to 60 % of the mark, and a written additional test, with a maximum weight of 40% of the final mark.

## 8. Resources, bibliography and complementary documentation

All materials to be distributed in class (lectures, outlines, case-studies, exercises) will be available to the alumni in the Virtual Campus.

### Bibliography

#### PARTS I and II

- . Bengoechea, A. et al. (2002): *Economía internacional. Cuestiones y ejercicios resueltos*, Prentice Hall, Madrid (Spanish).
- . Feenstra, R. C. and Alan M. Taylor (2010, 2nd ed.): *International trade*, Worth Publishers, New York.
- . Krugman, P. R., M. Obstfeld and M. J. Melitz (2012, 9th ed.): *International economics. Theory and Policy*, Prentice Hall, New Jersey.

#### PART III

- . Billon, M. and M. P. Sanchez (1999): *Ejercicios prácticos de comercio exterior*, Akal Ediciones, Madrid (Spanish).
- . ICEX (2005): *Operativa y práctica de comercio exterior. Curso básico*, Madrid (Spanish).
- ICEX (2005): *Estrategia y gestión del comercio exterior. Curso superior*, Madrid (Spanish).

### Further reading

#### PARTS I and II

- . Appleyard, D. R. and A. J. Field (2013, 8th Ed): *International Economics*, McGraw-Hill/Irwin, New York.
- . Baldwin, R. and C. Wyplosz (2012, 4th Ed.): *The economics of european integration*, McGraw-Hill, Berkshire.
- . Lindert, P. H. (1994): *Economía internacional*, Ariel, Barcelona (Spanish).
- . Pugel, T.A. (2011, 15th Ed): *International Economics*, McGraw-Hill, New York.
- . Tugores, J. (2006): *Economía internacional. Globalización e integración regional*, McGraw-Hill, Madrid (Spanish).

#### PART III

- . Daniels, J.D. et al. ( (2010 13th Ed): *International Business. Environments and Operations*, Prentice Hall, New Jersey.

### Websites

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- World Trade Organization (World Trade Organization): [www.wto.org](http://www.wto.org)
- The European Union: [http://europa.eu.int/index\\_es.htm](http://europa.eu.int/index_es.htm)
- ICEX: [www.icex.es](http://www.icex.es)
- Chambers of Commerce: [www.camaras.com](http://www.camaras.com)
- COFIDIS: [www.cofidis.es](http://www.cofidis.es)

## Subject Guide

### 1. Information about the subject

<b>SUBJECT</b>	Labour Law and Social Security		<b>CODE</b>	GECONO01-4-006
<b>EDUCATIONAL OFFER</b>	Bachelor's Degree in Economics	<b>CENTER</b>	Facultad de Economía y Empresa	
<b>TYPE</b>	Optional	<b>N° TOTAL CREDITS</b>	6.0	
<b>PERIOD</b>	First Semester	<b>LANGUAGE</b>	Spanish English	
<b>COORDINATORS/ES</b>		<b>EMAIL</b>		
Álvarez Alonso Diego		diegoalonso@uniovi.es		
<b>LECTURERS</b>		<b>EMAIL</b>		
FERNANDEZ MARQUEZ OSCAR LUIS		marquez@uniovi.es		
Álvarez Alonso Diego		diegoalonso@uniovi.es		(English Group)

### 2. Context

The Grades on Economy and Business Administration include Labour Law and Social Security Law as an optional subject within the module "Legal Framework" and the matter "Private Law". The aim is to provide basic acknowledgement of relevant legal regulations with direct effects on company management and on the economy in general, along with other subjects like Civil Law, Commercial Law, Tax Law and Public Law. On the other hand, Labour Law is also connected to other matters like "Labour Market Economy" and "Sociology of Work and Labour Relations".

This 6 ECTS subject focuses mainly on the study of the Spanish legal framework on employment, work and social protection, with particular regard to the regulations on employment contracts, working conditions and staff management. The purpose is to make the students acquire adequate skills in regard to dealing with the legal aspects of employment relationships and workforce organization within business and companies.

### 3. Requirements

There are no previous requirements.

### 4. Competencies and learning results

#### General skills:

Critical thinking.

Decision Making.

Implementation of previously acquired knowledge in practice.

Planning and management skills.

Adaptation to new challenges.

Analysis and summarizing.

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Search for information skills, in particular in regard to employment and work

Oral and writing communication skills in English Language.

Autonomous work.

Teamwork.

**Specific skills:**

Legal advising.

Planning and managing Human Resources.

Strategic planning of business.

Organising the structure of companies.

Comprehension of legal framework for company and workforce management.

Comprehension of institutional framework for company management and its impact in decision making.

**Learning Results:**

Acknowledgement of legal framework and sources.

Interpretation of regulations, texts and other legal instruments.

Critical analysis of legal solutions.

Dealing with legal arguments.

Implementation of previously acquired knowledge to solve problems and cases in practice.

**5. Contents**

Labour Law and Social Security Law: definition, history and aims

Legal Sources of Labour Law and Social Security Law

Definition and characterization of the employee within the employment relationship

Definition and characterization of the employer within the employment relationship

The employment contract

Types of employment contracts

Work performance and wage

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Modifications within the employment relationship

Termination of the employment contract

Representation of workers, collective bargaining, strike and labour conflicts

**6. Methodology and working plan**

**LEARNING METODOLOGY**

**In the classroom:**

Lessons

Practice and case solution sessions

**Outside the classroom:**

Autonomous work and preparation of cases

**PLAN OF THE COURSE**

<i>Topics</i>	<i>Total hours</i>	<i>Lessons</i>	<i>Practice</i>	<i>Evaluation</i>	<i>Total</i>	<i>Autonomous work</i>	<i>Total</i>
Labour Law and Social Security Law: definition, history and aims		2,5					
Legal Sources of Labour Law and Social Security Law		2	2				
Definition and characterization of the employee within the employment relationship		4	4				
		3,5	4				

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Definition and characterization of the employer within the employment relationship							
The employment contract							
Types of employment contracts		4	4				
Work performance and wage		3	4				
Modifications within the employment relationship		3	4				
Termination of the employment contract		4	4				
Representation of workers, collective bargaining, strike and labour conflicts		2	2				
<b>Total</b>	<b>150</b>	<b>28</b>	<b>28</b>	<b>4</b>	<b>60</b>	<b>90</b>	<b>90</b>

<b>LEARNING ACTIVITIES</b>	<b>HOURS</b>
Lessons	28
Practice	28
Evaluation	4
Individual work	90
<b>Total</b>	<b>150</b>

## 7. Evaluation of the student's learning results

The final qualification is the combined result of two elements:

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Permanent evaluation: 40% of final qualification. Based on (1) participation in classroom sessions; (2) results in solving problems and cases; (3) oral presentations in the classroom; (4) results in questionnaires or practical exercises subject to evaluation by the lecturer.

Final exam: 60% of final qualification. A minimum result of 3.5 is required for passing.

### **Model for differentiated evaluation**

Regarding students to whom the right to "differentiated evaluation" has been recognized, the final marking is the combined result of these two elements:

- Final exam: 60% of final qualification. A minimum result of 3,5 is required for passing

- Legal case: 40% of final qualification. The student shall solve a legal case proposed by the lecturer, and the legal solution adopted should be presented in written, or orally if she/ he is requested to do so.

### **Evaluation in extraordinary examinations**

Continuous evaluation markings obtained in classroom and academic sessions will be kept and taken into account for extraordinary evaluation periods within the same academic year to be pondered along with final exam results, but the student may choose to replace continuous evaluation markings for those resulting from a specific complementary test that will be determined by the teacher whenever the student signs it on the written exam.

## **8. Resources, bibliography and complementary documentation**

### **HANDBOOKS**

Antonio Martín Valverde, Fermín Rodríguez Sañudo, Joaquín García Murcia, *Derecho del Trabajo*, Tecnos, Madrid (latest edition).

Ignacio García Perrote-Escartín, *Manual de Derecho del Trabajo*, Tirant lo Blanch, Valencia (latest edition).

AA.VV, José María Miranda Boto (coord.), *Derecho del Trabajo y de la Seguridad Social para titulaciones no jurídicas*, Tecnos., Madrid (latest edition).

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## **OTHER BIBLIOGRAPHIC REFERENCES**

E. Borrajo Dacruz, Introducción al Derecho del Trabajo, Tecnos, 1994.

A. Guamán Hernández y H. Illueca Ballester, El huracán neoliberal, una reforma contra el trabajo, Sequitur, 2012.

J. Mercader Uguina y J. R., García-Perrote Escartín, Reforma laboral 2012, análisis práctico del RDL 3/2012, de medidas urgentes para la reforma del mercado laboral, Lex Nova, Valladolid, 2012.

Antonio V. Sempere Navarro y R. Martín Jiménez, Claves de la reforma laboral de 2012, Aranzadi, Navarra, 2012.

## **FULLY-UPDATED LEGAL TEXTS ARE REQUIRED (available through Virtual Campus)**

### **WEBSITES**

[www.boe.es](http://www.boe.es)

[www.bopa.es](http://www.bopa.es)

[www.europa.eu.int](http://www.europa.eu.int)

[www.ilo.org](http://www.ilo.org)

[www.noticiasjuridicas.com](http://www.noticiasjuridicas.com)

[www.empleo.gob.es](http://www.empleo.gob.es)

[www.tribunalconstitucional.es](http://www.tribunalconstitucional.es)

[www.poderjudicial.es](http://www.poderjudicial.es)

## Subject Guide

### 1. Information about the subject

<b>SUBJECT</b>	Sociology of Work and Labour Relations	<b>CODE</b>	GECONO01-4-020
<b>EDUCATIONAL OFFER</b>	Bachelor's Degree in Economics	<b>CENTER</b>	Facultad de Economía y Empresa
<b>TYPE</b>	Optional	<b>N° TOTAL CREDITS</b>	6.0
<b>PERIOD</b>	Second Semester	<b>LANGUAGE</b>	Spanish English
<b>COORDINATORS/ES</b>		<b>EMAIL</b>	
GONZALEZ MENENDEZ MARIA DEL CARMEN		m.gonzalez@uniovi.es	
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GUILLEN RODRIGUEZ ANA MARTA		aguillen@uniovi.es	(English Group)
GONZALEZ MENENDEZ MARIA DEL CARMEN		m.gonzalez@uniovi.es	

### 2. Context

The module Sociology of Work and Labour Relations is part of the Historical and Social Analysis modules' block (Discipline: Sociology) .

The module aims to provide a theoretical and applied knowledge of the sociological perspective on work, labour markets, organizational and occupational dimensions of work and actors and institutions of labour relations. It focuses mainly in studying the Spanish context with a comparative European and global approach.

The module complements others available both in the Business Administration (BA) Degree (Human resource Management, Organizational Design and Strategic Management) and in the Economics Degree (Industrial Economy, Labour Economics and Labour Law). As a whole, these modules provide the student with an **initial specialization** well valued to start a professional career in the field of human resource management.

### 3. Requirements

No specific requirements, apart from the general ones to the 4th year in the Economics and Business Administration Degrees.

### 4. Competencies and learning results

The course is aimed at the development of **generic competencies** such as: capabilities for analysis and synthesis, critical and self-critical reasoning and learning, and fluent verbal and written communication skills. The knowledge of the sociological perspective will contribute to a better understanding and recognition of the democratic principles of equal treatment and opportunities in the development of contemporary societies, labour markets and organizations.

The course also contributes to achieve and reinforce the following **specific competencies** of the Degrees in Economics and BA:

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- To know and evaluate the variants of institutional and political contexts of labour markets, and their potential impact on firm strategies and decisions (CE5 BA; CE6 Economics).
- To understand ten complex and changing interactions of economic and social actors in the fields of work and employment (CE9 BA, CE11 Economics).
- To be able to transmit to specialists and non specialist ideas, new problems and answers in the spheres of human resources and labour relations management (CE20 BA; CE17 Economics).

The knowledge and use of the the sociological perspective will provide the students with the following **learning outcomes**:

- To understand and distinguish the variety of and trends in job organization, and in individual and collective job behaviour (RA1).
- To be able to connect changing patterns of employment and labour relations with macroeconomic tendencies and policies (RA3).
- To apply the sociological perspective to propose ideas to improve performance of firms and organizations in the field of employment and labour relations. (RA8).

### 5. Contents

The course programme is divided into eight units:

1. Sociological perspectives on work, labour markets and relations: theoretical paradigms.
2. Macro-trends of change at work: globalization and technological change
3. Comparative labour relations systems: bargaining and conflict
4. Work organization, job control and job quality.
5. Occupations and occupational structure.
6. Non-standard employment.
7. Work cultures and identities. Work satisfaction.
8. Motivation and rewarding.

### 6. Methodology and working plan

Teaching plan combines four types of activities:

a) Weekly lectures (1.45 hours) with a theoretical focus.

b) Weekly classroom practical sessions (1.45 hours), mainly devoted to presentations and discussion of selected reading materials, and to other practical activities aimed at proving knowledge and critical use of theoretical information.

c) Final exam (2 hours).

Activities		Hours	%	Total
Work requiring attendance	Lectures	28	18,7	60
	Classroom practical sessions	28	18,7	
	Evaluation session	4	2,6	
Work not requiring attendance	Individual work	90	60	90
Total		150	100	

## 7. Evaluation of the student's learning results

Assessment will rely on a combination of different instruments:

1) Through a final written exam (60% of the final mark)

2) Continuous evaluation, through:

- Active participation in the classroom practical sessions (20% of the final mark)
- Written course essay, presentation and discussion (20% of the final mark)

Students failing to attend three or more course sessions (lectures, practical of tutorial) will lose their right to continuous evaluation. To pass continuous evaluation students are required to get a minimum of 2 points out of 4; to pass the final exam 3 points out of 6 are required (further, continuous evaluation will not be taken into account).

Marks of continuous evaluation can be kept for a second (extra-ordinary) final exam call.

Students under the part-time/diferential evaluation rules will be required to do a final wirtten exam and get a minimum of 5 points out of 10.

## 8. Resources, bibliography and complementary documentation

### Basic bibliography

Edgell, S., Gotfried, H. and Granter, E. (2015), *The Sage Handbook of Work and Employment*. London, Sage.

Vallas, S.P., Finlay, W. and Wharton, A.S. (2009), *The Sociology of Work: Structures and Inequalities*. Oxford, Oxford University Press.

Watson, T. (2017), *Sociology, Work and Organization*. London, Routledge.

### Statistical sources:

European Data Centerfor Work and Welfare (EDACWOWE): <http://www.edac.eu/>

Eurostat: <http://epp.eurostat.ec.europa.eu/portal/page/portal/eurostat/home/>

Eurofound (Fundación Europea para la Mejora de las Condiciones de Vida y de Trabajo): <http://www.eurofound.europa.eu/>

Instituto Nacional de Estadística/Spanish National Institute: <http://www.ine.es/>

Ministerio de Empleo y Seguridad Social/Spanish Ministry of Employment and Social Security: <http://www.empleo.gob.es/index.htm>

International Labour Organization: <http://www.ilo.org/global/lang--es/index.htm>